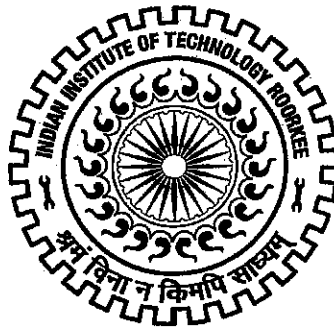


**अभिशासक परिषद
की दसवीं बैठक का कार्यवृत्त**

**MINUTES OF THE 10TH MEETING OF THE
BOARD OF GOVERNORS**

20TH SEPTEMBER 2004



**भारतीय प्रौद्योगिकी संस्थान रुड़की
रुड़की - 247 667 (भारत)**

**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
ROORKEE-247 667 (INDIA)**

INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
ROORKEE - 247 667



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**INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
ROORKEE - 247 667**



**MINUTES OF THE 10th MEETING OF THE BOARD OF GOVERNORS
HELD ON 20th SEPTEMBER 2004 AT 2.00 P.M. IN THE BOARD ROOM
OF THE INSTITUTE.**

PRESENT:

- | | | |
|----|-----------------------------------|-------------------|
| 1. | Prof. S. K. Joshi | - Chairman |
| 2. | Prof. Prem Vrat, Director, IITR | - Member |
| 3. | Prof. D.P.Singh | - Member |
| 4. | Prof. K.N.Shukla | - Member |
| 5. | Prof. H.K.Verma | - Member |
| 6. | Prof. A.K.Jain | - Member |
| 7. | Prof. S. Ray, Dean Administration | - Special Invitee |
| 8. | Lt. Col. (Retd.) A. K. Srivastava | - Secretary |
| | Registrar, IITR | |

Communications regretting inability to attend the Meeting were received from the under-mentioned members:

1. Mr. Dharam Vir, IAS, Principal Secretary, Govt. of Haryana, Department of Technical Education, Chandigarh.
2. Mr. Avay Shukla, IAS, Principal Secretary (TE) to the Govt. of Himachal Pradesh, Technical Education Department, Shimla.
3. Prof. R. Natarajan, Chairman, AICTE, New Delhi.

At the outset, the Chairman welcomed the members to the 10th Meeting of the Board of Governors.

The agenda was then taken up.

Item No.10.1.1 To confirm the minutes of the 9th Meeting of the Board of Governors held on 19th June 2004.

The minutes of the 9th meeting of the Board of Governors held on 19th June 2004 were confirmed with the under-mentioned corrections in the said minutes:

Item No.9.4.9: To consider further course of action regarding purchase made by certain Departments

14 SEP 2004

from M/S Universal Refrigeration Corporation,
Faridabad:

The Board considered the comments received from Prof. H.K.Verma and Prof. Prem Vrat, the Director on item No. 9.4.9 of the minutes of the Board of Governors held on 19.6.2004. It was decided that the minutes be reworded as under:

- (a) Prof. B.C.Nakra, Former Dy. Director, IIT Delhi or Prof. K.L.Chopra, Former Director, IIT Kharagpur (in case Prof. B.C.Nakra is not available or does not agree) be appointed as the enquiry officer to find the facts of the matter.
- (b) The amount of advances, if any, taken for the purchase of air conditioners and refrigeration accessories, from M/S Universal Refrigeration Corporation, Faridabad, by the officials of the Institute including Prof. M.L.Kapoor and Prof. K.N.Agarwal, which are not settled until their retirement, be held back from their terminal benefits temporarily, until the case is settled.

Item No.9.4.11 To consider the issue of Postgraduate research qualification for Science and Humanities stream for adding 05 years qualifying service for superannuation pension.

The Board decided that the minute be worded as under:

RESOLVED THAT the benefit of adding five years qualifying service for calculation of superannuation pension may also be given to those faculty members for whom the essential qualification for recruitment as a faculty member in the Science stream in the erstwhile UOR was: "**a first class Masters Degree with two years research experience**". In case of any doubt, specific cases may be placed before the Board for a decision.

Item No. 10.1.2 To receive a report on the action taken on the decisions of the previous meeting of the Board of Governors held on 19th June 2004 and pending items of previous meetings of the Board.

The Board noted the position of the actions taken on the Minutes of the above meetings with the following observation:



9.3.5 To consider the payment of Airfare to those Newly Recruited Faculty members who reside abroad, and travel to India by Air to join the Institute.

The Board decided that the case be sent to the MHRD with proper justification.

Item No. 10.1.3: To receive a brief report on the academic activities of the Department of Earthquake Engineering.

The Board appreciated the presentation made by Prof. S.Basu, Professor & Head, Department of Earthquake Engineering on the activities of the Department. The Board further suggested that the Department should promote more research, and should work more vigorously for maintaining its pre-eminent position in the field of Earthquake Engineering.

Item No. 10.1.4: To receive a report from the Director on the significant developments/ issues since the last meeting of the Board held on 19th June 2004.

Presenting the report, the Director highlighted the significant developments/issues with special reference to the (a) Director's Academic Activities (b) IIT Directors' Meeting (c) Outstanding Teacher Awards (d) Honours and Awards (Faculty) (e) Placements (f) Admissions: 2004-2005 (g) Research & Development (h) Administrative Appointments (i) Faculty Affairs (j) Budget Committee Meetings (k) Signing of MoUs (l) Events Organised (m) Student Activities (n) New Equipment/Laboratories (o) Information Superhighway Centre (p) Seminars/ Workshops/ Short Term Courses (q) Important Visitors to the Institute (r) Retirements (Faculty & Non-Teaching) (s) Miscellaneous issues. The Board appreciated the efforts being made by the Director for the overall development/progress of the Institute.

Item No. 10.2.1 To approve the award of degrees/ diplomas to the students who have qualified for the award of degrees/ diplomas in various disciplines/ courses as recommended by the Senate.

RESOLUTION NO.BG/54/2004: RESOLVED THAT the award of degrees/ diplomas to the students who have qualified for the award of degrees/ diplomas in various disciplines/ courses during the session 2003-2004



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(Appendix 'A') as recommended by the Senate, be approved as indicated below:

Sl. No.	Degrees/ Diploma	Number of Degrees/ Diploma
1.	B.TECH. / B.ARCH.	405
2.	M.TECH/M.ARCH/MURP/M.Sc./MCA/MBA/ M.Phil/ M.TECH.(ES)/M.TECH.. (SSEM)	660
3.	P.G. Diploma	02
4.	Ph.D.	30
Total		1097

The Board further authorise the Chairman, Board of Governors to approve on behalf of the Board any more cases of award of the degrees before the date of the Convocation.

Item No.10.2.2 To take note of the Minutes of the 8th meeting of the Building & Works Committee held on 14th September 2004. (The items, which require specific approval, have been included in the agenda, separately).

The Board noted the Minutes of the 8th meeting of the Building and Works Committee held on 14th September 2004.

Item No.10.2.3 To consider according Administrative Approval and Expenditure Sanction to the Revised Preliminary Estimate of Rs. 3,17,30,161.00 for construction of the VVIP Guest House as recommended by the B&WC.

The Finance Committee had considered this proposal vide item No. 10.10. The recommendations of the Finance Committee were placed before the Board of Governors. After discussion, the Board approved the recommendations of the Finance Committee.

RESOLUTION No. BG/55/2004: RESOLVED THAT the Revised Preliminary Estimate for Rs. 3,17,30,161.00 as recommended by the Building & Works Committee and the Finance Committee for construction of the VVIP Guest House as given at **Appendix 'B'**, be approved. In addition, an appropriate name should be given to the Guest House.



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Item No.10.2.4 To consider according Administrative Approval and Expenditure Sanction for Rs.37.00 lakhs for housing NMR facility in the premises of Institute Instrumentation Centre (IIC) as recommended by the B&WC.

The Finance Committee had considered this proposal vide item No. 10.11. The recommendations of the Finance Committee were placed before the Board of Governors. After discussion, the Board approved the recommendations of the Finance Committee.

RESOLUTION No. BG/56/2004: RESOLVED THAT the Revised Preliminary Estimate for Rs.37,00,000.00 (Rs.37.00 lakhs) as recommended by the Building & Works Committee and the Finance Committee for housing the NMR facility in the premises of the Institute Instrumentation Centre (IIC), as given at **Appendix 'C'** be approved.

Item No.10.2.5 To consider the proposal for infrastructure development of Institute sports facilities in respect of Inter-IIT Annual Sports Meet 2005

The Finance Committee had considered the issue and postponed the same. Accordingly, the Board also postponed this item, with the observation that in view of urgency of the matter, this item may be circulated to the members for their concurrence, after the recommendation of the Finance Committee is available through circulation.

Item No. 10.3.1 To consider the issue regarding liability of the Institute to give benefits of EPF Act 1952 to Daily wages/Contract (Y Pool) workers of the Institute.

The Finance Committee had considered this issue vide item No. 10.4. The recommendations of the Finance Committee were placed before the Board of Governors. After discussion, the Board approved the recommendations of the Finance Committee.

RESOLUTION No. BG/57/2004: RESOLVED THAT the matter should be referred to the MHRD, with full details, in order to get a decision in the matter.


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Item No. 10.3.2 Amendments proposed by IIT Directors to MACP for Group B, C & D Staff of the Institute, as approved by the BOG in the meeting held on 19th June 2004

RESOLUTION No. BG/58/2004: RESOLVED THAT the amendments to the MACP as proposed by the IIT Directors be approved. (refer Appendix 'D').

Item No. 10.3.3 To consider filling up the vacant posts of Drivers through internal advertisement and the due process of selection amongst the eligible employees, who are already working at the Institute.

RESOLUTION NO. BG/59/2004 : RESOLVED THAT Institute to decide on a model for internal selection in general followed by the other IITs and come forward with a comprehensive proposal including the detailed procedure for effecting such selections.

Item No. 10.3.4 Retirement Benefit of Employees at Alternative Hydro Energy Center, Dept. of Earthquake Engineering and Water Resources Development Training Center, assimilated to regular cadre at different times.

The Institute Administration may take a decision as per the rules applicable to the other regular employees. The item was therefore withdrawn.

Item No. 10.3.5 To consider amendments to the Statutes of the Institute

RESOLUTION No. BG/60/2004: RESOLVED THAT the amended Statutes as recommended by the IIT Directors at their meeting held on 20th June 2004 at IIT Madras be approved with the under-mentioned changes as shown in bold italics (refer Appendix E):-

1A Definitions

- (a) 'Act' means the Institute of Technology Act **1961**;
- (e) Centre means **a** Teaching/Research Centre of the Institute;
- (g) 'Council' means the Council of the **Indian Institutes of Technology**;


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4. The Senate

- (1) (a) Deans *and* Heads of the departments, centres, schools or programmes other than professors;

9. The Director

- (6) The Director shall have the power to employ technicians and workmen paid from contingencies at prevailing *rates*.

21. Institution of Fellowships, Assistantship, Scholarships, Exhibitions, Medals and Prizes

Fellowships, assistantships, scholarships, free-studentships, medals and prizes shall be instituted by the Institute for the Under-graduate, Post-graduate, Research and Doctoral Research students of the Institute in accordance with the *norms* as approved by the Board of Governors from time to time.

Item No. 10.3.6 To consider the case of Prof. N.S. Bhatnagar for counting of the EOL period in the Qualifying Service after the judgement dated 20.3.2004 of the Hon'ble High Court of Uttaranchal at Nainital in W.P. No. 323 of 2001 (S/B).

The Finance Committee had considered this issue vide item No. 10.8. The recommendations of the Finance Committee were placed before the Board of Governors. The Board resolved as under:

RESOLUTION No. BG/61/2004: RESOLVED THAT in view of the orders of the Hon'ble High Court of Uttaranchal, immediate action for implementation of the Court's order be initiated.

Item No. 10.3.7 Institution of distinguished alumnus award to recognize their outstanding achievements and contributions to science, technology and society at large.

RESOLUTION No. BG/62/2004: RESOLVED THAT as considered and recommended by the Senate, the proposal and guidelines for Institution of the distinguished alumnus award to recognize their outstanding achievements and contributions to science, technology and society at large, as given at **Appendix 'F'**, be approved.



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- Item No.10.3.8 Introduction of a scheme for hiring Adjunct Faculty, particularly from industries/R&D Organizations/other academic organizations around.**

This item was deferred.

- Item No.10.3.9 Introduction of a scheme for invitation to outstanding personalities as Honorary visiting Professor in science (including Social Sciences), engineering and technology, management and other related fields.**

This item was deferred.

- Item No. 10.4.1 To consider the issue of granting Lumpsum Incentives for acquiring higher qualifications to the employees of the Institute w.e.f. 21.09.2001 instead of 28.01.2004.**

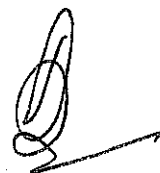
This item was withdrawn.

- Item No.10.4.2 Flexibility of joining the mapped scale in IIT, to Mechanic-'A' and Mechanic 'B' continuing to work in the provisional scale at University of Roorkee during conversion.**

The Board noted that the Finance Committee had considered this item and had deferred it, with the directive that implementation of the issue be examined administratively in the context of relaxation of joining the mapped scale, already approved. The Board concurred with the Finance Committee.

- Item No. 10.4.3 To consider the tripartite MoU to be drawn up between University Grants Commission (UGC), Consortium for Educational Communication (CEC) and the Indian Institute of Technology Roorkee.**

RESOLUTION No. BG/63/2004: RESOLVED THAT the tripartite MoU to be drawn up between University Grants Commission (UGC), Consortium for Educational Communication (CEC) and the Indian Institute of Technology Roorkee as given at **Appendix 'G'** be approved.



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Item No. 10.4.4 To consider the extension of the retention period of an Institute residence in respect of wards of deceased employees, beyond six months at twice the normal license fee.

RESOLUTION No. BG/64/2004: RESOLVED THAT the Director is empowered to take a decision in such cases.

Items No 10.4.5 To consider the request of retired employees of the Institute for retention of Institute accommodation for a period of one year from the date of retirement

RESOLUTION No. BG/65/2004: RESOLVED THAT henceforth the concerned employees be allowed to stay in their present accommodation for the first four months on payment of the Standard License Fee, and for the next four months on double the Standard License Fee, in case he or his spouse do not own a house in India, with the condition that no further extension beyond eight months would be permitted.

The BOARD **FURTHER DECIDED** to delegate the authority for this purpose to the Director of the Institute.

Item No.10.4.6 To consider the issue of Postgraduate research qualification for Science and Humanities stream for adding 5 years qualifying service for superannuation pension.


This item was withdrawn, in view of the amendment to Minute No. 9.4.11, of the 9th Meeting of the Board of Governors.

Items No.10.4.7 To consider the report of the Repooling committee for fixing the revised License fee of the Institute residences.

This item was withdrawn.

Item No.10.4.8 To consider incumbents who do not possess the prescribed qualifications as per the (Modified Assured Career Progression (MACP) Scheme) for the purpose of next promotion in the context of the recommendations of the Committee on relaxation of qualifications.

This item was withdrawn.



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Item No. 10.4.9 To consider granting the pay scale to the undermentioned officers as indicated against each, in their relevant group ladder:

- 1. Lt. Col.(Retd.) A.K.Srivastava Rs.16400-22400
Registrar**
- 2. Mr. Subodh Kumar, Rs.12000-18300
Workshop Supdt.**
- 3. Mr. Madhurjee(alias R.P.Pandey)Rs.12000-18300
Public Relations Officer**

This item was deferred.

Item No. 10.4.10 To consider the request of retired faculty members of the Institute for retention of Institute accommodation for a period of one year from the date of retirement.

The Resolution for Item No.10.4.5 be referred.

Item No. 10.4.11 Revised Estimates for the year 2004-2005 under plan and non-plan

The Finance Committee had considered this issue vide item No. 10.14. The recommendations of the Finance Committee were placed before the Board of Governors. After discussion, the Board approved the recommendations of the Finance Committee.

RESOLUTION No. BG/66/2004: RESOLVED THAT the revised estimates for the year 2004-2005 under the plan and non-plan heads of expenditure as given at **Appendix 'H'**, be approved.

Item No. 10.4.12 To consider the budget proposal for Rs. 20.52 lakhs to engage staff on contract basis for a period of five years for the Central NMR facility.

The Finance Committee had considered the issue and deferred the same. Accordingly, the Board also deferred this item.

Item No. 10.4.13 To consider the budget for Rs. 75.00 lakhs for procurement of Associated Equipment for setting up the Central NMR facility.

The Finance Committee had considered the issue and deferred the same. Accordingly, the Board also deferred this item.


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Item No. 10.5.1 To report the Decisions/Actions taken by the Chairman, Board of Governors on behalf of the Board of Governors.

The Board ratified the approvals accorded by the Chairman, BOG on behalf of the Board.

RESOLUTION NO. BG/67/2004: RESOLVED

THAT the approvals accorded by the Chairman, BOG on behalf of the Board, in the matters listed below, be ratified.

- (a) Issue related to policy for faculty being away during the semester. (**refer to Appendix 'I'**)
- (b) Recommendations of the Selection Committee for the positions of Assistant Professor and Lecturer (on contract) in the Institute Instrumentation Centre.
- (c) Appointment of Sri Ashutosh Joshi, Lecturer (on contract), Architecture & Planning Department as the Institute Architect.
- (d) Recommendations of the Selection Committee for the post of Visiting Professor in the W.R.D.T.C., held on 01.07.2004.
- (e) Raising the criteria of research papers for the requirement of full financial assistance for attending a conference/ symposia abroad.
- (f) Nomination of the following persons for award of the Honoris Causa degree to be conferred on the occasion of the 4th Annual Convocation-2004.

1. Ms. Kiran Majumdar Shaw	Doctor of
CEO, BIOCON India Group	Sciences
	(Honoris Causa)

2. Mr. Rahul Bajaj	Doctor of Arts
Chairman of Bajaj Auto Ltd	(Honoris Causa)
Bajaj Auto Finance Ltd.	
Maharashtra Scooters Ltd. and	
Mukund Steel Ltd.	

- (g) Proposal to invite the Dean of Administration of the Institute to the meetings of the Board of Governors in place of Dy. Director, as a Special Invitee.

- (h) Appointment of Prof. S.Ray, Department of Met. & Mat. Engg. as Dean Administration of the Institute w.e.f. 1st July 2004.
- (i) Re-employment of the under-mentioned faculty members who were superannuating before the end of the Autumn Semester upto 31st December 2004.

Sl. No.	Name & Designation with Department	Date of retirement
1.	Dr. N.K.Agarwal, Professor Department of E&CE	31.7.2004
2.	Shri A.K.Agarwal, Asstt. Professor, Department of Mech. & Indl. Engg.	30.9.2004
3.	Dr. Suman Batra, Asstt Professor, Department of Mech. & Indl. Engg.	30.11.2004
4.	Dr. S.K.Upadhyaya, Professor Department of Earth Sciences	30.11.2004

- (j) Setting up of a Centre of excellence in the field of Water/ Hydropower. **(refer to Appendix 'J')**
- (k) Relieving Prof. H.K.Verma from the duties of Dean of Faculty Affairs, at his own request.
- (l) Proposal for giving additional responsibilities of Dean, Faculty Affairs to Prof. J.S.Saini, Dean, SRIC until 31.12.2004.
- (m) Recommendations of the Selection Committee for the post of Scientific Officer Grade-II (UR) in the Institute Computer Centre (ICC), held on 7.7.2004.
- (n) Recommendations of the Selection Committee for the post of Junior Programmer (UR) in the Institute Computer Centre (ICC), held on 7.7.2004.
- (o) Recommendations of the Selection Committee for the post of System Programmer (UR) in the Institute Computer Centre (ICC), held on 7.7.2004.
- (p) Recommendations of the Selection Committee for the post of Senior System Programmer (Manager) (UR) in the Institute Computer Centre (ICC), held on 7.7.2004.



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- (q) Re-employment of Prof. P.C. Jain, Civil Engineering Department and Prof. M.K. Vasantha, Electrical Engg. Department upto 31st December 2004.
- (r) Recommendations of the Selection Committee for the post of Asstt. Engineer (Horticulture & Sanitary) in the Construction Division, held on 01.9.2004.
- (s) Signing of MoU between EPFL, ETHZ and IIT Roorkee. (refer to Appendix 'K')

Item No. 10.5.2 To report certain matters for the Information of the Board of Governors.

RESOLUTION NO. BG/68/2004: RESOLVED THAT the matters, as listed below, be noted and recorded.

- (a) Minutes of the 9th meeting of the Finance Committee of IIT Roorkee held on 19th June 2004.
- (b) Foreign Visits of Directors of the Indian Institute of Technology (IITs) and the Indian Institutes of Management (IIMS). (Refer to Appendix 'L')
- (c) The following faculty members were appointed as per the details given below:-

Sl. No.	Name	Department	Designation	Date of appointment
1.	Dr. Vivek Kumar	Paper Tech.	Lecturer (on contract)	24.05.2004
2.	Dr. Sanjay Palsule	Paper Tech.	Assoc. Professor	01.06.2004
3.	Dr. B.S.S. Daniel	Met. & Mat. Engg.	Asstt. Professor	15.06.2004
4.	Dr. Neelesh K. Jain	M&IED	Lecturer (on contract)	17.06.2004
5.	Dr. Devendra Singh	Met. & Mat. Engg.	Asstt. Professor	28.06.2004
6.	Dr. (Mrs.) M. Sundari	Mathematics	Lecturer(on contract)	01.07.2004
7.	Dr. Sugata Gangopadhyay	Maths	Asstt. Professor	09.07.2004
8.	Dr.(Mrs.) Aditi Gangopadhyay	Maths	Lecturer (on contract)	09.07.2004
9.	Dr. A.A. Kazmi	Civil Engg.	Asstt. Professor	30.07.2004
10.	Shri R.K. Chauhan	Computer Centrer	Jr. Programmer	30.07.2004
11.	Dr. R.K. Peddinti	Chemistry	Asstt. Professor (on Contract) for one year	02.08.2004
12.	Dr. D.K. Dwivedi	M&IED	Asstt. Professor	03.08.2004

13.	Shri Sanjeev Shukla	Computer Centrer	Scientific Officer Grade-II	16.08.2004
14.	Dr. Navneet Kumar Gupta	Computer Centre	System Programmer	26.08.2004
15.	Dr. Ramesh Chandra	Inst. Instr. Centre	Asstt. Professor	02.09.2004
16.	Dr. (Mrs) Chhaya Sharma	Paper Technology	Lecturer (on contract)	01.07.2004

(d) The following faculty members and other staff have superannuated:-

Sl. No	Name	Designation	Department	Date on which Superannuated
1.	Dr. U.S.Gupta	Professor	Mathematics	30.6.2004 Sup.
2.	Dr. M.L. Kapoor	Professor	Mett. & Matl.	30.6.2004 Sup.
3.	Dr. Sabiruddin	Professor	Humanities	30.6.2004 Sup.
4.	Dr. K.G. Ranga Raju	Professor	Civil Engg.	31.7.2004 Sup.
5.	Prof. M.K. Vasantha	Professor	Electrical	31.7.2004 Sup.
6.	Dr. N.K. Agarwal	Professor	E. & C.E.	31.7.2004 Sup.
7.	Dr. P.C. Jain	Professor	Civil Engg.	31.7.2004 Sup.


(e) The following faculty members and other staff have been brought on the regular cadre:

Sl. No	Name	Designation	Department	Date
1.	Shri Mahesh Kumar	AEE (Electrical)	Construction Division	08.07.2004

(f) The following faculty members have been granted extra Ordinary Leave :-

Sl. No.	Name, Designation & Department	Period		Nature	Purpose
		From	To		
1.	Dr.M.V. Kartikeyan Associate Professor (on Contract) E. & C.E.	24.5.2004	23.7.2004	EOL	To join as Guest Scientist at Institute of Pulsed Power & Microwave Technology, Germany

(g) Government of India notification on the interest rate in force for the financial year beginning 01.04.2004 for General Provident Fund and other similar funds.


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UNDER ANY OTHER ITEM


The Board expressed concern over the size of the Supplementary Agenda, and ruled that in future only one or two Supplementary Agenda items may be included, in exceptional cases, where non-inclusion of the items would adversely affect the functioning of the Institute.

On conclusion of the meeting, the Director proposed a special vote of thanks for Prof. S.K.Joshi, Chairman, BOG for his able stewardship and guidance of the Board, during his three year tenure, which was nearing completion. The Director especially expressed his gratitude towards Prof. S.K.Joshi for using his good offices with the MHRD, Government of India in overcoming the various hurdles, which came in the way of the Institute, during the process of transition. He underlined the fact that only due to Prof. S.K.Joshi's unstinted support of the policies initiated and the decisions taken by the Director, the process of transition could be completed, smoothly.

The Director proposed a vote of thanks for Prof. D.P.Singh, out going member of the BOG for his attendance of all but one meeting of the BOG, and active participation in the discussions, which helped the Board to draw upon his vast experience in University administration, thereby resolving several matters of a difficult nature.

The Director also proposed a vote of thanks for the other outgoing members of the Board, who were not present in the meeting.

The meeting ended with a vote of thanks to the Chair.



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ABSTRACT

NAME OF DEGREE / PG DIPLOMA	NUMBERS
BACHELOR OF ARCHITECTURE	32
BACHELOR OF TECHNOLOGY: CIVIL ENGG.	62
: ELECTRICAL ENGG.	63
: MECHANICAL ENGG.	41
: PROD. & INDUSTRIAL ENGG.	21
: ELECTRONICS & COMM. ENGG.	37
: COMPUTER SCIENCE & ENGG.	36
: CHEMICAL ENGG.	41
: MET. & MATERIALS ENGG.	44
: PULP & PAPER	28
POST GRADUATE DIPLOMA: WRD (Civil)	02
MASTER OF SCIENCE : BIOTECHNOLOGY	26
: CHEMISTRY	32
: APPLIED GEOLOGY	11
: APPLIED MATHEMATICS	26
: PHYSICS	33
: INDUSTRIAL MATHS. & INFOMATICS	10
MASTER OF COMPUTER APPLICATIONS	30
MASTER OF ARCHITECTURE	5
MASTER OF URBAN & RURAL PLANNING	4
MASTER OF TECHNOLOGY: ALTERNATE HYDRO ENERGY SYSTEM	12
: CHEMICAL ENGG.	23
: CIVIL ENGG.	83
: EARTHQUAKE ENGG.	17
: ELECTRICAL ENGG.	40
: E&C, CSE and IT	76
: MECHANICAL ENGG.	55
: METALLURGICAL ENGG.	17
: PULP & PAPER	6
: HYDROLOGY	8
: WATER RESOURCES DEVELOPMENT	25
: APPLIED GEOPHYSICS	11
: APPLIED GEOLOGY	16
: SOLID STATE ELECTRONIC MATERIALS	9
: IRRIGATION WATER MANAGEMENT	10
: HYDROELECTRIC SYSTEM ENGG. & MANAGEMENT	4
MASTER OF BUSINESS ADMINISTRATION	59
MASTER OF PHILOSOPHY : MATHEMATICS	5
: INSTRUMENTATION	7
DOCTOR OF PHILOSOPHY	30
TOTAL	1097

LIST OF DEGREE RECEIPTS FOR THE YEAR 2004

BACHELOR OF ARCHITECTURE

SL. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	991001	ABHISHEK KUMAR	240	7.76
2.	991002	ABHISHEK SARKAR	238	8.65
3.	961001	ADITYA VIKAS KESHRI		I with Hon.
4.	991003	AMIT KUMAR	238	6.26
5.	991004	APAR SHARMA	238	6.25
6.	991005	ASIM KUMAR	240	8.27
7.	991007	AWNISH KUMAR	238	7.74
8.	991008	CHANDRIMA SAHA	240	7.03
9.	991009	DEEPNA GUPTA	240	9.38
10.	991010	GAURAV CHARAYA	238	8.67
11.	991011	GAURAV SHARMA	238	6.63
12.	991012	HINGNEKAR GANESH MAHATMAJI	238	6.04
13.	991013	MANEESH KUMAR	238	5.85
14.	991014	MANISH DWIVEDI	238	7.05
15.	991015	NEELAM KAUSHAL	240	7.02
16.	991016	NEERAJ KUMAR	238	7.27
17.	981016	NSENGIYUMVA FRANCOIS		II
18.	991017	PAVAN KUMAR SHRIVASTAVA	238	7.59
19.	991018	PRATIEK RASTOGI	238	8.37
20.	991019	RAKESH PAJWAR	240	5.63
21.	991020	RAM KUMAR SONI	238	7.69
22.	991021	RASHMI SONAL	240	8.53
23.	991022	ROOPAM SAXENA	240	7.96
24.	991023	SACHIN AGNIHOTRI	238	6.86
25.	991024	SANGITA DAS	240	6.34
26.	981025	SANJAY PAL	238	6.51
27.	991025	SANJEEVAN MICHAEL KAPANEE	240	7.30
28.	991027	SHIPRA JAIN	240	7.42
29.	981030	TWATIRIWA JEAN CLAUDE		II
30.	991029	VARUN BILTORIA	240	5.97
31.	991030	VARUN KUMAR GUPTA	240	8.32
32.	991031	VINAY KUMAR SINGH	240	7.31

BACHELOR OF TECHNOLOGY (CIVIL ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000101	AISHWARYA PRATAP SINGH	214	6.73
2.	000102	AJAY KUMAR GAUTAM	214	7.51
3.	000103	AJAY KUMAR SINGH	214	7.91
4.	000104	AKANSHA KHANDELWAL	214	8.63
5.	000105	ALOK KUMAR	214	8.39
6.	000106	AMIT KUMAR	214	8.06
7.	000107	AMIT PARASHAR	214	8.08
8.	000108	ANAND PRATAP SINGH	214	7.29
9.	000109	ANAND VAIDYANATHAN K IYER	214	5.91
10.	000908	ANKIT AGARWAL	214	9.00
11.	990113	ANUJ VERMA	214	7.60
12.	000910	ANUPAM KUMAR	214	8.86
13.	000111	ARVIND KUMAR SINGH	214	6.24
14.	000113	ASHOK KUMAR	214	6.59
15.	000114	ATUL SACHAN	214	6.83
16.	000115	AVIJIT SINGH MARWAHA	214	6.37
17.	000118	DINESH KUMAR SINGH	214	7.09
18.	000120	GAURAV JAIN	214	8.63
19.	000121	GOPAL PRASAD MAINALI	214	6.73
20.	000122	INDER JEET SINGH	214	6.45
21.	000924	JULI SINGH	214	7.54
22.	000926	KANCHAN PRASAD	214	7.89
23.	000123	KAUSHAL RAJ CHAUDHARY	214	7.32
24.	000124	KUMAR ANUPAM	214	7.68
25.	000125	MAKHAN LAL VIRDI	214	6.46
26.	000126	MANISH KUMAR JHA	214	7.45
27.	000128	MANOJ KUMAR	214	6.68
28.	000127	MANOJ KUMAR	214	6.06
29.	000932	MILIND MADHUKAR	214	8.31
30.	000130	MITHILESH KUMAR	214	5.78
31.	000132	MONIKA	214	7.95
32.	980136	MPORWIKI SIBOMANA THEOGENE	214	5.29
33.	980137	MUGOROZI THEOPHILE	230	5.04

34.	000133	NAVED ALAM SIDDIQUI	214	8.34
35.	000134	NIKHIL MISHRA	214	7.04
36.	000135	NIRAJ KUMAR	214	7.64
37.	000136	NISHIKANT GUPTA	214	7.70
38.	000137	PANKAJ SHARMA	214	5.51
39.	000934	PIYUSH HARI	214	7.62
40.	990143	PRAGATI KUMAR	214	6.36
41.	000139	PRAKASH CHANDRA MAURYA	214	5.28
42.	990145	PRAVEEN KUMAR CHOUDHARY	214	5.32
43.	000937	PRAVEEN SINGH	214	7.65
44.	000140	R. MURALI	212	6.50
45.	000141	RAHUL KUMAR	214	7.66
46.	000142	RAHUL RANJAN	214	6.93
47.	000143	RAJAT	214	5.05
48.	980150	RAJEEV KUMAR BHARTI	232	5.03
49.	000944	RAJESH KUMAR	214	7.85
50.	000146	SASHI KANTH TADINADA	214	7.00
51.	000150	SHAILESH KUMAR	214	5.86
52.	000149	SHAILESH KUMAR	214	5.18
53.	000953	SHARIN SHARAN PINTU	214	6.95
54.	000152	SIMRAN	214	5.88
55.	000154	SUDHIR KUMAR SHARMA	214	7.28
56.	000959	SUMIT KUMAR AGARWAL	214	7.91
57.	000960	SUMIT KUMAR GARG	214	8.71
58.	000159	VINAY YADAV	214	7.38
59.	000160	VINEET SHEKHAR	214	7.96
60.	000161	VISHAL SARASWAT	214	7.57
61.	000966	VIVEK VISHAL	214	7.50
62.	000162	YOGESH KUMAR GARG	214	6.05

BACHELOR OF TECHNOLOGY (ELECTRICAL ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000201	ABHISHEK JAIN	210	7.19
2.	000202	ADITYA KUMAR	210	5.89
3.	000703	ADITYA KWATRA	210	8.16

4.	000203	AJAY KUMAR VERMA	210	6.22
5.	000204	AJEET SINGH	210	8.43
6.	000205	AMIT GAUTAM	210	6.54
7.	000206	AMIT KUMAR YADAV	210	6.83
8.	000207	ANUJ SINGH CHURIYAL	210	6.08
9.	000208	ANUPAM GOLASH	210	7.91
10.	000209	ARUN KUMAR SHARMA	210	8.83
11.	000210	ARUN KUMAR SINGH	210	7.16
12.	000211	ARZI ADBI	210	8.89
13.	000212	ASHISH AGRAWAL	210	8.53
14.	000213	ASHISH MALHOTRA	210	7.11
15.	000214	AVIRATH KAKKAR	210	7.18
16.	000215	BRAJENDRA KUMAR	210	6.92
17.	000216	DILIP KUMAR	210	7.88
18.	000119	FASIHULIAH ASKIRI	210	7.35
19.	000217	GAURAV PANDEY	210	7.39
20.	000218	HARISH CHANDRA PATKAR	210	6.21
21.	000219	INDAR KRIPLANI	210	7.84
22.	000220	JITESH MEHTA	210	7.92
23.	000221	JUGESH PRASAD	210	7.95
24.	000222	KAMAL UPADHYAY	210	7.77
25.	000223	KEDAR NAIK	210	7.42
26.	000224	KULDEEP ASHOK	210	6.67
27.	000225	KUNAL SHARMA	210	6.69
28.	000226	M.A.R. RAVI TEJA	210	6.90
29.	980228	MANOJ KUMAR	211	5.00
30.	000228	MAYANK GANDHI	210	7.91
31.	000229	MAYANK SOLANKI	210	5.30
32.	000230	MUKESH KUMAR SHAH	210	6.18
33.	000231	N. SAI RAM MOHAN	210	6.72
34.	000232	NAVEEN KUMAR VERMA	210	6.76
35.	000233	NGAWANG NORBU	210	5.32
36.	000234	NITIN KUMAR CHHABRA	210	8.69
37.	000235	PANKAJ KUMAR	210	6.74
38.	000236	PARAMHANS KUMAR	210	7.11

39.	000239	PARMOD KUMAR GUPTA	210	7.17
40.	000326	PRABHAT AWASTHI	210	8.63
41.	00237	PRADIP SINGH	210	8.25
42.	000238	PRAFULL DABI	210	6.54
43.	000240	PRASHANT KUMAR SINGH	210	7.85
44.	000241	PRATAP NARAYAN SINGH	210	8.63
45.	000242	PRATEEK KUMAR SINGH	210	6.39
46.	000628	PUNEET PANT	210	8.88
47.	000243	PUSHPDEEP JAISIYA	210	6.96
48.	000244	RAHUL AGARWAL	210	8.00
49.	000245	RAHUL KUMAR	210	8.63
50.	000246	RAHUL PRASAD	210	4.55
51.	000632	RANJAN KUMAR GUPTA	210	9.07
52.	000248	RANJAN SINGH	210	5.69
53.	000148	SAURABH GUPTA	210	9.12
54.	000250	SAURAV THAPA	210	5.27
55.	000251	SHAURYA CHANDRA	210	8.47
56.	000252	SHISHIR KUMAR JAISWAL	210	7.64
57.	000253	SHISHPAL SINGH	210	4.87
58.	000257	SOURAV DUTTA	210	7.73
59.	000258	SUNIL KUMAR GUPTA	210	7.98
60.	000259	SUNNY VERMA	210	5.69
61.	000261	SUVAJIT DAS	210	7.23
62.	000262	VARUN RAJ	210	9.02
63.	000263	VINAY KUMAR	210	7.19

BACHELOR OF TECHNOLOGY (MECHANICAL ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000301	ABHINAV MISHRA	214	6.77
2.	000302	ABHISHEK CHAUDHARI	214	8.85
3.	000303	AJAI SHARMA	214	7.25
4.	000304	ALOK KUMAR	214	5.52
5.	000706	AMIT JAIN	214	9.52
6.	000306	AMIT KATARIA	214	7.39
7.	000307	AMIT KUMAR	214	7.08

8.	000308	AMIT KUMAR SINGH	214	6.72
9.	000310	ARUN KUMAR	214	8.04
10.	000309	ARUN KUMAR	214	6.26
11.	000311	BHARAT BHUSHAN HARIT	214	7.81
12.	000312	DILSHAAD SIRAJ ANSARI	214	7.74
13.	000313	GAURAV DEEP UPNEJA	214	8.33
14.	000314	GAURAV KUMAR RANJAN	214	6.82
15.	000315	GAUTAM KUMAR	214	8.60
16.	000316	HIMANSHU SAXENA	214	8.21
17.	000317	KARMA CHOPHEL C.	214	6.23
18.	000318	KAUSHIK CHATTERJEE	214	8.62
19.	980517	KAYITABA ABDUL RATIFAT	214	5.02
20.	000319	KULDEEP KUMAR	214	8.01
21.	000320	KULDEEP KUMAR SINGH	214	7.55
22.	000322	M. CHAITANYA	214	7.75
23.	000323	MAN SINGH	214	5.42
24.	980515	MWIZERWA GILBERT	216	4.53
25.	000324	OM PRAKASH CHAURASIYA	214	7.04
26.	000325	PRABAL BHARGAVA	214	7.50
27.	000327	RATNESH KUMAR SINGHAI	214	9.34
28.	000144	RAVI PRAKASH SINGH	214	8.97
29.	000328	ROHIT DANGAYACH	214	8.28
30.	000329	ROHIT KUMAR	214	8.17
31.	000330	RUDRA PRATAP NARAYAN SINGH	214	7.63
32.	000331	SANJEEV KUMAR	214	6.67
33.	000332	SATYA VEER SINGH	214	9.07
34.	980335	SAUGATA HALDAR	224	4.73
35.	000333	SAURABH KHARE	214	7.72
36.	000335	SUMIT KUMAR	214	6.66
37.	000336	SUMITAVA BISWAS	214	7.67
38.	000337	SUSHIL NAGI	214	6.63
39.	000338	TSHERING DORJI	214	5.51
40.	000339	UTTAM KUMAR SINGH YADAV	214	7.39
41.	000340	V SRIDHAR	214	8.21

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BACHELOR OF TECHNOLOGY (PRODUCTION & INDUSTRIAL ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000401	ABHISHEK CHANDAN	214	7.23
2.	000402	AJEET PAL SINGH	214	7.49
3.	000403	AMIT KUMAR SINGH	214	6.21
4.	000404	ANANYA BANERJEE	214	7.72
5.	000405	ARENDRA PAL SINGH	214	8.62
6.	000406	ASHISH AGARWAL	214	6.75
7.	000407	ATEEV MOHAN	212	5.35
8.	000408	BRAJESH KUMAR	214	6.23
9.	990405	DHARMENDRA KUMAR JATAV	230	4.34
10.	000923	HIMANSHU SRIVASTAVA	214	8.14
11.	000410	KAMAL KISHOR VERMA	214	7.82
12.	000411	KELZANG NAMGYEL	214	5.73
13.	000412	KONDE KARTHEEK REDDY	214	7.94
14.	000413	MUKESH KUMAR	214	7.07
15.	000414	NITIN KUMAR KHANNA	214	7.40
16.	000945	RANJAN KUMAR SINGH	214	7.62
17.	000415	RAVI KUMAR	214	6.99
18.	000947	RICHA ANAND	214	8.34
19.	000417	SHIVRAJ RAWAT	214	8.19
20.	000418	SINGH HARIGOVIND LAKSHMAN	214	6.16
21.	000419	SUDHAKAR KUMAR	214	7.43

BACHELOR OF TECHNOLOGY (ELECTRONICS & COMMUNICATION ENGINEERING)

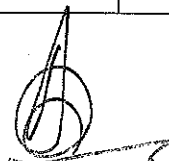
Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000501	ABHISHEK PRAKASH	214	8.52
2.	000502	AKSHAT JAIN	214	7.37
3.	000503	AMIT LUTHRA	214	7.26
4.	000505	ANKIT KHANDELWAL	214	8.29
5.	000506	ANSHUL VARMA	214	8.16
6.	000507	ANSHUMAN BANSAL	214	8.86
7.	990506	ANUDEEP NAGALIA	214	5.84
8.	000509	ANUJ KUMAR	214	6.41


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9.	000510	ANURAG VISHNOI	214	6.68
10.	000511	ARUN MOHAN JOSHI	212	6.90
11.	990508	B.R. REJOY KURUP	214	6.21
12.	990510	DIBYA SHUKLA	214	4.56
13.	000515	MANISH GUPTA	214	7.42
14.	000516	MANISH KUMAR SINGH	214	8.33
15.	000517	MUKESH SINGH	214	7.44
16.	000518	NEETESH VYAS	214	6.87
17.	000519	NITIN KUMAR SINGH	214	9.17
18.	000520	NITIN TANDON	214	7.31
19.	000521	PHOOL CHAND MAURYA	214	6.04
20.	000522	PRIYANKA GUPTA	214	7.89
21.	000523	RAHUL BHARTIYA	214	6.15
22.	000524	RAJESH KUMAR OJHA	214	6.50
23.	000525	RAMA KANT GUPTA	214	6.64
24.	000526	RAVI KANT SINGH	214	7.24
25.	000527	RISHI KAUSHAL PRASAD	214	7.73
26.	000528	SACHIN KUMAR KANAUIA	214	6.60
27.	990528	SANGAM MADHU	214	5.34
28.	000529	SANJAY SINGH	214	6.14
29.	000530	SANJEEV BHALLA	214	9.27
30.	000531	SHAILESH NANWANA	214	7.11
31.	000532	SHIROMANI RAJ SHARMA	214	6.98
32.	000533	SHWETA SINGH	214	6.13
33.	000534	SOURABH SALUJA	214	9.33
34.	980535	SUBHASIS BEHERA	213	5.77
35.	000535	SUNIL KUMAR YADAV	214	6.21
36.	000536	SWATI KANAUIA	214	8.24
37.	970536	VIVEK GOEL	211	5.85

BACHELOR OF TECHNOLOGY (COMPUTER SCIENCE & ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000801	AJAY KUMAR BAIRWA	213	6.28
2.	000802	ALI IRFAN REZA	213	6.82
3.	000803	AMIT AGGARWAL	211	9.36



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4.	000804	AMIT SONI	211	6.35
5.	000806	ANUJ KUMAR SINGH	211	6.75
6.	990809	ANUP KUMAR SINGH	213	6.97
7.	000807	ANURAG SONI	213	5.47
8.	000808	ARCHANA SAPKOTA	213	5.94
9.	000809	ASHUTOSH UPADHYAY	214	8.87
10.	000810	ASHWANI KUMAR	213	6.52
11.	980806	ATUL KUMAR SINGH	211	4.84
12.	000811	BUNGA SIDDHARTHA	213	7.20
13.	000812	GOPAL KUMAR AGRAWAL	213	8.66
14.	000813	JAHD ALI	213	7.04
15.	000814	KAUSHIK SARKAR	213	6.52
16.	000815	MAHESH KUMAR	213	8.49
17.	000816	NIKHIL SHARMA	213	7.27
18.	000817	PRAJANI K.C.	213	6.07
19.	990818	PRAVEEN KUMAR	213	6.09
20.	000818	PURNENDU KUMAR PATRA	213	7.39
21.	000819	RAJAS RAUT	213	6.22
22.	980823	RAJESH KUMAR TOMAR	209	5.15
23.	000820	RAMAN GROVER	213	7.84
24.	000821	SACHIN SHARMA	213	6.54
25.	000822	SAURABH VASHISHTHA	213	8.89
26.	000823	SHIRISH KHANDELWAL	211	6.83
27.	000824	SIDDHARTH ANGRISH	213	7.21
28.	000825	SIDDHARTHA SINHA	213	9.23
29.	000826	SREEJAN CHOUDHARY	213	8.47
30.	000827	SUMIT KUMAR	213	6.41
31.	000828	SUMIT KUMAR AGGARWAL	213	7.95
32.	990828	SUNNY KUMAR	213	5.15
33.	000829	VIJAY KUMAR SAHU	213	9.06
34.	000830	VINOD CHANDRASEKARAN	213	8.62
35.	000831	VIPIN UNIYAL	213	6.51
36.	000832	VIVEK VERMA	213	6.48


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BACHELOR OF TECHNOLOGY (CHEMICAL ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000701	ABHAS JAIN	214	8.42
2.	000702	ABHINAV JAIN	214	7.66
3.	000704	AJAY KUMAR YADAV	214	7.75
4.	000705	AMAR DIWAKER	214	6.07
5.	000707	ANAMIKA DAS	214	7.79
6.	000708	ANIL KUMAR	214	5.61
7.	000709	ANURAG KRISHAN	214	7.43
8.	000110	ANURAG KUMAR SINHA	214	8.13
9.	990711	ARUN KUMAR	214	5.38
10.	000710	AVNISH KUMAR DEVAL	214	5.28
11.	990712	DEEPAK SAHU	214	5.69
12.	000711	DHHOTOO CHAUDHARY	214	6.44
13.	000713	KAMAL KISHORE	214	6.57
14.	000714	LIMATEMSU JAMIR	214	5.59
15.	000715	MANISH KUMAR SINHA	212	6.82
16.	000716	MANOJ KUMAR BANSAL	214	7.69
17.	000131	MITHILESH KUMAR SHARMA	214	8.83
18.	000719	MOHD. SADIQ ANSARI	212	7.24
19.	000718	MONOJ KUMAR SHARMA	214	7.16
20.	000720	NEERAJ KUMAR	214	8.30
21.	000721	PARIMAL PIMPLE	214	8.09
22.	000138	PIYUSH KATIYAR	214	8.23
23.	000722	PRADEEP CHAND YADAV	214	7.40
24.	000723	PREETESH KUMAR	214	6.48
25.	990726	RAJENDRA KUMAR	232	5.10
26.	000724	RAKSHITA AGRAWAL	214	9.28
27.	000725	RITESH KUMAR	214	7.38
28.	000726	ROHIT KUMAR	214	8.15
29.	000727	SANKHA SUBRHA ROY CHOUDHURY	214	8.20
30.	000729	SATYAM	214	7.64
31.	000637	SATYAPRAKASH NAYAK	214	8.85
32.	000730	SHAILENDRA SINGH YADAV	214	8.01
33.	000731	SHARAD KUMAR SINGH	214	7.02

34.	000954	SHISHIR AGARWAL	214	8.01
35.	000151	SHWETA MATHUR	214	8.23
36.	000156	SURYANSH SINHA	214	7.90
37.	000732	SUSHIL KUMAR	214	7.03
38.	000733	VIJENDRA SINGH	214	7.57
39.	000734	VINEET KUMAR DWIVEDI	214	7.93
40.	000421	VIVEK AGGARWAL	214	9.11
41.	000735	VIVEK KUMAR PRAJAPATI	214	7.88

BACHELOR OF TECHNOLOGY (METALLURGICAL & MATERIALS ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000902	ABHINAV SHARMA	212	8.04
2.	000601	ADITYA KUMAR	212	6.23
3.	000602	AMIT GUPTA	212	6.99
4.	000603	AMIT GUPTA	212	5.98
5.	000604	AMIT KUMAR	212	5.12
6.	000605	ANOOPT GUPTA	212	7.66
7.	000606	ANURAG SHARMA	212	8.15
8.	000607	AVIL TYAGI	212	7.03
9.	000608	AWDHESH KUMAR KAUSHAL	212	7.21
10.	000609	BAL MUKUND DHAR	212	8.61
11.	000610	BIRENDRA KUMAR YADAV	212	6.87
12.	000611	CHANDRA KUMAR YADAV	212	7.17
13.	000612	GAURAV AGARWAL	212	8.03
14.	000613	GAURAV BHARGAVA	212	7.65
15.	000614	GURVINDER SINGH	212	7.36
16.	000615	HARIVINDER PAL SINGH	212	8.42
17.	000616	HARSH KUMAR DHIMAN	212	7.60
18.	000928	KUNAL SINGH	212	7.89
19.	000618	KUSHAGRA SRIVASTAVA	212	7.95
20.	000929	LALA MIKIN RAMESHCHANDRA	212	7.97
21.	000619	MANEESH KUMAR	212	5.83
22.	990617	MANISH KUMAR	212	7.52
23.	000620	MANOJ KUMAR	212	6.99



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24.	000621	MOHAMMAD MAKBUL	212	7.35
25.	000622	MOHANISH KATYAN	212	5.50
26.	000624	NITIN KUMAR SINHA	212	6.41
27.	000625	PANKAJ KUMAR VERMA	212	8.08
28.	000626	PRATIMA SHARMA	212	6.85
29.	990920	PRATYUSH CHANDRA PANDEY	212	7.54
30.	000627	PRAVEEN KUMAR	212	7.00
31.	000939	RACHIT LAHOTI	212	7.83
32.	000629	RAJAN KUMAR SINGH	212	6.33
33.	000633	RISHI RANJAN	212	6.16
34.	000634	SACHIN AGRAWAL	212	5.56
35.	000636	SATISH K.	212	7.84
36.	000951	SAURABH BANSAL	212	7.30
37.	000638	SHRADDHA SRIVASTAVA	212	6.15
38.	000639	SHRAVANI MISHRA	212	6.52
39.	000955	SHRIVASTAVA SANKET ANURAG	212	6.16
40.	000640	SUNIL KUMAR	212	7.13
41.	000641	SWAPNIL GUPTA	212	7.46
42.	000642	TARUN SINGH	212	7.19
43.	000961	VIKAS SOMANI	212	8.03
44.	000644	VIVEK TIWARI	212	7.98

BACHELOR OF TECHNOLOGY (PULP & PAPER ENGINEERING)

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
1.	000904	ADITYA AGGARWAL	209	6.25
2.	000906	AMIT KUMAR PRABHAKAR	209	7.30
3.	000912	ASHISH KUMAR	209	6.65
4.	000913	ASHOK KUMAR LAL DAS	209	6.60
5.	000914	ATUL KUMAR	209	7.36
6.	000915	AVLESH KUMAR SHARMA	209	7.18
7.	000916	BALJEET SINGH	209	5.40
8.	000917	BRAJESH KUMAR TRIPATHI	209	7.03
9.	000920	DHRUV JAIN	209	6.11
10.	000921	DINESH TAHILIANI	209	7.07
11.	000922	FARMINDER SINGH ANAND	209	7.63

12.	000930	MANOJ KUMAR	209	7.68
13.	000931	MAYANK KUMAR GUPTA	209	7.37
14.	000933	PALLAVI SINHA	209	8.17
15.	000936	PRASUN BANERJEE	209	8.11
16.	000938	PRAVESH RATHORE	209	6.59
17.	000940	RADHE SHYAM MISHRA	209	7.13
18.	000943	RAJESH KUMAR	209	7.65
19.	000946	RAVINDRA SAHU	209	5.86
20.	000948	SANJAY KUMAR GUPTA	209	5.21
21.	000949	SANTOSH KUMAR	209	6.77
22.	000950	SATYA PRAKASH VATSAYAN	209	6.32
23.	000952	SHAILENDRA KUMAR SINGH	209	6.97
24.	000957	SUDIPTO BANERJEE	209	7.39
25.	000958	SUJOY NEOGI	209	7.30
26.	000962	VIKAS TAANK	209	7.55
27.	000963	VINAY YADAV	209	5.89
28.	000965	VIVEK CHANDRA	209	6.89


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M.Sc./M.C.A./ PG. DIPLOMA

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
WATER RESOURCES DEVELOPMENT TRAINING CENTRE				
P.G. Diploma (WRD)				
1	038014	SIMANTA LAHKAR , (Civil)	47	7.06
2	038004	DOLGORSUREN GARMAA (IWM)	48	6.94
COURSE : M. Sc. BIOTECHNOLOGY (DEPARTMENT OF BIOTECHNOLOGY)				
1	026115	ROOHI GUPTA	96	9.00
2	026111	PRAGYA YADAV	96	8.96
3	026119	SHIKHA TANEJA	96	8.63
4	026120	SHWETA JAIN	96	8.58
5	026114	RACHNA	96	8.33
6	026101	AMRITA RAI	98	8.25
7	026122	SOMA ROY	96	8.21
8	026113	R. SARAVANA KUMAR	96	8.13
9	026102	CHITRA N.	98	8.10
10	026116	SAIFUR RAHMAN	96	8.09
11	026123	SULABH KHARBANDA	98	8.00
12	026118	SAVITA BHUTORIA	96	7.79
13	026121	SIDDIK SARKAR	96	7.50
14	016114	MIRAGE SINGH	96	7.46
15	026108	NARAYAN KUMAR	96	7.29
16	026109	P.V. REKHA DEVI	96	7.21
17	026104	JEREMY DKHAR	96	7.17
18	026117	SANJIB DEY	96	7.04
19	026112	PUNIT KUMAR	96	7.04
20	026107	MONIKA VERMA	96	7.01
21	026103	H SHANKER RAO	96	6.71
22	026106	MACMILLAN NONGKHLAW	96	6.46
23	026110	PARDEEP	96	6.42
24	016104	APURB RASHMI BHENGRAJ	96	6.28
25	016111	KRISHAN PAL SINGH	96	6.00

26	016110	JYOTHI RAO MEKALA	96	6.00
COURSE : M. Sc. CHEMISTRY				
1	026304	AISHWARYA JAIN	96	9.69
2	026332	SOUMITRA KAR	96	9.48
3	026303	ADITI SINGHAL	96	9.23
4	026307	ANIL KUMAR GUPTA	96	9.19
5	026311	ISH KUMAR	96	8.96
6	026334	VAIBHAVE AGGARWAL	96	8.85
7	026324	PREETI CHADHA	96	8.69
8	026330	SAMEENA MEHTAB	96	8.50
9	026325	PREETI GUPTA	96	8.44
10	026316	LEENA GUPTA	96	8.44
11	026331	SMRITI AGRWAL	96	8.25
12	026322	POOJA TYAGI	96	8.19
13	026310	CHARU AGARWAL	96	8.19
14	026320	MANISH KUMAR SINGH	96	8.08
15	026306	AMIT KUMAR	96	8.04
16	026329	SAMBA SHIVA B	96	7.98
17	026302	ABHISHEK SINGH	96	7.98
18	026308	ANUJ KUMAR SHARMA	96	7.87
19	026333	SRINIVASA RAO KADALI	96	7.69
20	026309	ATUL GUPTA	96	7.52
21	026305	AJIT GOYAL	96	7.34
22	026314	KM NITEE KUMARI	96	7.29
23	026315	KULDEEP SINGH	96	7.19
24	026313	KAMBAGIRI YADAV K.	96	7.19
25	026319	MAHIPAL MEENA	96	6.96
26	026323	PRACHI SINGH	96	6.92
27	026318	MADHAVI O.	96	6.92
28	026328	SACHIN KUMAR	96	6.90
29	026327	RAJKAMAL PRIYADARSHI	96	6.84
30	026312	JITENDRA	96	6.82
31	026301	AARTI	96	6.67

32	026326	PRIYANKA BHARTI	96	5.98
COURSE : M. Sc. APPLIED GEOLOGY (DEPARTMENT OF EARTH SCIENCES)				
1	026401	BITASTA BANERJEE	101	8.75
2	026411	SWAGATA CHATTERJEE	101	8.60
3	026409	SAUMYA KANTI GOSWAMI	99	8.54
4	026410	SUDIPTA BASU	99	8.29
5	026402	GHATAK ARUNDHUTI AJOY	101	7.79
6	026407	SATYA PRAKASH MOHANTY	99	6.92
7	026405	RAJIV KHALKHO	101	6.89
8	026404	KM BABITA RANI CHOUDHARY	99	6.56
9	026412	VIKRAM KUMAR PANDEY	99	6.32
10	026408	SATYENDRA NATH BOSE	101	6.05
11	026403	GULZAR ANSARI	99	5.36
COURSE : M. Sc. APPLIED MATHEMATICS				
1	026914	MONIKA KALRA	98	9.10
2	026921	SHAILEE BHARDWAJ	99	9.01
3	026919	RAVI KUMAR	101	8.76
4	026908	JAI KUMAR	99	8.69
5	026916	POOJA PHUTELA	100	8.54
6	026902	AJAY RAWAT	99	8.46
7	026923	VIKAS	99	8.30
8	026920	REEMA GUPTA	99	8.13
9	026906	CHAYANIKA PANDEY	98	8.12
10	026922	SHREE RAM PANDEY	99	8.06
11	026911	KOMAL	100	7.98
12	026918	PRADEEP SINGH PANWAR	100	7.84
13	026913	MOHIT GOEL	100	7.84
14	026901	ABHISHEK RAJ	99	7.66
15	026907	CHITRA ARORA	99	7.60
16	026915	MONIKA VERMA	100	7.55
17	026903	AKHILESH KUMAR	99	7.52
18	026909	JYOTSNA	99	7.30
19	026917	PRADEEP KUMAR	99	7.18

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20	026905	ASHOK KUMAR	99	6.68
21	026910	MEGHA	99	6.65
22	026904	ANJU SAINI	100	6.55
23	026912	MANISH KAUSHIK	100	6.50
24	016916	SAMEER MISRA	98	5.77
25	016901	ANUJ KUMAR	98	5.47
26	016924	RAVINDER KUMAR ARYA	97	5.17

COURSE : M. Sc. PHYSICS

1	027309	DITTIKA GUPTA	96	8.48
2	027306	ASHWANI KUMAR	96	8.48
3	027323	PRADEEP KUMAR	96	8.33
4	027325	R. ABHILASH	96	8.25
5	027314	KUMARI SUDHA	96	8.17
6	027320	MONIKA CHAUDHARY	96	8.02
7	027302	AJEET KUMAR	96	8.02
8	027303	AMRITA SINGH	96	7.98
9	027328	SHIVANI AGARWAL	96	7.96
10	027329	V.S.S. CHANDRASEKHAR A.	96	7.75
11	027307	CHARU SINGH	96	7.71
12	027317	LALITA SHARMA	96	7.69
13	027319	MOHIT SAHNI	96	7.65
14	027318	MEGHA GUPTA	96	7.59
15	027308	DEBADATTA PRIYARANJAN DAS	96	7.59
16	027326	RAJENDRA KUMAR SINGH	96	7.50
17	027311	KAVITA	96	7.48
18	027333	YOGENDRA SWAROOP DWIVEDI	96	7.42
19	027321	MONIKA GOYAL	96	7.36
20	027330	VIKASH	96	7.33
21	027310	KAMAL KUMAR GULATI	96	7.33
22	027315	LALIT CHAUHAN	96	7.13
23	027301	AJAY KUMAR	96	7.13
24	027312	KISHOR KUMAR DHALI	96	7.11
25	027305	ANWESHA GHOSH	96	7.06


26	027332	VIVEK RAJPUT	96	6.96
27	027327	SHAILESH KUMAR	96	6.61
28	027304	ANANT KUMAR	96	6.52
29	017311	HEMANT KUMAR SINGH	96	6.10
30	027313	RUPA	96	5.88
31	027324	PREET SHARMA	96	5.85
32	017328	SHYAM BABU	96	5.75
33	027331	VIKASH KUMAR	96	5.50

COURSE : M. Sc INDUSTRIAL MATHEMATICS & INFORMATICS


1	027010	SACHIN KUMAR	100	9.14
2	027008	RENUKA SINGHAL	97	8.25
3	027002	GAURAV KUMAR GUPTA	97	8.21
4	027007	PRAMOD KUMAR	100	8.19
5	027001	ASHISH CHANDRA RASTOGI	97	8.08
6	027004	MUKESH KUMAR	100	7.83
7	027003	KRISHNA PRATAP SINGH	100	7.60
8	027006	PRAMENDRA KUMAR	100	7.10
9	027009	RUCHI MITTAL	100	6.51
10	027011	SARITA	98	5.74

**COURSE : MASTER OF COMPUTER APPLICATIONS
(DEPARTMENT OF MATHEMATICS)**

1	016715	INA ROY	140	9.67
2	016728	TARUN BANSAL	140	9.30
3	016707	ANANT PATNI	140	9.29
4	016721	PANKAJ BAHL	140	9.26
5	016713	GAURAVI MISHRA	140	9.21
6	016726	PRAKASH KUMAR TALREJA	140	8.64
7	016729	VINAY MITTAL	140	8.47
8	016716	JEENU BENIWAL	140	8.10
9	016701	ABHIJEET SINGH	140	8.07
10	016723	PAWAN KUMAR PAYAL	140	8.05
11	016724	PEEYUSH SRIVASTAVA	140	7.73
12	016727	SAVITA	140	7.57


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13	016706	AMIT KUMAR	140	7.56
14	016702	ABHISHEK SINGH	140	7.49
15	016719	LOKESH KUMAR	140	7.48
16	016710	DEVENDRA KUMAR VERMA	140	7.44
17	016708	ASHISH VERMA	140	7.40
18	016730	VINEET KUMAR BHARDWAJ	140	7.14
19	016720	MOHD IKRAM	140	6.94
20	016722	PANKAJ KUMAR GAUTAM	140	6.66
21	016714	GOMTESH JAIN	140	6.66
22	016718	K. LAMKHANSUAN	140	6.32
23	016709	ASHOK KUMAR VAID	140	6.19
24	016704	AMIT ARORA	140	6.19
25	016705	AMIT KUMAR	140	6.17
26	016712	DHIRAJ KUMAR	140	6.09
27	016703	ALOK KUMAR	140	5.86
28	016711	DEVENDRA KUMAR VERMA	140	5.33
29	016725	PRADEEP KUMAR TAMAR	140	5.16
30	016717	JITENDRA KUMAR	140	5.12


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M.ARCH. /M.U.R.P. /M.TECH

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
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DEPARTMENT OF ARCHITECTURE & PLANNING

COURSE : M.Arch.

1	022104	RAHUL BHARGAVA	94	8.53
2	022103	MANOJ KUMAR NAGIA	94	8.45
3	022101	PAWAR ANIRUDDHA SUBARAO	94	8.15
4	022105	SAURABH SAXENA	94	7.98
5	022102	CHILAKAPATI ANIL KUMAR	94	7.81

COURSE : M.U.R.P.

1	022206	YATIN CHOUDHARY	94	8.28
2	022202	MANISH KUMAR VERMA	96	8.21
3	022201	AMISH KUMAR BHANU	96	8.00
4	022203	SHASHI MOHAN SRIVASTAVA	94	7.25

ALTERNATE HYDRO ENERGY CENTRE

COURSE : M. Tech. Alternate Hydro Energy System

1	022307	DEBASIS MITRA	90	9.36
2	022313	VARUN	90	8.95
3	22314	VIVEK AGARWAL	90	8.49
4	022310	NADIM AHMAD	90	8.09
5	022304	BIRENDRA KUMAR BARNWAL	90	8.07
6	022301	AKSHAYA KUMAR ROUT	90	7.60
7	022312	SURENDRA PRATAP SINGH	90	7.49
8	022311	PRAKASH MISHRA	90	7.42
9	022303	ARUN KUMAR TIWARI	90	7.31
10	022308	GAURAV SINHA	90	7.29
11	022306	CHARLIE DADAJI FULZELE	90	6.73
12	022305	BRAJ BHUSHAN	90	6.73

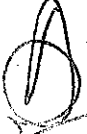
DEPARTMENT OF CHEMICAL ENGINEERING

COURSE : M.Tech. Computer Aided Process Plant Design

1	022421	VIPASHA SONI	88	9.55
2	022410	SHAH NIPEN MAHENDRAKUMAR	88	9.46
3	012404	KAPADIA PUNITKUMAR RAMANLAL	66	9.43
4	022411	NITISH KUMAR JAIN	88	8.73
5	022415	SHAH PUSHAN RAJENDRAKUMAR	88	8.45
6	022403	ANIL KUMAR CHANDRAKAR	88	7.95
7	022418	TAHIR KHAN	88	7.82
8	022407	M. ANIL	88	7.55
9	022419	VEDA PRAKASH	88	7.37

10	022401	AJAY KUMAR	88	6.91
11	022408	MANOJ KUMAR BARNWAL	88	6.91
12	022417	SURESH KUMAR MOTUMARRI	88	6.73
13	022420	VINEET NATH SHUKLA	88	6.64
COURSE : M.Tech. Industrial Pollution Abatement				
1	022516	KAPSE VEDPRAKASH MOOLSHANKAR	88	9.32
2	022514	S.K.S.D.V. SAGAR VARANASI	88	8.59
3	022511	SANDEEP KUMAR	88	8.59
4	022513	SHAIENDRA KUMAR	88	8.32
5	022502	ANAND SINGH	88	8.27
6	022515	RATNALA SUDHA SAGAR	88	8.00
7	022507	PERSANT KUMAR SONI	88	8.00
8	022509	RAJESH KUMAR	88	7.59
9	022517	VENKATA KRISHNA RAGHAVENDRA P.	88	7.28
10	022512	SATYA PRAKASH SRIVASTAVA	88	7.09
DEPARTMENT OF CIVIL ENGINEERING				
COURSE : M.Tech. Building Science and Technology				
1	022608	RAUT DHIRAJ BALIRAM	88	8.68
2	022611	UPENDRA KUMAR MALLELA	88	8.63
3	022602	ADELYNE SUNN	88	8.54
4	022604	AMIT KUMAR GOYAL	88	8.32
5	022607	NIRANJAN P. ADMANE	88	8.18
6	022612	SAVALIA VIRENDRA RAGHAV	88	8.14
7	022609	SAMBSIVA RAO ALAPARTHI	88	8.04
8	022603	AMIT GARG	88	7.95
9	022601	A. VENKATA RAMA PRASAD	88	7.86
10	022606	MOH AJAZUL HAQ	88	6.22
COURSE : M.Tech. Computer Aided Design				
1	022703	NARENDRA SINGH	88	8.68
2	022704	PRADEEP VERMA	88	8.55
3	022708	VEERA VENKATA CHANDRA KRISHNA PRASANTH S.	88	8.27
4	022706	SANJEEV VERMA	88	8.18
5	022710	VIJAYA KUMAR MADIKI	88	8.09
6	022705	RAJESH PAL	88	7.73
7	022709	V.S. JAGADEESH B.	88	7.59
8	022711	Y. VENKATA SUBBAIAH	88	7.50
9	022701	AMIT MISHRA	88	7.32
COURSE : M.Tech. Environmental Engineering				
1	022809	SHIV MOHAN DIXIT	88	8.50
2	022811	VIVEK GOEL	88	8.46

3	022807	SEYOUM NEGUSSIE WOLDEGEGBRIEL	88	8.37
4	022810	MOTAMARRI SRINIVAS	88	8.23
5	022804	MANJINDER SINGH	88	8.09
6	022801	JOHN JOSEPH RAJU B.	88	8.00
7	022813	YASIR AHMAD	88	7.77
8	022803	MADISHETTY RAHUL	88	7.59
9	022802	DINESH KUMAR	88	7.14
COURSE : M.Tech. Geotechnical Engineering				
1	022906	KALYAN RANGADHAM VINJAMURI	88	9.23
2	022910	PRAVEEN KUMAR GUPTA	88	8.73
3	022907	KHIROD CHANDRA BEHERA	88	8.46
4	022909	NANGIREDDI MANMADHA RAO	88	8.14
5	022904	BINOD KUMAR	88	7.41
6	022908	MITHILESH KUMAR	90	7.09
7	022905	BABU RAO CHINNAM	88	6.91
8	022903	BALU DHARAVATH	88	6.64
9	022912	SUBBARAO BONTA	88	6.27
COURSE : M.Tech. Hydraulic Engineering				
1	023002	CHANGUNE NILESH NIVRUTTI	88	9.32
2	023004	KUMARI ISHOTTAMA	88	9.13
3	023010	RATHNA KUMAR VAKKALAGADDA	88	9.09
4	023007	POOJA JAIN	88	8.78
5	023005	NEERAJ KUMAR MISHRA	89	8.17
6	023006	NIRANJAN SAHOO	89	8.04
7	023012	TANSUKH KHATRI	88	7.87
8	023009	RAJA SEKHAR KALAGATI	88	7.82
9	023008	AWARE RAHUL SAHADEO	88	7.82
COURSE : M.Tech. Remote Sensing & Photo. Engg.				
1	023110	POLAMREDDY SREENU	88	9.09
2	023103	AMRUTRAJ YADAORAO PATIL	88	8.96
3	023108	KARUMURI RAVI SANKAR	88	8.77
4	023113	K. VAMSEE KRISHNA	88	8.59
5	023107	JAGANNIWAS	88	8.55
6	023101	AASHISH KUMAR NAMDEO	88	8.18
7	023111	REETESH KATIYAR	88	8.00
8	023104	ANAND PRABHAKAR JOSHI	88	7.91
9	023112	SYED AYAZ AHAMED	88	7.73
10	023106	BUDDHI SAGAR SINGH	88	7.55
COURSE : M.Tech. Structural Engineering				
1	023202	DHARMENDRA KUMAR SINGH	88	9.45
2	023210	RANAJAY BHOWMICK	88	9.28


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3	023207	MUTYALA NAIDU KUNDRAPU	88	9.04
4	023216	VIKAS KUMAR GUPTA	88	8.86
5	023211	RANJEET KUMAR	88	8.55
6	023204	K V S R S S PRAKASH	90	8.27
7	023205	K.V.G.K. RANGARAJU	88	8.00
8	023212	REDDIGOVINDU GAJULA	90	7.80
9	023209	RAJESH SUDHAKAR WANI	88	7.68
10	023208	PANKAJ NARAYANARAO CHUNARKAR	88	7.68
11	023213	SANDEEP SHALIGRAM DHAKATE	88	7.50
12	023217	ZIAUL BADAR	90	7.38
13	023201	ARUNAKUMAR PODUGU	90	7.38
14	023215	SHEKHAR MEHTA	88	7.23

COURSE : M.Tech. Transportation Engineering

1	023305	NAGA SAI SANTHOSH YOGANAND KOTIKALAPUDI	88	9.73
2	023311	SHALINEE SHUKLA	88	9.14
3	023302	A. CHANDRA KIRAN KUMAR	88	9.05
4	023306	R VISHAL	88	8.78
5	023315	UDAY KIRAN CHENNAPRAGADA	88	8.64
6	023304	JITENDRA SINGH	88	8.64
7	023310	SEJALA CHANDRANARAYANA	90	8.27
8	023308	RAMA KUMAR VELICHERLA	88	8.27
9	023314	SUNIL NARAYAN PATIL	90	8.23
10	023316	VISHNUPRASAD NAGUBOTHU	88	8.22
11	023301	ANIL DURGAPRASAD BORAPAREDDY	90	8.18
12	023307	RAJ KUMAR SINGH	88	8.04
13	023313	SRINIVASA REDDY G	90	7.78

DEPARTMENT OF EARTHQUAKE ENGINEERING

COURSE : M.Tech. Soil Dynamics

1	023401	AJAY MUKUND MARATHE	96	8.44
2	023405	ALPESH ARVINDBHAI PANDYA	94	8.43
3	023403	B. CHANDRASEKHARA REDDY	96	7.92
4	023404	JALINDER SUBHASH SALUNKHE	96	7.89
5	023402	ATUL KUMAR SRIVASTAVA	94	7.88
6	023407	SUMEET MAHAJAN	96	7.85
7	023406	RAJESH DEORAM AYYER	96	7.58


COURSE : M.Tech. Structural Dynamics

1	023505	SIVARAJU MURALIDHAR	96	8.65
2	023508	RATNESH KUMAR	94	8.54
3	023501	AJEET SHANKAR KOKIL	94	8.23
4	023504	G. MURALIDHAR REDDY	96	8.21

5	023502	BANSH RAJ PATEL	96	8.06
6	023511	V V S SURYA KUMAR DADI	96	7.87
7	023503	KAPIL JAIN	94	7.72
8	023509	SANJIT NARAYAN	94	7.17
9	023506	PRASHANT T.V.	94	6.91
10	023510	SANJIV LAHUJI BHAWARE	96	6.83
DEPARTMENT OF ELECTRICAL ENGINEERING				
COURSE : M.Tech. Measurement & Instrumentation				
1	023805	K. UPENDRA	91	9.21
2	023803	DINESH GUPTA	91	9.08
3	023804	GAURAV YADAV	91	8.97
4	023812	SAURABH NEMA	91	8.75
5	023814	T. MAHESH	91	8.73
6	023813	SUDHEER P.	91	8.62
7	023807	SIVARAM PRASAD NAKKALA	91	8.24
8	023810	S. ARUN KUMAR	91	7.91
9	023808	NARENDRA DIGAMBAR LONDHE	91	7.64
10	023809	PRAVEEN KUMAR	91	6.90
COURSE : M.Tech. System Engineering & Operations Research				
1	023907	PUNEET GULATI	91	9.50
2	023910	SHILPEE GUPTA	91	9.33
3	023906	NITIN JHANWAR	92	9.20
4	023905	MOHANA KRISHNA AKI	91	8.80
5	023901	BHOLEY SHANKAR KARMA	92	8.24
6	023902	PRABHU D.	91	7.38
7	023911	VIRENDRA KUMAR UBNARE	91	6.88
COURSE : M.Tech. Power System Engineering				
1	024013	SUMIT TALWAR	91	9.65
2	024008	NAGARAJU SOMAROUTU	91	8.59
3	024011	RAMPRASAD KUNTUMALLA	91	8.25
4	024007	MOHAMMED ABDUL KAREEM	91	7.82
5	024012	SANTOSH KUMAR PARAMHANS	91	7.57
6	024004	DINESH KUMAR	91	7.48
7	024009	P.V. RAMAKRISHNA	91	7.47
8	024001	ANAND R.	91	7.39
9	024010	PRADIP SHANKARRAO TALODHIKAR	91	7.08
10	024002	D. SRISHAILAM	91	7.02
COURSE : M.Tech. Power Apparatus & Electric Drives				
1	024113	VENKATA RAJU DUDDU	91	8.33
2	024103	ADAPA CHANUKYA KUMAR	91	8.23
3	024112	SUNIL JOSHI	91	8.20


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4	024107	K.V.V. SURESH	91	8.02
5	024111	SHWETA DUBEY	92	7.95
6	024114	VINAY KUMAR SINGH	91	7.78
7	024104	GAGAN DEEP SANDAL	91	7.77
8	024109	V.N.S.R. KIRAN PEDDI BHOTLA	91	7.60
9	024106	JEMAL HAWIYA BEDASO	95	7.48
10	024102	ASHUTOSH KUMAR	91	7.36
11	024110	SANJAY KUMAR YADAV	91	7.11
12	024101	AHMED IRFAN MOHD FAZLUL	91	7.05
13	024105	GOKINA SRIHARI	91	6.71
DEPARTMENT OF ELECTRONICS & COMPUTER ENGINEERING				
COURSE : M.Tech. Communication Systems				
1	024206	RAGHU KUMAR ALAMURI	88	8.98
2	024211	VINAY KUMAR SHRIVASTAVA	90	8.58
3	024210	VIKRANT SAXENA	90	8.07
4	024205	NAGAJYOTHI T.	88	8.05
5	024203	MANISH KUMAR SONI	90	7.31
6	024212	VINAY PRAKASH PANDEY	88	6.98
7	024209	V UDAYA SANKAR	88	6.59
COURSE : M.Tech. Microwave & Radar				
1	024305	PUNEET KUMAR MISHRA	90	7.80
2	024301	AMIT TYAGI	90	6.92
3	024303	KANCHAN NINAWA	88	5.91
COURSE : M.Tech. Solid State Electronics				
1	024410	TAHIR KAMAL KHAN	88	9.14
2	024406	NEHA JAIN	88	7.75
3	024407	SACHIN KUMAR JAIN	88	7.21
4	024405	NEELAM MAMAN	88	7.00
5	024409	SUBHASH CHANDER	92	6.83
6	024401	CH THIRUPATHI	88	6.45
7	024402	HITENDRA KUMAR	88	6.21
COURSE : M.Tech. Control & Guidance				
1	024505	RUCHI SHANKAR	88	9.00
2	024503	HITESHKUMAR BHUPENDRABHAI SHAH	88	8.16
3	024501	AYYAPU VENKATA RAMAIAH	88	7.70
4	024506	SANTOSH KUMAR SINGH	88	7.07
COURSE : M.Tech. Computer Science & Engineering				
1	024632	SWAPNA GELVI	88	9.16
2	024602	AMIT MITTAL	88	8.64
3	024609	HARSH AGRAWAL	88	8.52
4	024635	VIJAY KUMAR VACHHANE	88	8.48


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5	024618	PRASAD RAO JANGAM	88	8.47
6	024636	VIPIN GUPTA	88	8.41
7	024610	MARUTHI SESHIDHAR INUKONDA	88	8.39
8	024627	SRI DIVAKAR INAKONDA	88	8.34
9	024611	KESHAV BAWEJA	88	8.32
10	024604	ANIL KUMAR	90	8.22
11	024623	SACHIN GUPTA	88	8.16
12	024626	SHIRISH VIJAYAVARGIYA	88	8.11
13	024606	ARVINDER KAUR	88	8.00
14	024613	MANIKYAM BAVANDLA	88	7.98
15	024601	AJAY KUMAR MODI	88	7.98
16	024628	SRIDHAR MURALA	90	7.91
17	024620	SIRIGANENI RAJESWAR	88	7.84
18	024621	NACHAM RANGANATH	88	7.82
19	024631	SUNIL KUMAR MANDOWARA	90	7.73
20	024634	VALLALA VENKATESHWARLU	88	7.57
21	24614	MD SOHAIL AHMAD	88	7.44
22	024633	T.L. SRIKANTH	88	7.43
23	024619	RAHUL VINAYAK RAMTEKE	88	7.16
24	024603	AMIT TIKARAM SAONERKAR	88	7.14
25	024630	SUMITH MAKAM	90	6.98
26	024612	MADHURI KAVETI	88	6.98
27	024605	ANKUR GOVIL	88	6.94
28	024624	SAMAR SINGH	88	6.84
29	024625	SAMBASIVA RAO PEDAVALLI	88	6.73
30	024607	BABU ANIL KARE	88	6.64
31	024629	SRIHARI BODA	90	6.62

COURSE : M.Tech. Information Technology

1	029028	VINEET PRUTHI	90	9.40
2	029023	SUNIL KUMAR VUPPALA	90	9.34
3	029026	THOTA MADANA MOHAN	90	9.13
4	029018	RAJNEESH ARORA	90	8.55
5	029027	VAIBHAV SHRIVASTAVA	90	8.47
6	029006	HIMANSHU SHUKLA	94	8.19
7	029020	YANAMANDRA SRIRAM	90	8.11
8	029011	MAHEEDHAR VALASA	90	7.96
9	029001	BHASKAR SINGHAL	90	7.82
10	029009	VEMURI KRISHNA SUMANTH	90	7.80
11	029013	MUKESH MAHESHWARI	90	7.62
12	029003	DHRUBA PROKASH PANDEY	90	7.53
13	029015	P. SHYAM SUNDAR	90	7.40


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14	029017	RAJAT JAIN	90	7.36
15	029010	M.B. BHAGYA LATHA	90	7.36
16	029029	VISWANATH VEERA	90	7.35
17	029025	SURESH VARIGANJI	90	7.31
18	029030	YAMUNA SAI MUKKAMALA	90	7.20
19	029012	Y. M. MURALI KRISHNA	90	7.11
20	029016	PREM DASARI	90	7.09
21	029024	SURESH NULU	90	6.93
22	029008	KIRAN KUMAR K.	90	6.91
23	029005	GLADVIN C DURAI	90	6.85
24	029019	SEKHAR BABU CH	90	6.60

DEPARTMENT OF MECHANICAL & INDUSTRIAL ENGINEERING

COURSE : M.Tech. Machine Design Engineering

1	24706	DHEERAJ KUMAR SHARMA	88	9.46
2	024717	YASHAVANTKUMAR DASHRATHLAL PATEL	88	9.14
3	024709	JAGDISH BHOLADEO DHUNDE	88	8.18
4	024711	YEOLA MAHESH PRABHAKAR	88	8.05
5	024702	PATIL AMOL BALASAHEB	88	8.04
6	024713	NAGAMALLESWARA RAO THONTA	88	7.91
7	024708	GANESH KUMAR	88	7.87
8	024716	VISHES MAHERE	88	7.86
9	024705	BASKAR RAO MATTAPALLY	88	7.59
10	014710	RAJEEV AGRAWAL	66	7.42
11	024714	RAMESH CHAND	88	7.32
12	024703	ANIL KUMAR YADAV	88	7.27
13	024704	ASHVIN MANOHAR DHOKE	88	6.96
14	024715	VINOD DNYANESHWAR PATIL	88	6.77

COURSE : M.Tech. Production & Industrial Systems Engineering

1	024801	AKSHAY DVIVEDI	88	8.91
2	024804	ANUPAM SHRIVASTAVA	88	8.73
3	024802	AMRENDRAKUMAR BODDU	88	8.59
4	024803	AMIT SHARMA	88	8.55
5	024817	VIJAY SHANTILAL SONI	88	8.45
6	024816	SHASHANKA SHEKHAR PUROHIT	90	8.40
7	024810	KAMLESH KUMAR LADER	90	8.13
8	024806	DEEPAK JAIN	90	8.04
9	024805	AVINASH PANKAJ	88	7.73
10	024812	MAHENDRA KUMAR SHAKYA	88	7.68
11	024814	SANJEEV BHANDARI	88	7.63
12	024809	FASIL TADDESE GEBREMARIAM	88	7.59

13	024808	DNYANESHWAR JIVANRAO GHODE	88	7.27
14	024813	PARWEZ AKHTAR	90	7.12
15	024807	DHARMENDRA KUMAR	88	7.05
16	024815	SHAIENDRA SINGH PATEL	88	6.45
COURSE : M.Tech. Thermal Engineering				
1	024908	RAJ KUMAR BARNAWAL	88	9.54
2	024905	V.S. NAGESWARARO B.	88	9.18
3	024909	RAM DAYAL	88	9.00
4	024914	VINOD KUMAR GUPTA	90	8.87
5	024903	HARMEET SINGH SALUJA	88	8.82
6	024910	SACHIN SHIVAJIRAO KULKARNI	88	8.50
7	024902	ASHOK KUMAR PATIDAR	88	8.45
8	024913	SUNIL MURTY	88	8.04
9	024904	LINGAMPALLI KIRAN	88	7.73
10	024911	SANJAY KUMAR	88	7.45
11	024906	OM PRAKASH DAU	88	7.04
12	024912	SANJEEV KUMAR SINGH	88	6.87
13	024907	RAHUL TANDON	88	6.73
COURSE : M.Tech. Welding Engineering				
1	025007	PUNEET GUPTA	88	9.05
2	025009	SHEKHAR SAINI	88	8.77
3	025008	SANJEEV KUMAR SONI	88	8.50
4	025006	NEERAJ KUMAR SHARMA	88	8.41
5	025010	SUDHAKAR BEHERA	88	8.32
6	025011	VENKATESH MEDANKI	88	7.82
7	025001	AMIT JAIN	88	7.77
8	015010	SHAHZADA HAFIZ ABID	88	7.61
9	025003	E.N.V.P. KUMAR RAPARLA	88	7.59
10	025002	DHEERAJ GUPTA	88	7.59
11	025012	VIVEK DIXIT	88	7.50
12	025005	MUKESH KUMAR	88	7.50
DEPARTMENT OF METALLURGICAL & MATERIALS ENGINEERING				
COURSE : M.Tech. Industrial Metallurgy				
1	025105	L. VENKAT RAGHAVAN	92	9.09
2	025104	GAMA GUPTA	92	8.39
3	025102	BALAJI GUPTA JAMI	92	8.39
4	025108	SACHIN VISHNU PHADKE	92	8.17
5	025103	CHAVAN GURLING KRISHNA	92	7.70
6	015108	PRAVEEN KUMAR PATEL	64	7.69
7	025106	M. RAVI REDDY	92	7.09


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COURSE : M.Tech. Physical Metallurgy				
1	025210	SURESH KUMAR VUPPADA	92	8.00
2	025205	M. NAGESHWAR RAO	92	8.00
3	025203	JADAV JHANSI BAI	92	7.96
4	025209	SARADA KAMESWARI NUKALA	92	7.87
5	025206	NITESH KUMAR NIRALA	92	7.83
6	025201	ASHISH JAISWAL	92	7.74
7	025207	NITIN VARDANI	92	7.65
8	025204	MANORANJAN KUMAR MANOJ	92	7.13
9	025202	ATUL KUMAR SAXENA	92	6.87
10	025208	SANJAY SHARMA	92	6.78
DEPARTMENT OF PAPER TECHNOLOGY				
COURSE : M.Tech. Pulp & Paper				
1	025307	SURESH KHANNA S	88	8.59
2	025306	SARANG SURESH KULKARNI	88	8.45
3	025305	ROY THOMAS	88	8.36
4	025301	KUNAL	88	8.32
5	025304	RAVI PANDEY	88	8.00
6	025303	NISHANT CHOUDHARY	88	8.00
DEPARTMENT OF HYDROLOGY				
COURSE : M.Tech. Surface Water				
1	027702	GOUTAM CHANDRA DAS	88	9.27
2	027703	GOLAK BIHARI PATTANAIK	88	9.18
3	027701	BIJAYA KUMAR SETHI	88	9.00
COURSE : M.Tech. Ground Water				
1	027802	SHIV KUMAR	88	9.14
2	027801	JOGINDER SINGH JAMWAL	88	7.18
COURSE : M.Tech. Watershed Management				
1	027901	ASHOKE BASISTHA	88	9.45
2	027903	MD. ROMJAN ALI PK	88	8.41
3	027902	MD. DELWAR HOSSAIN AKHAND	88	8.36
WATER RESOURCES DEVELOPMENT TRAINING CENTRE				
COURSE : M.Tech. W.R.D. (Civil)				
1	028028	RABINATH BABU SHRESTHA	90	9.60
2	028021	N.M. KRISHNANUNNI	90	9.59
3	028024	PAWAN KUMAR PRASAD	90	9.13
4	028012	GIR BAHADUR K.C.	90	8.91
5	028004	BHARTI CHAWRE	90	8.86
6	028027	PRASETYADHIE	90	8.82
7	028026	PRAKASH CHANDRA POKHAREL	90	8.68

8	028014	HARI NASMIARTA	90	8.44
9	028003	AKHIL KUMAR BISWAS	91	8.33
10	028030	TONNY SUAK	91	8.01
11	028025	PRADEEP NARAYAN RAO ZAMINDAR	90	7.97
12	028007	DWI AGUS RAHSETIYO	90	7.82
13	028015	HARIHAR MOHANTY	90	7.67
14	028010	FADLUN NISA	90	7.64
15	028029	RAJNIKANTA BISWAL	90	7.51
16	028016	HARUNO	90	7.40
17	028011	FREDDY VIJAYA	90	7.39
18	028019	LE THANH BINH	90	7.37
19	028008	EKO WAHYUDI	90	7.37
20	028001	AGUNG PRIHANTONO	90	7.35
21	028002	AGUSTINI ERNAWATI	90	7.22

COURSE : M.Tech. W.R.D. (Mechanical)

1	028203	MANOJ KUMAR SHARMA	89	8.66
2	028202	KISWARMAN	89	8.13
3	028205	BUDI SUMARJONO	89	7.75
4	028201	FACHRUDIN LEDDY	89	6.96

DEPARTMENT OF EARTH SCIENCES

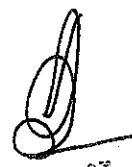
COURSE : M. TECH. APPLIED GEOPHYSICS

1	016507	SACHIN KUMAR SHARMA	138	9.11
2	016510	SURABHI DARMORA	138	9.00
3	016505	PARITOSH KUMAR SINGH	138	8.56
4	016503	MUKESH GUPTA	138	8.27
5	016509	SHIKHA GUPTA	138	7.95
6	016501	KIREET CHANDRA JOSHI	138	7.93
7	016502	JYOTI SHARMA	138	7.90
8	016506	RAHUL DIXIT	138	7.66
9	016508	SATYABRATA MISHRA	138	7.20
10	016511	VIKASH TRIPATHI	138	6.81
11	016504	NAVEEN DUTT SHARMA	138	6.37

COURSE : M. TECH. APPLIED GEOLOGY

1	016611	PRATIM SIL	139	9.11
2	016609	PALLAV CHAKRABORTY	139	8.97
3	016606	DHRUBAJYOTI CHAKRABORTY	139	8.76
4	016602	ARUNDHATI BISWAS	139	8.67
5	016604	CHANDAN MAJUMDAR	139	8.06
6	016616	SUMIT BHARDWAJ	139	7.97
7	016608	MANISH BIST	139	7.87
8	016404	MANIDIPA DE	139	7.66
9	016408	PRAVIN KUMAR SHARMA	139	7.66

10	016603	BRAJESH KUMAR	139	7.55
11	016613	RANJIT KUMAR SUBHUDHI	139	7.47
12	016614	SABYASACHI MAITI	139	7.34
13	016615	SIBASIS PAUL	139	7.09
14	016411	SHAMIK DAS GUPTA	139	6.99
15	016601	AJAY KUMAR ARYA	139	6.07
16	016610	PRADIP KUMAR NAIK	139	5.75
DEPARTMENT OF PHYSICS				
COURSE : M.Tech. Solid State Electronic Materials				
1	027208	SHWETA SHARMA	88	8.95
2	027207	ROUCHIN MAHENDRA	88	8.57
3	027209	SUBHASH KUMAR SHARMA	88	8.27
4	027211	YOGESH KUMAR SHARMA	88	8.20
5	027210	VISHAL GUPTA	88	8.20
6	027204	NEERAJ KUMAR VERMA	90	8.09
7	027201	GEETIKA	88	8.09
8	027205	PANKAJ KUMAR SHARMA	90	8.02
9	027202	KULDEEP KUMAR	88	7.14
WATER RESOURCES DEVELOPMENT TRAINING CENTRE				
COURSE : M.Tech. Irrigation Water Management				
1	028311	TEK BAHADUR KARKI	90	9.86
2	028308	RAMA NAND PRASAD YADAV	90	9.42
3	028310	ROSHAN KUMAR PRADHAN	90	8.87
4	028307	RAKESH PRASAD	90	8.58
5	028309	RICHARD MUNYAO KANUI	90	8.41
6	028302	BHARAT MANI DHITAL	90	8.05
7	028303	E. JEROME L. JAMANULLA	90	7.84
8	028304	MARGARETHA EMMA ELSA SAMSON	90	7.78
9	028306	QAH RAMON JUMABOYEV	90	7.67
10	028301	ASHOK KUMAR SINGH KUSHWAH	90	7.56
COURSE : M.Tech. Hydroelectric System Engg. & Management				
1	028101	JEEBACHH MANDAL	88	9.49
2	028103	NUTAN PRAKASH SHARMA	88	8.85
3	028104	RACHEL B. GABUYA	88	8.35
4	028102	MUSLIM BUDI SANTOSO	88	6.74


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M.B.A./M.Phil

Sl. No.	Enrol. No.	Name	Earned Credits	C.G.P.A.
COURSE : MASTER OF BUSINESS ADMINISTRATION (DEPARTMENT OF MANAGEMENT STUDIES)				
1	027508	ANUPRIYA MUNJAL	102	9.33
2	027557	VASUDHA GUPTA	102	8.95
3	027531	PRASHANT VIJAY	102	8.69
4	027540	RUCHI PAREEK	102	8.56
5	027514	DIVYA BHUSHAN	102	8.50
6	027554	SURABHI SAH	102	8.47
7	027524	MOJEEBUDDIN KHAN	102	8.46
8	027511	BHISHAM PINJWANI	102	8.07
9	027507	ANISHA KHANNA	102	8.04
10	027563	VIVEK SHARMA	102	7.95
11	027513	CHIDAMBARA CHAHAR	102	7.90
12	027564	YOGANJALI	102	7.88
13	027534	RAHUL JAIN	102	7.84
14	027542	SACHIN CHAUDHARY	102	7.76
15	027537	RAVI TRIVEDI	102	7.74
16	027517	JEETENDRA KHEMANI	102	7.72
17	027504	AMIT JOSHI	102	7.62
18	027549	SHWETA JUNEJA	102	7.59
19	027518	KESHAV GUPTA	102	7.55
20	027512	BRAJESH KUMAR	102	7.46
21	027538	RICHA DUBEY	102	7.44
22	027520	KUNAL RAVINDRA WAGHMARE	102	7.43
23	027516	HARJESH SINGH KAUSHAL	102	7.32
24	027562	VIVEK RASTOGI	102	7.31
25	027541	RUPA SINHA	102	7.31
26	027555	R. SURYANARAYANAN	102	7.28
27	027523	MOHAMMAD RAIHAN	102	7.28
28	027525	NARESH MALHOTRA	102	7.24
29	027547	SHARADDHA ADHIKARI	102	7.22


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30	027560	VISHESH KUMAR TYAGI	102	7.17
31	027536	RAKHI PRIYADARSHINI	102	7.15
32	027558	VINAYAK ARORA	102	7.14
33	027509	APAR BANSAL	102	7.10
34	027527	OM PRAKASH	102	7.07
35	027551	SRINIVASAN R.	102	7.06
36	027532	PREETI SINGH	102	7.01
37	027510	ASHISH KUMAR VARUN	102	6.74
38	027522	MAYANK PANWAR	102	6.67
39	027501	ABHISHEK	102	6.54
40	027506	MEENA ANAND PRATAP SINGH	102	6.50
41	027515	GYANENDRA MISHRA	102	6.49
42	027539	RIPUJIT	102	6.46
43	027550	MOHANTY SIDDHARTH RABINDRA	102	6.39
44	027561	VIVEK KATARIA	102	6.35
45	027521	MAYANK MALIK	102	6.24
46	027553	SUMEET TANDON	102	6.22
47	027526	NAVEENA A. N.	102	6.20
48	027543	SANDEEP KUMAR	102	6.13
49	027545	SHAILASHRI YALLAPPA	102	6.10
50	027533	TARKESHWAR NARAYAN R	102	6.02
51	027528	PARAG	102	5.95
52	027556	SUSHEEL PATIDAR	102	5.93
53	027505	AMITESH JASROTIA	102	5.85
54	027503	AMAN JYOT SINGH	102	5.82
55	027519	KUMAR GAURAV	102	5.80
56	027535	RAJARSHI KAR	102	5.77
57	027530	PRAHLAD PINGUA	102	5.23
58	027502	AJAY KUMAR	102	5.10
59	017550	SOURAV CHATTERJEE	102	5.05
COURSE : M. PHIL MATHEMATICS (MATHEMATICS DEPTT.)				
1	036802	MANOJ KUMAR	43	8.16


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2	036803	MANOJ SAHNI	43	7.79
3	036805	PRATIMA MISHRA	43	7.26
4	036801	ANUBHAV PRATAP SINGH	43	6.98
5	036804	MUKESH KUMAR	43	6.63
COURSE : M. PHIL INSTRUMENTATION (PHYSICS DEPTT.)				
1	037105	KUSHAL ROY	42	8.81
2	037107	VIJAY KUMAR	42	8.66
3	037106	PIYUSH KUMAR SHARMA	44	8.41
4	037101	ALOK SINGH SENGAR	44	7.32
5	037102	ANIL KUMAR	42	7.29
6	037104	DHEERAJ BAJPAI	44	7.02
7	037103	CHO. KAPIL KUMAR	42	6.62


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Ph.D.

SL. NO	ENROLMENT NO.	NAME	DEPARTMENT
1	995003	NILAM	MATHEMATICS
2	018906	ALI J. MOHAMMAD	MATHEMATICS
3	99769	DIVYA	MATHEMATICS
4	208903	LOKENDRA KUMAR	MATHEMATICS
5	99735	SALAM JABER JIBRAEEL TITINCHI	CHEMISTRY
6	975301	AKASH DEEP	CHEMISTRY
7	964130	SHALU TYAGI	CHEMISTRY
8	018804	RAFID KAMAL JAMEEL	CHEMISTRY
9	964131	SHAH RAJ ALI	CHEMISTRY
10	99877	TARUN EDGAR HUTCHINSON	BIOTECH.
11	209002	MD. SHARIF HOSSAIN KHAN	EARTH SCIENCES
12	209003	DINESH KUMAR SHARMA	EARTH SCIENCES
13	97818	MOHAMMAD IMRAN	EARTH SCIENCES
14	71029	OM PRAKASH DUBEY	EARTH SCIENCES
15	98555	GAYAAN SINGH	D.P.T.
16	967005	MAYANK GARG	D.P.T
17	874003	SHOBHIT KUMAR MATHUR	D.P.T
18	017510	DIGANTA GOSWAMI	CIVIL
19	945643	PRASHANTH S.	CIVIL
20	207602	ABDEL- MOAMEN MOHAMMED ABDEL- RAHIM AHMED	ELECTRICAL
21	81681	NARENDRA SINGH	MECHANICAL
22	207704	SHIVANAND HEBBAL	MECHANICAL
23	207706	KHALED KHODARY ESMAEIAL SHENASHEN	MECHANICAL
24	99181	KOONA RAMJI	MECH. & INDL.
25	955914	MEKHRAM MESHAM	ELECT. & COMPUTER
26	207802	RAMA SHANKAR YADAV	ELECT. & COMPUTER
27	99901	EUGENE FERNANDEZ	A.H.E.C.
28	955503	JASVINDER SINGH	CHEMICAL
29	76226	RAJIV KUMAR	CHEMICAL
30	97405	MANMOHAN KUMAR GOEL	W.R.D.T.C.


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GOVERNMENT OF INDIA
CENTRAL PUBLIC WORKS DEPARTMENT

Appendix 'B'
Item No.10.2.3

State: Uttaranchal

Division: Roorkee Central Division Branch: B&R

Name of work: C/o V.I.P Guest House at IIT Roorkee.

FUND:

Major Head:

Minor Head:

Detailed Head:

Deposit

This revised preliminary estimate framed by Er. V.K. Asol, Executive Engineer, Roorkee Central Division, CPWD, Roorkee and processed by Er. Yamin Beg. Executive Engineer (P-III), the office of the Chief Engineer (NZ-II), CPWD, Lucknow for the probable cost of Rs. ~~3,39,51,500.00~~ i.e. 3% contingencies ~~2% D.C.~~ **3,17,30,161.00**

REPORT

History:

This preliminary estimate amounting to Rs. ~~3,39,51,500.00~~ i.e. 3% contingencies ~~2% D.C.~~ **3,17,30,161.00** has been framed to cover the probable cost of the above mentioned work and for accord of revised A/A & E/S from the competent authority. Earlier the preliminary estimate was framed on the basis of tentative projections given by the IIT, Authorities, without any architectural drawings for an estimated cost of Rs. 3,31,71,700.00 i.e. internal furniture and furnishing. This estimate was modified by IIT at their level and sanction was conveyed for Rs. 235.00 Lacs only vide their letter No. Const/1734E dt. 13-01-2003 excluding the cost of internal furniture and furnishing.

At that time exact location of proposed work site was not known, and as such, cost of bulk services, internal W/S could not be ascertained and not included in old estimate.

After submission of previous estimate the Arch. Drawings and specification etc. have been prepared by the consultant as appointed by IIT. The architectural drawing and specification have been approved by the IIT.

This revised Preliminary Estimate has been framed on basis of the drawings and specifications finalized by the consultant and duly approved by the IIT. This estimate does not include the cost of internal furniture and furnishing and a separate estimate will be submitted further after the architectural drawings are approved by the IIT. However this revised Preliminary Estimate includes the cost of compound wall to be erected around the V.I.P Guest House.

The increase in cost is mainly due to increase in plinth area, provision of more specification and development work e.g. bulk services, W/S and compound wall, retaining wall etc.

Design and scope: 1- This estimate has been prepared on the basis of Architectural drawings prepared by the consultant and duly approved by client. Guest House comprises of 10 Nos. double room and 20 Nos. single room suits. As per meeting held on 03-07-2003 at Roorkee and as per the minutes of meeting issued on 07-02-2003, the requirement was modified. Accordingly the revised drawing were prepared and approved by the IIT. The plinth area of the buildings has been increased from 2000 sqm. to 3228 sqm. Area of 2000 sqm. was considered in original preliminary estimate.

2- Following provision have also been made in this estimate

- i) Partly load bearing and partly framed structure designed for earthquake resistance.
- ii) Provision for fire fighting, internal water supply, internal electrical installation i.e. copper wiring, switches, power points.
- iii) Some of the provision were not considered in previous estimate. However extra provisions have been made in this estimate for boundary wall.

entrance hall and provision for the drainage of toilets and dressing room. A further provision of CPD on textured painting, glass walls, stainless steel push doors to A.C. doors have also been taken in this revision.

- iv) Provision of AC has been made in each room with heater in room attached to the same.
- v) Provision has also been made for development work of bulk supply boundary wall including retaining wall and septic tanks under ground tank well and horticulture works.

Specification: The work shall be carried out as per CPWD specification 1996 Vol I to Vol IV with upto date correction slips and/or manufacturers requirement.

Foundation: Partly isolated RCC footings and partly load bearing spread footing brick masonry foundation laid over lean cement concrete.

Superstructure: RCC beams column and slabs, 23 cm thick brick masonry filler walls where required.

Flooring: Ordinary flooring in carpet area and marble flooring in non carpeted area. Superior quality tiles e.g. marbanite flooring and dado of toilets.

Doors/Windows: Decorative finish flush door shutters and aluminum section windows with grills in the windows with external doors & windows having wire gauge shutters.

Finishing: All inner wall shall be plastered with cement mortar and finished with superior quality paint (Plastic Emulsion). External portion shall be finished with Distrusted clay ceramic tiles (unglazed) 10 cm thick as per the specification decided by architect and approved by the client.

Rates: Plinth area rates 01-01-1992 with 46% cost index and prevailing market rates.

Cost: Rs. ~~3,39,52,500.00~~ ^{21730161.00} i/c 3% contingencies and T & P.

Method: By contract after call of tender.

T & P: No special T&P required. All necessary T&P shall be arranged by the contractor at his own cost.

Land: Available with client department in IIT Roorkee.

Time: 18 months after receipt of sanction.

18/11
ASST. ENGINEER(P) III
NZ II CPWD LUCKNOW

EXECUTIVE ENGINEER(P) III
NZ II CPWD LUCKNOW

Super
SUPERINTENDING ENGINEER(P)
NZ II CPWD LUCKNOW

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GENERAL ABSTRACT

NAME OF WORK: C/O FACULTY LOUNGE AT I.I.T. ROORKEE

Sl. No.	Description of Work	Original Estimate		Revised Estimate	
		Civil	Electrical	Civil	Electrical
1.	Building Portion	18360103.00	3315081.00	21675187.00	4577574.00
2.	Development Work		102200.00	102200.00	465002.00
3.	Bulk Services		515000.00	515000.00	515000.00
4.	Boundary wall including retaining wall			1716021.00	
	Total	18360103.00	3932281.00	22292387.00	5557576.00
					1716021.00
					31730161.00

Add Departmental Charges 7%

2221111.00

Total

38951272.00

Say

Rs. 3,39,51,500.00

31730161.00

S.d./

A.E. (P)

C.P.W.D., Lucknow

S.d./

E.E. (P)III

C.P.W.D., Lucknow

S.d./

S.E. (P)

C.P.W.D., Lucknow

S.d./

Chief Engineer (NZ-II)

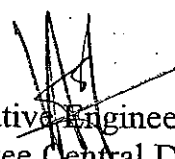
C.P.W.D., Lucknow

Name of the work: C/o V.I.P. Guest house at IIT Roorkee.

The reasons for deviations in the cost of work has already been mentioned in the history sheet of the revised estimate as submitted vide Chief Engineer (NZ-II), CPWD, Lucknow office letter even no. 11929-33 dated 24.11.2003. Some main reasons are reiterated below for ready reference.

Sl. No	Description of items	Original provisions	Revised provisions	Remarks
1.	Plinth Area	2000 Sqm	3038 Sqm	Increase in pl area.
2.	Development work	----NIL----	As per actual plot Area-9100 Sqm	No provision taken original estimate.
3.	Boundary wall proposed	----NIL----	As per requirement of site	----do----
4.	Departmental charges	----NIL----	@7%	----do----

Remarks : The revised estimate does not include any provisions for internal furniture & furnishing .


Executive Engineer
Roorkee Central Division,
CPWD, Roorkee

No: DB(3)/RCD/G.H./ 360

Date : 16/3/2004

To,

Institute Engineer
I.I.T., Roorkee

ESTIMATE FOR THE CONSTRUCTION OF BUILDING FOR NMR FACILITY AND EXTERNAL ELECTRIFICATION

Sl. No	Name of work	Plinth Area M ²	Plinth Area rates Rs. Per M ²	Estimated Cost Rs.
1.	Construction of building for NMR facility			
	(a) At Ground floor	450.00	5182.00	2331900.00
	(b) At first floor	70.00	4556.00	318920.00
			Total=	2650820.00
2.	Add 20% extra for extra ordinary specifications such as aluminium doors and windows, jointless ceramic floor tiles etc.			530164.00
3.	Add 10% Extra for internal electrification for sophisticated Machines, P.C. Lab. and A.C.'s			265082.00
4.	Add for External electrification, panel board and cable etc.			150000.00
			Total =	3596066.00
			3% Contingencies	107882.00

Grand Total Rs. 3703948.00
Say Rs. 37.00 Lacs


10.9.04
INSTITUTE ENGINEER

INDIAN INSTITUTES OF TECHNOLOGY, Delhi
Modified Assured Career Progression Scheme for
Non-Academic Staff (B, C & D Groups)

1. INTRODUCTION

1.1 Preamble

The IIT system had operated in the immediate past, a scheme called, "Recruitment & Career Development Scheme" (R&CDS) for B, C and D Groups of Non-Academic Staff. This scheme had to be discontinued with effect from 01.05.1998 when the Vth Central Pay Commission pay-scales were extended to all IITs. The Central Government on 09.08.1999 gave an Assured Career Progression (ACP) Scheme to its employees.

Keeping in view the difficulties in implementing the ACP in IITs because of the peculiar system of cadre management and considering that more liberal career advancement schemes exist in other similarly placed institutions; the IIT Council approved a **Modified Assured Career Progression Scheme (MACPS)** for IITs.

A committee of IIT Deputy Directors was constituted by IIT Directors to work out the modalities of implementation, in the light of IIT Council decision, a detailed career advancement scheme (the present MACPS) for support staff in IITs.

1.2 Objectives

As decided by the IIT Council, the specific objective of the MACPS is to provide to the staff, avenues of career development - in relation to the ACP Scheme given by the Central Government in August 1999 - after ten and 20 years. Benefit under the MACPS shall be available to a staff member who has not received two selections/promotions through any of the previous schemes.

1.3 Title

This scheme shall be called, The Indian Institutes of Technology's Modified Assured Career Progression Scheme for Non-Academic Staff of Groups B, C & D (hereinafter called, MACPS).

1.4 Effective Date

To have a seamless continuity after the termination of the earlier R&CDS on 30.4.1998, the MACPS will be effective from 1.5.1998.

1.5 Supersession

This MACPS supersedes all the previous career development schemes.

2. DEFINITIONS

(a) Recruitment:

Recruitment means employing people by following the open advertisement process against substantive vacancies.

(b) Selection:

Selection means financial upgradation to a higher / Promotion post by following the evaluation procedure as prescribed under the MACPS applicable to the employees of the Institute.

(c) Group:

Group means a set of different posts identified as such on the basis of scales-of-pay for the purpose of this scheme only.

(d) Cadre:

Cadre consists of a hierarchy of posts with the same or similar job responsibilities.

(f) Ladder:

Ladder is a scale-wise and Designation-wise career development path applicable to each cadre.

(g) Post:

Post means a substantive post with a specified time scale-of-pay and designation.

(h) He/His:

Shall also imply she/her

(i) Placement :

Placement means financial upgradation given to an individual or a group due to any anomaly or recommendation of any committee approved by the Director of the Institute/ All IIT Directors/BOG of respective Institute or change over of promotion policy or pay commissions recommendations.

3. STRUCTURE OF POSTS

- 3.1 The entire non-academic staff of IITs is classified under four Groups, viz.. A, B, C and D. This scheme applies to staff in Groups B, C and D only.
- 3.2 The above Groups represent a broad classification of staff based on job-responsibilities as well as qualification-compatible cadres.
- 3.3 Under each Group there will be a number of cadres, each cadre having a ladder seniority with three levels of posts.
- 3.4 Entry into any one of the above Groups in any given cadre will normally be at the lowest post in a ladder (entry level post) through recruitment. However, in the interest of the Institute's work, lateral entry of candidates may be permitted for special needs in the technical/ministerial cadres at higher levels through the process of recruitment.


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4. SELECTION / PROMOTION

4.1 Procedure and Criteria for Selection

(a) Procedure for Selection / Promotion

There will be three components of evaluation: (i) a job-related test (practical and/or written), (ii) an interview, and (iii) past performance over the entire qualifying period as recorded annually in the confidential report (CR). The performance rating of each year of the qualifying period shall be assigned scores as given below:

Rating Scale	Score
Outstanding	10
Very Good	08
Good	06
Average	04
Poor	02

The distribution of marks will be as under:

(i)	Job-related test*	:	30 marks
(ii)	Interview	:	20 marks
(iii)	CRs(during the qualifying period)	:	50 marks

			100 marks

* For Group D category posts where written test is not possible, suitable trade test should be devised.

(b) Criteria for Selection / Promotion:

Staff members who obtain 60 or more marks in the aggregate of 100 marks and also have secured not less than 50% marks in the test (15 marks out of 30 marks in the test) will be eligible for Selection / Promotion

4.2 Selection / Promotion

4.2.1 The staff should not have availed of two regular selections/promotion earlier in his cadre in any of the previous selection schemes through due process of Selection/ promotion / review. Other financial upgradation by way of placement etc., will not be counted as Selection / Promotion.

Amended* *The word 'review' may be deleted and now it will read as "Through due process of Selection/Promotion".*

4.2.2 Two financial upgradations, the first upgradation on completion of 10 years of regular service and the second one on completion of a total of 20 years of regular service, will be given based on Selection/ promotion, except in cases covered under 5.4. Regular service means that the employee should have served for atleast '10 years in the same scale and designation (except when these have been changed due to placements / replacement scales and mapping respectively).

Ammended* *The word 'respectively' at the end of the para may be deleted.*


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- 4.2.3 Financial upgradation from one group scale to another group scale is allowed under MACPS. Though normally recruitment will be made at the entry level post of each group, however, if a person is recruited through open selection at the middle level of a group C post, then he will be eligible for two more selections/ promotions; one to the third level post of group C and second to the corresponding entry level post of group B with a suffix (P) indicating as personal to him. Similarly, if a person joins at the middle level of a group B post, then on a second selection, he will be given a scale of group A, i.e. Rs. 8000-13500 with suitable designation such as Senior Section Officer, Senior Technical Officer, etc. However, such persons could be asked to perform the duties of the post to which they were initially recruited. An employee will be eligible for the second upgradation on completion of 10 years of regular service from the date of his / her first selection.

Amended* *Financial upgradation from one group scale to another group scale is allowed under MACPS. Normally recruitment will made at the entry level post of each group. However, if a person is recruited through open selection at the middle level of a particular group (say Group-C), then he/she will also be eligible for two more promotions, one at the third level in the same group and the second at the next available post in the next higher group (e.g., from Group-C to Group-B). The second promotion to the higher group will be treated as "personal" to the employee. Such persons could be asked to perform the duties of the post to which they were initially recruited, or the duties of the post to which they are promoted. An employee will be eligible for the second promotion on completion of 10 years of regular service from the date of his/her first promotion.*

- 4.2.4 If a staff fails in the first attempt, he will be allowed two more attempts after a lapse of one year in each attempt. No further opportunity will be given to him to qualify for selection thereafter in his career.

Amended* *"If an employee fails in the first attempt, he/she will be allowed two more attempts after a lapse of one year in each attempt. An employee who fails to qualify and be selected even after three opportunities, will be given only the next financial upgradation without designation, provided his/her overall CR rating is average or above"*

- 4.2.5 A staff member who has been awarded a penalty according to the procedure prescribed under the Statutes, will not be eligible for consideration for next higher scale as stated below.

Penalty

Period beyond the requirement

(1) Censure

One year

(2) Recovery of losses

One year

(3) Stoppage of increment

Duration of the period for which the increment is stopped provided that if the stoppage of the increment is cumulative, then the period shall not exceed two years.

(4) Demotion to a lower grade or post or to a lower stage in a time scale

For the duration of penalty

4.2.6 A staff member against whom a disciplinary case is pending will be included in the Selection process if he is otherwise eligible, but the selection, if any, will be given effect from due date, only if he is completely exonerated of the charges. If not, provision of para (4.2.5) will be applicable. The period of penalty and any period of *dies non* will not count towards consideration of the eligibility period required at any stage of the Selection/ Promotion process.

4.2.7 While an employee will get a maximum of three opportunities of Selection to get the designation after completing regular service of 10, 11, or 12 years for the first selection/Promotion and corresponding number of years for the second selection /promotion, the period of penalty and any period of *dies non* will not count towards consideration of the eligibility period required at any stage of the selection process. Employees who have not been selected even after three opportunities would not get any more opportunities for selection in his career.

Amended* The last sentence in the para will read as "employees who have not been selected even after three opportunities would be given next upgradation of higher scale without designation provided the overall CR ratings are average or above"

4.2.8 Before implementation of the MACPS all the existing staff members will be mapped as per the designations of the MACPS.

4.2.9 The process of Selection will be carried out twice in a year. The benefits to a selected employee who completes the required duration, will, however, be given with effect from the first of the following month he completes the required duration.

5. SELECTIONS / PROMOTIONS - FOCAL POINTS

5.1 The number of Selections/Promotions that a staff member has availed of under any of the previous selection / promotion schemes in operation in IITs, prior to the commencement of MACPS, same will be counted for applying the limits for two Selections/Promotions that a staff member is eligible for.

5.2 If a staff member reaches the top of his scale, he will be entitled to stagnation increment as per rules.

5.3 Upgradation for Unskilled Group D Staff:

The first financial Upgradation will be given to unskilled Group 'D' staff on completion of three years of regular service and appropriate training, to be devised and conducted by the Institute, to adjust their scale to that of semi-skilled Group-D staff. This shall be in the nature of a "fitment" rather than a financial Upgradation. Thus, a Group D employee, employed as an unskilled employee, will move from a scale of Rs. 2550 - 3200, to a scale of Rs. 2650-4000 after 3 years of regular service. After this, the unskilled Group 'D' staff will be allowed two more selections at the end of 10 years and 20 years. The above mentioned fitment will be applicable to the staff appointed after 30th April, 1998.

5.4 If a staff member gets recruited to any higher post (middle / entry level) by way of open merit selection, he will be eligible for two more selections; his earlier selections will not be counted for applying the limits of two selections, as set out in Clause 4.2.2


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- 5.5 For IITs that were not covered under earlier Career Development Scheme of IITs, the following clause shall apply:

If an employee has already got one regular Selection, he shall qualify for the second financial Upgradation only on completion of 20 years of total regular service under the MACPS. In case an employee has already received two prior financial upgradations on regular basis, no benefit under the MACPS shall accrue to him.

- 5.6 The financial upgradations under the MACPS shall be purely personal to the employees shall have no relevance to the seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee has got higher pay scale under the MACPS.

Amended* *The interpretation of Senior/junior etc. will be as per the existing Government of India norms. However, the word "scale" may be removed and it will read as" Higher pay under MACP Scheme.*

6. DATE OF IMPLEMENTATION

The scheme shall take effect from 1st May, 1998.

7. OTHER MODALITIES/CONDITIONS

- 7.1 The standard Salary Fixation Rules should be followed uniformly by all IITs.
- 7.2 Since selections are made within the overall strength of a cadre under the Group, no reservation is necessary for any category. However, the recruitment at the entry level posts shall continue to be done as per the reservation policy/procedure laid down by the respective BOGs from time to time.
- 7.3 All staff members within a Group can be asked to perform the duties and responsibilities of the entry level post in that Group in addition to the duties and responsibilities that may be assigned on occupying the higher level scale.

8. GROOUPS, CADRES, LADDERS & POSTS

The details of Groups, Cadres, Ladders and Posts for Selection/Promotion are given at Annexure-1.

9. QUALIFICATION & EXPERIENCE AT ENTRY LEVEL POSTS

The details of Qualifications and Experience at Entry Level Posts are given at Annexure -II.

10. INTERPRETATION OF RULES

Any doubt or dispute arising out of an interpretation of these rules shall be referred to the Group of Directors for decision and appropriate action.

Clarification on certain issues likely to arise during implementation of Modified ACP Scheme (MACPS)

Sl. No.	Issues	Clarifications
1.	How to determine the eligibility for assessment of an employee who had earlier appeared for assessment test/interview under R&CDS once or twice but failed and " had thus one or two chances left for assessment under R&CDS	Such cases are to be dealt afresh as per the eligibility criteria under MACPS
2	How to deal with a case where an employee failed to qualify the assessment test/interview under R&CDS and thus became ineligible forever.	Such cases will be given one chance. If they get cleared, second promotion/selection will be as per rules.
3	How to deal with such cases where the date of eligibility for assessment under R&CDS for a certain number of employees had been postponed due to imposition of penalty and R&CDS came to close before the assessment could take place.	In such cases, the eligibility may be decided afresh as per eligibility criteria laid down under MACPS.
4	MACPS comes into effect from May 01, 1998, and thus there is a backlog of five years. If the assessment exercise is conducted once every year then the backlog will persist for a long time. How to go about this ?	For the purpose of assessment under MACPS, assessment exercise could be initiated for eligible employees simultaneously for the years 1998 and onwards up to 2003. Subsequently opportunities may be offered to left-out cases, say after six months, instead of one year as envisaged in MACPS.
5.	How to determine the eligibility of staff who have already got anomaly/other placements in higher scales and reached the highest of the ladder?	May be considered for financial upgradation as per Council decision.
Amended* <i>The clarification will read as "due consideration for financial upgradation will be given as per council decision" in place of "may be considered for financial upgradation as per council decision"</i>		
6	What will be the designation of a mid-level entry staff in Group 'B' after getting his second Selection/Promotion?	No higher group entry level post designation.

* Ammendend vide Item No. 3 of 117th meeting of IIT Directors held on 20.6.2004


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Annexure-1

GROUPS, CADRES, LADDERS AND POSTS FOR SELECTION/ PROMOTION

Group D

	Entry Level	Ladder of Selection	
		1	2
1	Group D (unskilled) Helper Gr.II/ Cleaner Gr.II 2550-3200 Unskilled 10th pass with 1 year experience	Helper Gr. I/Cleaner Gr.-I 3050-4590	Sr.Helper / Sr.Cleaner 4000-6000
2	Group D (Semi-skilled) Attendant Gr.II 2610-3540 2650-4000 Semi-skilled 10th pass with 1 year experience	Attendant Gr.I 3050-4590	Sr.Attendant 4000-6000

Group 'C' Posts

1	LDC 3050-4590 3200-4900	UDC 4000-6000 4500-7000	Assistant (P) 5000-8000 5500-9000
2	Mechanic / Lab Asstt. 3050-4590 3200-4900	Sr. Mechanic/ Sr. Lab. Asstt. 4000-6000 4500-7000	Technical Assistant (P) 5000-8000 5500-9000
3	Key Punch Operator 3200-4900	Key Punch Operator Gr.I 4500-7000	Sr. Key Punch Operator 5500-9000
4	Midwife 3050-4590	Midwife Gr.I 4000-6000	Sr. Midwife 5000-8000
5	Works Assistant 3050-4590 3200-4900	Sub-Overseer 4000-6000 4500-7000	Jr. Engineer (P) 5000-8000 5500-9000
6	Telephone Operator 3050-4590 3200-4900	Telephone Oprr. Gr.I 4000-6000 4500-7000	Technical Assistant (P) 5000-8000 5500-9000
7	Security Inspector 3050-4590 3200-4900	Sr.Security Inspector 4000-6000 4500-7000	Asstt. Security Officer (P) 5000-8000 5500-9000
8	Driver /Conductor 3050-4590 3200-4900	Driver Gr.I /Conductor Gr.I 4000-6000 4500-7000	Sr. Driver/Sr. Conductor 5000-8000 5500-9000


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9	Asstt. Caretaker / Catering Asstt. 3050-4590	Caretaker Gr.I / Cat. Asstt. Gr.I 4000-6000	Sr. Caretaker/ Sr. Cat. Asstt. 5000-8000
10	Gest. Operator 3050-4590	Gest Operator Gr.I 4000-6000	Sr. Gest Operator 5000-8000

Group C/B Post

1	Stenographer 4000-6000	Stenographer Gr. I 5000-8000	Sr. Stenographer 5500-9000
2	Teacher (IMursery/Primary) 4000-6000 4500-7000	Teacher (Nursery/Primary) Gr.I 5000-8000 5500-9000	Sr. Teacher (Nursery/ Primary) 5500-9000 6500-10500
3	Draughtsman 4000-6000	Draughtsman Gr. I 5000-8000	Sr. Draughtsman 5500-9000
4	Proof Reader 4000-6000	Proof Reader Gr. I 5000-8000	Sr. Proof Reader 5500-9000
5	Nurse 4500-7000	Nurse Gr. I 5500-9000	Sr. Nurse 6500-10500
6	Pharmacist 4500-7000	Pharmacist Gr. I 5500-9000	Sr. Pharmacist 6500-10500
7	Professional Assistant 4500-7000	Prof. Assistant Gr. I 5500-9000	Sr. Prof. Assistant 6500-10500

Group 'B' Posts

1	Assistant 5000-8000 5500-9000	Superintendent 5500-9000 6500-10500	Section Officer 6500-10500 7500-12000
2	Secretary 5000-8000 5500-9000	Secretary Gr. I 5500-9000 6500-10500	Sr. Secretary 6500-10500 7500-12000
3	Technical Assistant 5000-8000* 5500-9000	Sr. Technical Assistant 5500-9000 6500-10500	Technical Officer 6500-10500 7500-12000
4	Asstt. Foreman 5000-8000* 5500-9000	Foreman 5500-9000 6500-10500	Technical Officer 6500-10500 7500-12000
5	Data Processor 5000-8000	Data Processor Gr. I 5500-9000	Sr. Data Processor 6500-10500
6	Sanitary Inspector 5000-8000*	Sani. Inspector Gr. I 5500-9000	Sr. Sani. Inspector 6500-10500
7	Asstt. Security Officer 5000-8000	Asstt. Security Officer Gr. I 5500-9000	Dy. Security Officer 6500-10500
8	Caretaker Cum Manager 5000-8000	Caretaker cum Manager Gr. I 5500-9000	Sr. Caretaker cum Manager 6500-10500
9.	Catering Manager 5000-8000	Catering Manager Gr. I. 5500-9000	Sr. Catering Manager 6500-10500


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10	PTI 5000-8000	PTI Gr.I 5500-9000	Sr. PTI 6500-10500
11	Asstt. Editor 5000-8000	Asstt. Editor Gr.I 5500-9000	Sr. Asstt. Editor 6500-10500
12	Jr. Engineer 5000-8000*	Jr. Engineer Gr.I 5500-9000	Assistant Engineer (P) 6500-10500
13	J.E. (Hort.) 5000-8000	J.E.(Hort.) Gr.I 5500-9000	Asstt. Engineer (Hort.) (P) 6500-10500
14	Incharge Teacher (KG) / Teacher(Sec.) 5000-8000	Incharge Teacher (KG) Gr.I/ Teacher(Sec.) Gr. I 5500-9000	Sr. Incharge Teacher (KG)/ Sr. Teacher (Sec.) 6500-10500
15	PG Teacher/ Headmistress 5500-9000	PG Teacher Gr.I / Headmistress Gr.I 6500-10500	Sr. PG Teacher / Sr. Headmistress 7500-12000

* Ministry of HRD had recommended lower scale of Rs.4500-7000 under V PC for new recruits, however to maintain uniformity in a group, pay scale of Rs.5000-8000 is recommended.

Amended

- o **Some of the designations like Storekeepers, Junior Scientific Assistants are missing in the Annexure-I to the MACPS document. Such designations may be incorporated.**
- o **The suffix(P) is not necessary and hence may be deleted. However, the post to which promoted in particular situations will be treated as "personal" to the employee.**



QUALIFICATION & EXPERIENCE AT ENTRY LEVEL POST**I. GROUP D POSTS**

- | | | |
|---|-------------------------------------|---|
| 1 | Group D (Unskilled)
2550-3200 | 10 th Standard |
| 2 | Group D (Semi-skilled)
2650-4000 | 10+2 Standard pass with one year of
relevant experience |

II GROUP C POSTS

- | | | |
|----|---|---|
| a) | Administration
1 L.D.C.
3050-4590 | Bachelor's degree, with a computer key
depression speed of 40 wpm. |
| b) | Lab./Workshop
2. Lab. Assistant
3200-4900 | B.Sc. Degree in appropriate field / Diploma in
B.Sc. in Engg. of 3 years duration in
appropriate field |
| c) | <u>Health Centre</u>
3. Lab. Assistant (Health)
3200-4900 | B.Sc. Degree in appropriate field / Diploma in
B.Sc. in Engg. of 3 years duration in
appropriate field |
| | 4. Technician (Hyg.)
3200-4900 | As for Lab. Asstt. (Health) |
| | 5. Midwife Gr-II (Qualified)
3050-4590 | Higher Secondary (12 th class) pass and 'B'
grade Nursing certificate and registration
with Nursing Council with one year of
relevant experience. |
| d) | <u>Library</u>
6. Mechanic (Binding)
3200-4900 | B.Sc. degree in appropriate field/Diploma in
Engg. of three year duration of appropriate
field. |

e) Institute Works7. Works Asstt.
3200-4900

Diploma in Civil Engg. of 3 years duration

8. Mechanic (Maint./Constr.)
3200-4900B.Sc. degree/Diploma in Engg. of 3 years
duration of
Appropriate field.9. Horticulture Asstt.
3200-4900~~Bachelor's degree in Botany~~10. Sanitary Asstt.
3200-4900

Bachelor's degree in Science

11 Telephone Operator Gr.
3050-4590Bachelor's degree with some knowledge of
digital PABX & PC with proficiency in
speaking English & Hindi sand local language
and capable of general inquiry and message
handling.f) Watch & Ward12 Security Inspector
3050-4590Bachelor's Degree. Must have active habits
and physique with 6 years of experience in
security watch and ward. Ex-service
personnel with armed license will be
preferred.g) Transport13 Driver Gr.-I
3050-4590Sr. Secondary School (10+2) pass with
driving license Of both heavy and light duty
vehicles with 4 years of driving and
maintenance experience

OR

Sr. Secondary School (10+2) pass with ITI
course of 12 months duration with license for
both heavy & light duty vehicles with 3 years
of relevant experience.h) Guest House & Caretaking

14 Steward/Asstt. Caretaker Catering Bachelor's degree in Science or Arts or

Asstt.
3050-4590

Commerce
With one year relevant experience

i) Misc.

15 Lab. Asstt. (Dark Room)/Projection/ Sr. Secondary School (10+2) pass with 4
Photography) years relevant experience
3200-4900

III Group C/B Posts

a) Administration

1 Stenographer
4000-6000

Bachelor's degree with minimum speed in
shorthand of 80 wpm and minimum
computer key depression speed of 40 wpm

Information Assistant
4000-6000

b) School

Nursery Teacher
4000-6000

Training Bachelor's degree with minimum
second class with Certificate in Nursery
Teacher

IV GROUP B POSTS

Administration

1 a Assistant (General)
5000-8000

Master's degree with 2 years of experience
OR
Bachelor's degree with 5 years experience as
UDC or
Equivalent post / scale / position.

2 Assistant (Accts/Audit/Cash)
5000-8000

Master's degree preferably in Commerce
with 2 years experience as UDC or equivalent
post/scale


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3. Secretary Gr.I
5000-8000

Master's degree with minimum speed of 100 wpm in shorthand & computer key depression speed of 40 wpm

OR

Bachelor's degree with minimum speed of 100 wpm in shorthand & computer key depression speed of 40 wpm & 2 years experience as Stenographer

OR

Bachelor's degree with professional diploma/certificate in secretarial practice with one year of relevant experience.

b) **Laboratory Workshop**

- Technical Asstt.
5000-8000

Master's degree in Science with one year of relevant experience OR

Bachelor's degree in Engineering OR

Bachelor's degree in Science with 4 years as Sr. Mech. or equivalent OR

Diploma in Engg. in appropriate field with 4 years experience as Sr. Mechanic or equivalent

As above

- 5 Asstt. Foreman
5000-8000

c) **Health Centre**

- 6 Tech.
(Hyg./Dental/Radiology)
5000-8000

Asstt. Master's degree in Science with one year of **Relevant experience.** OR

Bachelor's degree in Science with 4 years of relevant experience OR

Diploma in Engg. in appropriate field of 3 years duration with 4 years experience as sr. Mechanic or equivalent.

- 7 Nurse/Lady Health Visitor

B.Sc. Nursing or Diploma with 2 years of relevant experience.

- 8 Pharmacist

B.Pharm or Diploma in Pharmacy and


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1320-2300

registration from Pharmacy Council with 3 years of relevant experience.

d) **Institute Works**

Jr. Engineer (Gr-II)
5000-8000

B.E./B.Tech OR Diploma in appropriate field of Engg. of 3 years duration with 3 years of relevant experience.

11 Jr. Engr (Hort)
Hort. Asstt. (Gr-II)
5000-8000

Master's degree in Botany with one year of relevant Experience

OR

Bachelor's degree in Botany with 3 years of relevant experience

12 Sanitary Inspector (Gr-II)
5000-8000

Bachelor's degree in Science with diploma in Public Health & Sanitation

13 Tech. Asstt. (Telephones)

As for Tech. Asstt. b (5)

e) **Watch/Ward**

14 Asstt. Security Officer (Gr-II)
5000-8000

- 1) Bachelor's degree in Arts/Science/Commerce
- 2) Should have Military or NCC & Fire Fighting training
- 3) Able to ride motor cycle and handle fire arms & having sound health and active habits

f) **Guest House/Caretaking**

15 Caretaker-cum-Manager (Gr-II)
5000-8000

Bachelor's degree with 3 years of relevant experience

16 Catering Manager (Gr-II)
5000-8000

Same as above

g) **Physical Training**

17 PTI (Gr-II)
5000-8000

Master's degree in Physical Education with one year of relevant experience OR

Bachelor's degree in Physical Education with 3 years of relevant experience.


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- (h) Misc.
- | | | |
|----|--|---|
| 18 | Tech. Asstt. (Dark Room / Alphacom)
5000-8000 | |
| 19 | Tech. asstt. (Transalation)
5000-8000 | Master's degree of a recognized university in Hindi with English as a subject at the degree level or Master's degree in English in Hindi as a subject at the degree level with one year experience. |
| 20 | Asstt. Editor (Gr-II) | |
| 21 | Fire Inspector
5000-8000 | Bachelor's degree / Sr. Secondary School pass with certificate of sub-officer course from National Fire Service College, Nagpur or equivalent with 2 years experience in Govt. / govt. undertaking of regular fire service. |
| 22 | Tech. Asstt. (D/man)
5000-8000 | AMIE / Degree in Eng. / M.Sc. or Diploma in Engg. With two years experience in Draftmanship. |
| 23 | Tech. Asstt. (Library)
5000-8000 | Bachelor's degree plus Degree in Library Science with minimum two years experience. |

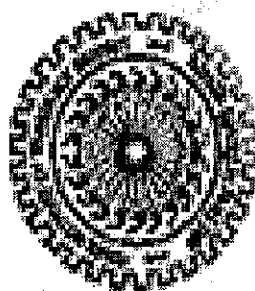
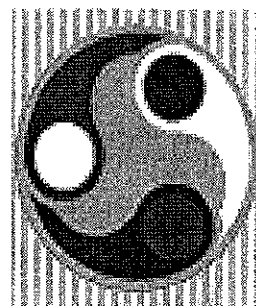
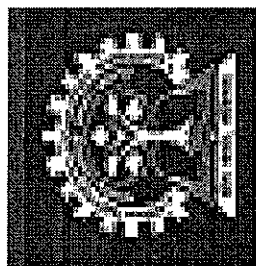
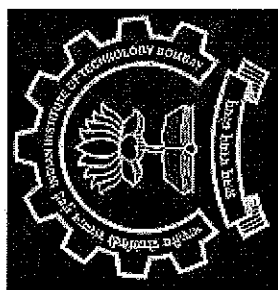
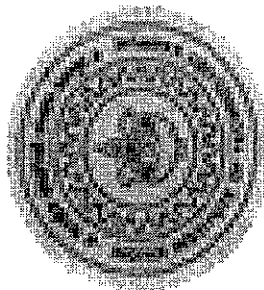
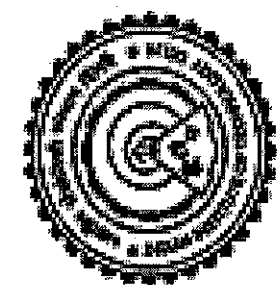
NOTE:

- I Each IIT has a few designations at present which do not get reflected in this document
It is recommended that such designations be phased out in due course of time.
Any fresh recruitment in these trades / areas may only be made in any one of the generic designations contained in this document, appropriate to the nature of job.
- II ~~If III Certificates of 12 month duration is not available in any of the it is for a trade, then a corresponding certificate from a recognized institution of lesser duration may be accepted for that trade.~~
- III Each IIT may add desirable qualifications over and above the minimum qualifications, depending upon their needs.
- IV Experience in all case will mean relevant experience.


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INDIAN INSTITUTES OF TECHNOLOGY

STATUTES





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INDIAN INSTITUTES OF TECHNOLOGY STATUTES

Existing	Proposed
<p>*1. Short Title</p> <p>These Statutes may be called the Indian Institutes of Technology, Bombay / Madras/ Kanpur/ Delhi Statutes.</p> <p>† 1A. Definitions</p> <p>(a) 'Act' means the Institutes of Technology Act, 1961;</p> <p>(b) 'Assistant Warden' in relation to the Hall of Residence of the Institute means Assistant Warden thereof;</p> <p>(c) 'Authorities', 'Officers' and 'Professors' respectively mean the authorities, officers and professors of the Institute;</p> <p>(d) 'Board' means the Board of Governors of the Institute;</p> <p>(e) 'Building and Works Committee' means the Building and Works Committee of the Institute;</p> <p>(f) 'Chairman' means the Chairman of the Board;</p> <p>(g) 'Council' means the Council of the Institute;</p> <p>(h) 'Deputy Director' means the Deputy Director of the Institute;</p> <p>(i) 'Director' means Director of the Institute;</p>	<p>1. Short Title</p> <p>These Statutes may be called the Indian Institute of Technology, Kharagpur/Bombay/Madras/Kanpur/Delhi/Guwahati/Roorkee Statutes.</p> <p>1A. Definitions</p> <p>(a) 'Act' means the Institutes of Technology Act 1961.</p> <p>(b) 'Authorities', 'Officers' and 'Professors' respectively mean the authorities, officers and professors of the Institute;</p> <p>(c) 'Board' means the Board of Governors of the Institute;</p> <p>(d) 'Building and Works Committee' means the Building and Works Committee of the Institute;</p> <p>(e) Centre means a Teaching/Research Centre of the Institute;</p> <p>(f) 'Chairman' means the Chairman of the Board;</p> <p>(g) 'Council' means the Council of the Indian Institutes of Technology;</p> <p>(h) Dean/Associate Dean means Dean/Associate Dean of the Institute;</p> <p>(i) Department means Department of the Institute;</p> <p>(j) 'Deputy Director' means the Deputy Director of the Institute;</p> <p>(k) 'Director' means the Director of the Institute;</p>


* Inserted vide Ministry of Education letter No. F.24-42/63-F.6 (Vol. III) dated 22 August, 1975. Effective from 12 August, 1975

† Re-numbered vide Ministry of Education Letter No. F.24-42/63-T.6 (Vol. III) dated 22 August, 1975. Effective from 12 August, 1975.



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<p>(j) 'Finance Committee' means the Finance Committee of the Institute;</p> <p>(k) 'Institute' means Institute known as the Indian Institute of Technology Delhi, incorporated under the Act;</p> <p>(l) 'Ordinances' means the Ordinances of the Institute;</p> <p>(m) 'Registrar' means the Registrar of the Institute;</p> <p>(n) 'Senate' means the Senate of the Institute;</p> <p>(o) 'Warden' in relation to a Hall of Residence of the Institute means a Warden thereof.</p>	<p>(l) 'Finance Committee' means the Finance Committee of the Institute;</p> <p>(m) 'Institute' means Institutes known as the Indian Institute of Technology Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras, Roorkee (as the case may be) incorporated under the Act;</p> <p>(n) Head of Department/Centre/School/Programme means the Head of Department/Centre/School/Programme thereof;</p> <p>(n) 'Ordinances' means the Ordinances of the Institute;</p> <p>(o) 'Programmes' means the Academic Programmes of the Institute;</p> <p>(p) 'Registrar' means the Registrar of the Institute;</p> <p>(q) School means a School of the Institute</p> <p>(r) 'Senate' means the Senate of the Institute;</p> <p>(s) 'Warden' in relation to Hall of Residence of the Institute means a Warden thereof.</p> <p>(t) 'He and Him' means He/She and him/her</p>
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2. The Board

(1) The bodies entitled to nominate or elect representatives on the Board shall be invited by the Registrar to do so within a reasonable time not ordinarily exceeding eight weeks from the date on which such invitations are issued by him. The same procedure shall be followed for filling casual vacancies on the Board.

(2) The Board shall ordinarily meet four times during a calendar year.

(3) Meetings of the Board shall be convened by the Chairman either on his own initiative or at the request of the Director or on a requisition signed by not less than three members of the Board.

(4) Six members shall form a quorum for a meeting of the Board.

* Provided that if a meeting is adjourned for want of quorum, it shall be held on the same day in the next week, at the same time and place, or on such other day and such other time and place as the Chairman may determine, and if at such a meeting a quorum is not present within half-an-hour from the time appointed for holding a meeting, the members present shall be a quorum.

(5) All questions considered at the meetings of the Board shall be decided by a majority of the votes of the members present including the Chairman. If the votes be equally divided, the Chairman shall have a second or casting vote.

2. The Board

(1) The bodies entitled to nominate or elect representatives on the Board shall be invited by the Registrar to do so within a reasonable time not ordinarily exceeding eight weeks from the date on which such invitations are issued by him. The same procedure shall be followed for filling casual vacancies on the Board.

(2) The Board shall ordinarily meet four times during a calendar year.


(3) Meetings of the Board shall be convened by the Chairman either on his own initiative or at the request of the Director or on a requisition signed by not less than three members of the Board.

(4) Five members shall form a quorum for a meeting of the Board.

Provided that if a meeting is adjourned for want of quorum, it shall be held on the same day in the next week, at the same time and place, or on any other day and such other time and place as the Chairman may determine, and if at such a meeting a quorum is not present within half-an-hour from the time appointed for holding a meeting, the members present shall be a quorum.


(5) All questions considered at the meetings of the Board shall be decided by a majority of the votes of the members present including the Chairman. If the votes be equally divided, the Chairman shall have a second or casting vote.

* Inserted vide Ministry of Education letter No. F-24-9/64-T.6 dated 7 September 1967 and amended vide Ministry of Education letter No. F.24.9/64-T.6 dated 4 March, 1968


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- | | |
|--|---|
| <p>(6) The Chairman, if present, shall preside at every meeting of the Board. In his absence the members present shall elect one from amongst themselves to preside at the meeting.</p> <p>(7) A written notice of every meeting shall be sent by the Registrar to every member at least three weeks before the date of the meeting. The notice shall state the place and the date and time of the meeting.
† Provided that the Chairman may call a special meeting of the Board at short notice to consider urgent special issues.</p> <p>(8) The notice may be delivered either by hand or sent by registered post at the address of each member as recorded in the office of the Board and if so sent, shall be deemed to be duly delivered at the time at which notice would be delivered in the ordinary course of post.</p> <p>(9) Agenda shall be circulated by the Registrar to the members at least ten days before the meeting.</p> <p>(10) Notices of motions for inclusion of any item on the agenda must reach the Registrar at least one week before the meeting. The Chairman may, however, permit inclusion of any item for which due notice has not been received.</p> <p>(11) The ruling of the Chairman in regard to all questions of procedure shall be final.</p> | <p>(6) The Chairman, if present, shall preside at every meeting of the Board. In his absence the members present shall elect one from amongst themselves to preside at the meeting.</p> <p>(7) A written notice of every meeting shall be sent by the Registrar to every member at least three weeks before the date of the meeting. The notice shall state the place and the date and time of the meeting.
Provided that the Chairman may call a special meeting of the Board at short notice to consider urgent special issues.</p> <p>(8) The notice may be delivered either by hand or sent by registered post or by any other means at the address of each member as recorded in the office of the Board and if so sent shall be deemed to be duly delivered at the time at which notice would be delivered in the ordinary course of post.</p> <p>(9) Agenda shall be circulated by the Registrar to the members at least ten days before the meeting.</p> <p>(10) Notices of motions for inclusion of any item on the agenda must reach the Registrar at least one week before the meeting. The Chairman may, however, permit inclusion of any item for which due notice has not been received.</p> <p>(11) The ruling of the Chairman in regard to all questions of procedure shall be final.</p> |
|--|---|

† Added vide Ministry of Education letter No. 11-77/6-T.6 dated 26 October, 1977. Effective from October 22, 1977


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(12) The minutes of the proceedings of a meeting of the Board shall be drawn up by the Registrar and circulated to all members of the Board present in India. The minutes, along with any amendment suggested, shall be placed for confirmation at the next meeting of the Board. After the minutes are confirmed and signed by the Chairman, they shall be recorded in a minute book which shall be kept open for inspection of the members of the Board and the Council at all times during office hours.

*(13) If a member of the Board fails to attend three consecutive meetings without leave of absence from the Board he shall cease to be a member of the Board.

3. *Authentication of Orders and Decisions of the Board*

All orders and decisions of the Board shall be authenticated by the signature of the Registrar or any other person authorised by the Board in this behalf.

4. *The Senate*

(1) In addition to the persons mentioned in Section 14 of the Act, the following shall be the members of the Senate namely;

- †(a) Heads of the departments, centres, schools or divisions other than professors;
- (b) The Librarian of the Institute;

(c) One Warden by rotation in order of seniority in service as Warden,

(12) The minutes of the proceedings of a meeting of the Board shall be drawn up by the Registrar and circulated to all members of the Board present in India. The minutes along with any amendment suggested shall be placed for confirmation at the next meeting of the Board. After the minutes are confirmed and signed by the Chairman, they shall be recorded in a minute book which shall be kept open for inspection of the members of the Board and the Council at all times during office hours.

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4. *The Senate*

(1) In addition to the persons mentioned in Section 14 of the Act, the following shall be the members of the Senate namely;

- (a) Deans and Heads of the departments, centres, schools or programmes other than professors;
- b) The Librarian of the Institute;

* Added vide Ministry of Education letter No. F-24-9/64-T.6 dated 7 September, 1967


† Substituted vide Ministry of Education letter No. 11-7/76-T.6 dated 26 October, 1977. Effective from October 22, 1977


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<p>for a period of one year;</p> <p>(d) Workshop Superintendent of the Institute;</p> <p>(e) Not more than six other members of the staff for their special knowledge appointed by the Chairman after consultation with the Director for such period as may be specified by the Chairman;</p> <p>(2) Subject to the provisions of the Act, the Senate shall have the power to:</p> <p>(a) frame and revise curricula and syllabi for the courses of studies for the various Departments;</p> <p>(b) make arrangements for the conduct of examinations; appoint examiners, moderators, tabulators and the like;</p> <p>(c) declare the results of the examinations or to appoint Committees or officers to do so and to make recommendations to the Board regarding conferment or grant of degrees, diplomas and other academic distinctions or titles;</p> <p>(d) appoint Advisory Committees or Expert Committees or both for the Departments of the Institute to make recommendation on academic matters connected with the working of the Department, the Head of the Department concerned shall act as convener of such Committees;</p>	<p>c) Head, Computer Centre</p> <p>d) Not more than six other members of the academic staff for their special knowledge appointed by the Chairman on the recommendations of the Director for such period as may be specified by him.</p> <p>(2) Subject to the provisions of the Act, the Senate shall have the power to:</p> <p>(a) frame and revise curricula and syllabi for the courses of studies for various Departments/Centres/Schools/Programmes ;</p> <p>(b) make arrangements for the conduct of examinations, appoint examiners, moderators, tabulators and the like;</p> <p>(c) declare the results of the examinations or to appoint Committees or officers to do so and to make recommendations to the Board regarding conferment or grant of degrees, diplomas, and other academic distinctions or titles;</p> <p>(d) appoint Advisory Committees or Expert Committees or both for the Departments/ Centres/ Schools/ Programmes of the Institute to make recommendation on academic matters connected with the working of the Department / Centre / School/ Programme; the Head of the Department/ Centre/ School/ Programme concerned shall act as convener of such Committees;</p>
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| <p>(e) appoint Committees from amongst the members of the Senate, other teachers of the Institute and experts from outside to advise on such specific academic matters as may be referred to any such Committee by the Senate;</p> <p>(f) consider the recommendations of the Advisory Committees attached to various Departments/ Centres/ Schools/ Programmes and that of Expert and other Committees and take such action (including making of recommendation to the Board) as circumstances of each case may require;</p> <p>(g) make periodical review of the activities of the Departments and take appropriate action (including the making of recommendations to the Board);</p> <p>(h) supervise the working of the Library;</p> <p>(i) promote research within the Institute and require reports on such research from the persons engaged thereon;</p> <p>* (j) provide for the inspection of the classes and the Halls of Residence in respect of the instructions and discipline therein, supervise the co-curricular activities of the students of the Institute and submit reports thereon to the Board;</p> | <p>(e) appoint Committees from amongst the members of the Senate, other teachers of the Institute and experts from outside to advise on such specific academic matters as may be referred to any such Committee by the Senate;</p> <p>(f) consider the recommendations of the Advisory Committees attached to various Departments/ Centres/ Schools/ Programmes and that of Expert and other Committees and take such action (including making of recommendation to the Board) as circumstances of each case may require;</p> <p>(g) make periodical review of the activities of the Departments / Centres/ Schools/ Programmes and take appropriate action (including the making of recommendations to the Board);</p> <p>(h) supervise the working of the Library;</p> <p>(i) promote research within the Institute and require reports on such research from the persons engaged thereon;</p> <p>(j) provide for the inspection of the classes and the Halls of Residence in respect of the instructions and discipline therein; supervise the co-curricular activities of the students of the Institute and submit reports thereon to the Board;</p> |
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(k) award stipends, scholarships, medals and prizes and make other awards in accordance with the Ordinances and such other conditions as may be attached to the awards;

(l) make recommendations to the Board with regard to (i) the creation of posts on the Academic Staff and the abolition thereof, and (ii) the emoluments and duties attached to such posts.

(3) The Senate shall meet as often as is necessary but not less than four times during a calendar year.

*(4) Meetings of the Senate shall be convened by the Chairman of the Senate either on his own initiative or on a requisition signed by not less than 20% of the members of the Senate. Requisitioned meeting shall be a special meeting to discuss only those items of agenda for which requisition is made. The requisitioned meeting shall be convened by the Chairman of the Senate on date and time convenient to him within 15 days of the notice given for such a requisition.

(k) to award stipends, scholarships, assistantships, fellowships medals and prizes and make other awards in accordance with the Ordinances and such other conditions as may be attached to the awards;

(l) make recommendations to the Board with regard to (i) the creation of posts on the Academic Staff and the abolition thereof, and (ii) the emoluments and duties attached to such posts;

(m) make recommendations to the Board with regard to the creation of new Departments/ Centres/ Schools/ Programmes and the abolition thereof; and

(n) Outreach through distance learning mode.

(3) The Senate shall meet as often as necessary but not less than four times during a calendar year.

(4) Meetings of the Senate shall be convened by the Chairman of the Senate either on his own initiative or on a requisition signed by not less than 20% of the members of the Senate. Requisition meeting shall be a special meeting to discuss only those items of agenda for which requisition is made. The requisition meeting shall be convened by the Chairman of the Senate on date and time convenient to him within 15 days of the notice given for such a requisition.

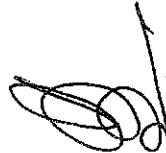
* Substituted vide Ministry of Education letter No. 11-776-T.6 dated 26 October, 1977. Effective from October 22, 1977



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| <p>‡ (5) One third of the total number of members of the Senate shall form a quorum for a meeting of the Senate.</p> | <p>(5) One third of the total number of members of the Senate shall form a quorum for a meeting of the Senate.</p> |
| <p>(6) The Director, if present, shall preside at every meeting of the Senate. In his absence, the Deputy Director shall preside and in the absence of both the Director and Deputy Director, the senior most of the Professors present shall preside at the meeting.</p> | <p>(6) The Director, if present, shall preside at every meeting of the Senate. In his absence, the Deputy Director shall preside and in the absence of both the Director and Deputy Director, the senior most of the Professors present shall preside at the meeting.</p> |
| <p>(7) A written notice of every meeting together with the agenda shall be circulated by the Registrar to the members of the Senate at least a week before the meeting. The Chairman of the Senate may permit inclusion of any item for which due notice could not be given.</p> | <p>(7) A written notice of every meeting together with the agenda shall be circulated by the Registrar to the members of the Senate at least a week before the meeting. The Chairman of the Senate may permit inclusion of any item for which due notice could not be given.</p> |
| <p>(8) Notwithstanding the provisions of sub-Statute (7), the Director may call an emergency meeting of the Senate at short notice to consider urgent special issues.</p> | <p>(8) Notwithstanding the provisions of sub-Statute (7), the Director may call an emergency meeting of the Senate at short notice to consider urgent special issues.</p> |
| <p>(9) The ruling of the Chairman of the Senate in regard to all questions of procedure shall be final.</p> | <p>(9) The ruling of the Chairman of the Senate in regard to all questions of procedure shall be final.</p> |

‡ Amended vide Ministry of Education letter No. F-11-7/78-T.6 dated 21 July, 1979. Effective from July 7, 1979


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(10) The minutes of the proceedings of a meeting of the Senate shall be drawn up by the Registrar and circulated to all the members of the Senate present in India provided that any such minute shall not be circulated if the Senate considers such circulation prejudicial to the interests of the Institute. The minutes, along with amendments, if any, suggested shall be placed for confirmation at the next meeting of the Senate. After the minutes are confirmed and signed by the Chairman of the Senate, they shall be recorded in a minute book which shall be kept open for inspection of the members of the Senate, the Board and the Council at all times during office hours.

5. Finance Committee

(1) It is hereby declared that the Finance Committee, hereafter in the sub-statute referred to as 'Committee' shall also be an authority within the meaning of Section 10 of the Act and shall consist of the following persons, namely:

- (a) the Chairman, ex-officio, who shall be the Chairman of the Committee;
- (b) two persons nominated by the Central Government;
- (c) two persons nominated by the Board; and
- (d) the Director


(10) The minutes of the proceedings of a meeting of the Senate shall be drawn up by the Registrar and circulated to all members of the Senate present in India provided that any such minute shall not be circulated if the Senate considers such circulation prejudicial to the interests of the Institute. The minutes along with amendments, if any, suggested shall be placed for confirmation at the next meeting of the Senate. After the minutes are confirmed and signed by the Chairman of the Senate, they shall be recorded in a minute book which shall be kept open for inspection of the members of the Senate, the Board and the Council at all times during office hours.

(11) In emergent cases the Chairman of the Senate may exercise the powers of the Senate and inform the Senate of the action taken by him for its ratification.


5. Finance Committee

(1) It is hereby declared that the Finance Committee, hereafter in the sub-statute referred to as 'Committee', shall also be an authority within the meaning of Section 10 of the Act and shall consist of the following persons, namely:

- (a) the Chairman, ex-officio, who shall be the Chairman of the Committee;
- (b) two persons nominated by the Central Government;
- (c) two persons nominated by the Board; and
- (d) the Director.


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<p>(2) The Committee shall perform the following functions:</p> <p>(a) examine and scrutinize the annual budget of the Institute prepared by the Director and make recommendations to the Board;</p> <p>(b) give its views and make its recommendations to the Board either on the initiative of the Board or of the Director, or on its own initiative of any financial question affecting the Institute.</p>	<p>(2) The Committee shall perform the following functions:</p> <p>(a) examine and scrutinize the annual budget of the Institute prepared by the Director and make recommendations to the Board;</p> <p>(b) give its views and make its recommendations to the Board either on the initiative of the Board or of the Director, or on its own initiative on any financial question affecting the Institute.</p>
<p>(3) The Committee shall meet at least once a year.</p>	<p>(3) The Committee shall meet at least once a year.</p>
<p>(4) Three members of the Committee shall form a quorum for a meeting of the Committee</p>	<p>(4) Three members of the Committee shall form a quorum for a meeting of the Committee</p>
<p>(5) The Chairman, if present, shall preside over the meeting of the Committee. In his absence, the members present shall elect one from amongst themselves to preside over the meeting.</p>	<p>(5) The Chairman, if present, shall preside over the meeting of the Committee. In his absence, the members present shall elect one from amongst themselves to preside over the meeting.</p>
<p>(6) The provisions in these statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as may be, be followed in connection with the meeting of the Committee.</p>	<p>(6) The provisions in these statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as may be, be followed in connection with the meeting of the Committee.</p>
<p>(7) A copy of the minutes of every meeting of the Committee shall be sent to the Board.</p>	<p>(7) A copy of the minutes of every meeting of the Committee shall be sent to the Board.</p>


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6. Building and works Committee :

(1) It is hereby declared that the Building and Works Committee, hereafter in this sub-statute referred to as 'Committee', consisting of not less than five and not more than seven members as may be appointed by the Board shall also be an authority within the meaning of Section 10 of the Act.

(2) The Committee shall perform the following functions and have the following powers:

(a) It shall be responsible under the direction of the Board for construction of all major capital works after securing from the Board the necessary administrative approval and expenditure sanction.

(b) It shall have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to maintenance and repairs, within the grant placed at the disposal of the Institute for the purpose.

(c) It shall cause to be prepared estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like.

6. Building and Works Committee

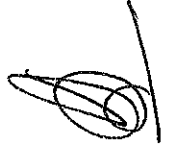
(1) It is hereby declared that the Building and Works Committee, hereafter in this sub-statute referred to as 'Committee', consisting of not less than five and not more than seven members as may be appointed by the Board, shall also be an authority within the meaning of Section 10 of the Act. The **Director of the Institute shall be the ex-officio Chairman of the Committee.**

(2) The Committee shall perform the following functions and have the following powers:

(a) It shall be responsible under the direction of the Board for construction of all major capital works after securing from the Board the necessary administrative approval and expenditure sanction.


(b) It shall have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to maintenance and repairs, within the grant placed at the disposal of the Institute for the purpose.

(c) It shall cause to be prepared estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like.



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(d) It shall be responsible for making technical scrutiny as may be considered necessary by it.	(d) It shall be responsible for making technical scrutiny as may be considered necessary by it.
(e) It shall be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary.	(e) It shall be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary.
(f) It shall have the power to settle rates not covered by tender and settle claims and disputes with contractors.	(f) It shall have the power to settle rates not covered by tender and settle claims and disputes with contractors.
(3) The Committee shall perform such other functions in the matter of construction of buildings and development of land for the Institute as the Board may entrust to it from time to time.	(3) The Committee shall perform such other functions in the matter of construction of buildings and development of land for the Institute as the Board may entrust to it from time to time.
(4) In emergent cases the Chairman of the Committee may exercise the powers of the Committee. Such cases shall be reported by him to the Committee and the Board at the next meeting of the Committee and of the Board.	(4) In emergent cases the Chairman of the Committee may exercise the powers of the Committee. Such cases shall be reported by him to the Committee and the Board at the next meeting of the Committee and of the Board.
(5) The Committee shall meet as often as is necessary but at least twice a year.	(5) The Committee shall meet as often as necessary, but at least twice a year.
(6) Three members shall form a quorum for a meeting of the Committee.	(6) Three members shall form a quorum for a meeting of the Committee.
(7) The provisions in these statutes regarding notices of meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meeting of the Board, shall so far as may be, be followed in connection with the meeting of the Committee.	(7) The provisions in these statutes regarding notices of meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board, shall so far as may be, be followed in connection with meeting of the Committee




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(8) A copy of the minutes of every meeting of the Committee shall be sent to the Board.	(8) A copy of the minutes of every meeting of the Committee shall be sent to the Board.
<p>7. The Chairman</p> <p>(1) The Chairman shall have the power to fix on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum of the scale in respect of posts to which appointments can be made by the Board under the provisions of the Act.</p> <p>(2) The Chairman shall have the power to send members of the staff of the Institute for training or for a course of instruction outside India subject to such terms and conditions as may be laid down by the Board from time to time.</p>	<p>7. The Chairman</p> <p>(1) The Chairman shall have the power to fix on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum of the scale in respect of posts to which appointments can be made by the Board under the provisions of the Act.</p> <p>(2) The Chairman shall have the power to send members of the staff of the Institute for training or for a course of instruction outside India subject to such terms and conditions as may be laid down by the Board from time to time.</p>
<p>* (3) Contract of service between the Institute and the Director shall be in writing as set out in Schedule 'A' and be expressed to be made in the name of the Institute, and every such contract shall be executed by the Chairman, but the Chairman shall not be personally liable in respect of anything under such contract.</p>	<p>(3) Contract of service between the Institute and the Director shall be in writing in the format to be prescribed by the Board as per the rules to be framed under clause 25 of the Statutes and be expressed to be made in the name of the Institute, and every such contract shall be executed by the Chairman, but the Chairman shall not be personally liable in respect of anything under such contract.</p>
<p>(4) In emergent cases the Chairman may exercise the powers of the Board and inform the Board of the action taken by him for its approval.</p>	<p>(4) In emergent cases the Chairman may exercise the powers of the Board and inform the Board of the action taken by him for its approval.</p>

* Amended vide Min. of Education letter No. 10-1/75-T-6, dated 26 November, 1976. Effective from November 20, 1976



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8. Travelling Allowances	8. Travelling Allowances
<p>(1) Members of the Board and other authorities of the Institute and member of the Committees constituted under the Act or these Statutes or appointed by the Board and other authorities, other than Government employees and employees of the Institute, shall be entitled to traveling allowance and daily allowance for attending the meetings of the authorities and their Committees as laid down by the Board from time to time.</p>	<p>(1) Members of the Board and other authorities of the Institute and members of the Committees constituted under the Act or those Statutes or appointed by the Board and other authorities other than Government employees and employees of the Institute, shall be entitled to travelling allowance and daily allowance for attending the meetings of the authorities and their Committees as laid down by the Board from time to time.</p>
<p>(2) Members of the Board and other authorities of the Institute and the Committees who are Government employees shall receive traveling allowance and daily allowance from the source from which they draw their salaries at rates admissible to them. If so required, the Institute shall reimburse the Department/Government concerned.</p> <p>*If, however, required by members, the Institute shall reimburse the T.A. or T.A. or D.A. as laid down by the Board from time to time, to the members concerned if they declare that they shall not claim T.A. or D.A. from other source;</p> <p>Provided that the Institute may pay to the aforesaid government employees traveling allowance and daily allowance at the rates admissible to them if they have been authorized by the appropriate government to receive such traveling allowance and daily allowance.</p>	<p>(2) Members of the Board and other authorities of the Institute and the Committees who are Government employees shall receive travelling allowance and daily allowance from the source from which they draw their salaries at rates admissible to them. If so required the Institute shall reimburse the Department or Government concerned.</p> <p>If however, required by members, the Institute shall reimburse the T.A. or D.A. as laid down by the Board from time to time, to the members concerned if they declare that they shall not claim T.A. or D.A. from other source;</p> <p>Provided that the Institute may pay to the aforesaid government employees traveling allowance and daily allowance at the rates admissible to them if they have been authorized by the appropriate government to receive such traveling allowance and daily allowance.</p>



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<p>9. The Director</p> <p>(1) Subject to the Budget provisions made for the specific purpose, the Director shall have the power to incur expenditure in accordance with the procedure as may be laid down by the Board from time to time.</p>	<p>(1) Subject to the Budget provisions made for the specific purpose, the Director shall have the power to incur expenditure in accordance with the procedure as may be laid down by the Board from time to time.</p>
<p>(2) The Director shall have the power to re-appropriate funds with respect to different items constituting the recurring budget up to a limit of Rs.10,000 for each item, provided that such reappropriation will not involve any liability in future years. Every such reappropriation shall, as soon as possible, be reported to the Board.</p>	<p>(2) The Director shall have power as may be decided by the Board of Governors from time to time for re-appropriation of funds with respect to different items constituting the recurring budget. Every such re-appropriation shall, as soon as possible, be reported to the Board.</p>
<p>[†] (3) The Director shall have the power to waive recovery of over- payment up to Rs.500 to a member of the staff whose basic pay is Rs.500 per mensem or less, not detected within twenty four months of payment. Every such waiver shall, as soon as possible, be reported to the Board.</p>	<p>(3) The Director shall have powers, as may be decided by the Board of Governors from time to time, to waive recovery of over payment. Every such waiver shall, as soon as possible, be reported to the Board.</p>
<p>(4) The Director shall have the power to write off irrecoverable losses up to Rs.1,000 and of irrecoverable value of stores lost or rendered unserviceable due to fair wear and tear up to Rs.5,000 in any individual case subject to such stipulations as may be made by the Board from time to time.</p>	<p>(4) The Director shall have the power to write off irrecoverable losses and value of stores lost or rendered unserviceable due to fair wear and tear subject to such stipulations as may be laid down by the Board from time to time.</p>

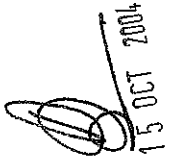
[†] Amended vide Ministry of Education letter No. 11-776-T.6 dated 26 October, 1977. Effective from October 22, 1977


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<p>(5) The Director shall have the power to fix, on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum of the scale, but not involving more than five increments, in respect of posts to which appointments can be made by him under the powers vested in him by the provisions of the Act.</p>	<p>(5) The Director shall have the power to fix, on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum of the scale but not involving more than five increments in respect of such posts to which appointments can be made by him under the powers vested in him by the provisions of the Act.</p>
<p>(6) The Director shall have the power to employ technicians and workmen paid from contingencies involving emoluments not exceeding Rs.7 per head per day.</p>	<p>(6) The Director shall have the power to employ technicians and workmen paid from contingencies at prevailing rates.</p>
<p>(7) The Director shall have the power to send members of the staff for training or for a course of instruction inside India subject to such terms and conditions as may be laid down by the Board from time to time.</p>	<p>(7) The Director shall have the power to send members of the staff for training or for a course of instruction inside India subject to such terms and conditions as may be laid down by the Board from time to time.</p>
<p>(8) The Director shall have the power to sanction remission or reduction of rents for buildings rendered wholly or partially unsuitable.</p>	<p>(8) The Director shall have the power to sanction remission or reduction of rents for buildings rendered wholly or partially unsuitable.</p>
<p>(9) The Director shall have the power to sanction temporary allocation of any building for any purpose other than that for which it was constructed.</p>	<p>(9) The Director shall have the power to sanction temporary allocation of any building for any purpose other than that for which it was constructed.</p>


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- (10) In exceptional cases, subject to availability of funds, the Director shall have the power to create temporary posts with the approval of the Chairman, of not more than two years' duration on approved scales of pay under report to the Board provided that no such post, of which the Director is not the appointing authority, shall be so created.
- (11) The Director shall have the power of a Head of Department for purposes of rules in the Account Code, the Fundamental and Supplementary Rules and other rules of the Government in so far as they are applicable or may be made applicable to the conduct of the business of the Institute.
- (12) If, for any reason, the Registrar is temporarily absent for a period not exceeding one month, the Director may take over, or assign to any member of the staff of the Institute, any of the functions of the Registrar as he deems fit. Provided that, if at any time, the temporary absence of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar as aforesaid, for a period exceeding one month.
- (13) All contracts for and on behalf of the Institute, except the one between the Institute and the Director, shall, when authorized by a resolution of the Board passed in that behalf, be in writing and be expressed to be made in the name of the Institute, and every such contract shall be executed on behalf of the Institute by the Officer empowered by the Board of Governors, but such an Officer shall not be personally liable in respect of anything under such contract.
- (10) In exceptional cases, subject to availability of funds, the Director shall have the power to create temporary posts with the approval of the Chairman, of not more than two years' duration on approved scales of pay under report to the Board provided that no such post, of which the Director is not the appointing authority, shall be so created.
- (11) The Director shall have the power of a Head of Department for purposes of rules in the Account Code, the Fundamental and Supplementary Rules and other rules of the Government in so far as they are applicable or may be made applicable to the conduct of the business of the Institute.
- (12) If, for any reason, the Registrar is temporarily absent for a period not exceeding one month, the Director may take over, or assign to any member of the staff of the Institute, any of the functions of the Registrar as he deems fit. Provided that, if at any time, the temporary absence of the Registrar exceeds one month, the Board may, if it thinks fit, authorize the Director to take over or assign the function of the Registrar as aforesaid, for a period exceeding one month.
- (13) All contracts for and on behalf of the Institute, except the one between the Institute and the Director, shall, when authorised by a resolution of the Board passed in that behalf, be in writing and be expressed to be made in the name of the Institute, and every such contract shall be executed on behalf of the Institute by the Officer empowered by the Board of Governors, but such an Officer shall not be personally liable in respect of anything under such contract.



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* (14) The Director may, during his absence from headquarters, authorize the Deputy Director or one of the Deans or the seniormost Professor present to sanction advances for traveling allowance, contingencies and medical treatment of the staff and sign and countersign bills on his behalf and authorize him for assuming such powers of Director as may be specifically delegated to the Deputy Director or one of the Deans or the senior-most Professor present, by him in writing.

(15) The Director may, at his discretion, constitute such Committees as he may consider appropriate.

(16) In the event of the occurrence of any vacancy in the office of the Chairman by reason of his death, resignation or otherwise or in the event of the Chairman being unable to discharge his functions owing to absence, illness or any other cause the Director may discharge the functions assigned to the Chairman under Statute 7.

† (17) The Director may, with the approval of the Board delegate any of his powers, responsibilities and authorities vested in him by the Act and Statutes to one or more members of academic or administrative staff of the Institute.

(14) The Director may, during his absence from headquarters, authorize the Deputy Director or one of the Deans or the seniormost Professor present to sanction advances for traveling allowance, contingencies and medical treatment of the staff and sign and countersign bills on his behalf and authorize him for assuming such powers of Director as may be specifically delegated to the Deputy Director or one of the Deans or the seniormost Professor present by him in writing.

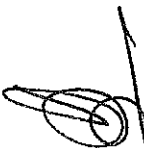
(15) The Director may, at his discretion, constitute such Committees as he may consider appropriate.

(16) In the event of the occurrence of any vacancy in the office of the Chairman by reason of his death, resignation or otherwise or in the event of the Chairman being unable to discharge his functions owing to absence, illness or any other cause, the Director may discharge the functions assigned to the Chairman under Statute 7.

(17) The Director may, with the approval of the Board delegate any of his powers, responsibilities and authorities vested in him by the Act and Statutes to one or more members of academic or administrative staff of the Institute.

* Substituted vide Ministry of Education letter No. F-11-5/82-T.6 dated 10th May, 1983. Effective from February 11, 1983

† Substituted vide Ministry of Education letter No. 11-7/76-T.6 dated 26th October, 1977. Effective from October 22, 1977


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10. The Deputy Director

The Deputy Director shall assist the Director in academic and administrative work and in maintaining liaison with other institutions of higher learning and research and also with industrial undertakings and other employers.

10. The Deputy Director(s)

The Deputy Director(s) shall assist the Director in academic and administrative work and in maintaining liaison with other institutions of higher learning and research and also with industrial undertakings and other employers.

10A The Dean/Associate Dean(s)

The Deans/Associate Deans shall perform such duties as may be assigned to them by the Director.

11. Classification of the Members of the Staff of the Institute

Except in the case of employees paid from contingencies, the members of staff of the Institute shall be classified as:

(a) Academic – which term shall include Director, Deputy Director, Professor, Associate Professor, Assistant Professor, Lecturer, Workshop Superintendent, Associate Lecturer, Assistant Lecturer/Instructor, Scientific Officer, Research Assistant, Librarian, Deputy Librarian and such other academic posts as may be decided by the Board.

(b) Technical – which term shall include Farm Superintendent, Foreman, Supervisor (Workshop), Mechanic, Farm Overseer, Horticultural Assistant, Technical Assistant, Draftsman, Physical Training Instructor and such other technical posts as may be decided by the Board.

11. Classification of the employees of the Institute

Except in the case of employees paid from contingencies, the employees of the Institute shall be classified as:

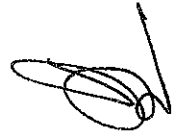
(a) Academic Staff – which term shall include Director, Deputy Director, Professor, Associate Professor, Assistant Professor, Lecturer, Scientific/Design staff with appropriate designations at equivalent levels and / or such other posts as may be decided by the Board from time to time.

(b) Technical Staff – which term shall include Librarian, Deputy Librarian, Assistant Librarian, Systems Manager (Senior Grade), Senior System Programmer (Manager), System Programmer, Programmer, Research Engineer/Computer Engineer, Workshop Superintendent, Institute

Engineer, Superintending Engineer, Executive Engineer, Assistant Executive Engineer, Assistant Engineer, Junior Engineer, Sub Overseer, Construction Assistant (Senior), Construction Assistant, Technical Officer, Foreman, Assistant Foreman, Senior Mechanic, Mechanic; Senior Technical Assistant, Technical Assistant, Senior Laboratory Assistant, Laboratory Assistant, Chief Medical Officer, Senior Medical Officer, Medical Officer, Senior Pharmacist, Pharmacist, Nursing Sister, Staff Nurse; Sports Officer, Physical Training Instructor, Coach, Assistant Coach and/ or such other posts as may be decided by the Board from time to time.

(c) Administrative and others - which term shall include Registrar, Assistant Registrar, Accounts Officer, Audit Officer, Stores Officer, Estate Officer, Medical Officer, House Surgeon and other Medical Staff, Chief Store Keeper, Steward, Office Superintendent and such other administrative and other staff as may be decided by the Board.

(c) Administrative and other Staff - which term shall include Registrar, Joint Registrar, Deputy Registrar, Assistant Registrar, Estate Officer, Chief Security Officer, Security Officer, Public Relations Officer, Central Purchase Officer, Stores Officer, Chief Store Keeper, Store Keeper, Training and Placement Officer, Counsellor, Private Secretary to Director, Secretary, Senior Stenographer, Stenographer, Superintendent, Assistant, Upper Division Clerk, Lower Division Clerk, Mali, Helper, Cleaner, Security Guard, Attendant, Aya, and / or such other posts as may be decided by the Board from time to time.



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12. Appointments

(1) All posts at the Institute shall normally be filled by advertisement; but, the Board shall have the power to decide, on the recommendations of the Director, that a particular post be filled by invitation or by promotion from amongst the members of the staff of the Institute.

(2) While making appointments, the appointing authority shall take into consideration the claims of the members of the scheduled castes and scheduled tribes consistently with the maintenance of efficiency of administration and the teaching at the Institute.

(3) Selection Committees for filling up of posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute shall be constituted in the manner laid down below, namely:

- (a) In the case of posts of Deputy Director and Professor, the Selection Committee shall consist of:
- (i) Director
 - (ii) One nominee of the Visitor
- Chairman
- Member

12. Appointments

(1) All posts at the Institute shall normally be filled by advertisement; but, the Board shall have the power to decide, on the recommendations of the Director that a particular post be filled by invitation or by promotion from amongst the members of the staff of the Institute.


(2) While making appointments, the Institute shall make necessary provision for the reservation of posts in favour of the scheduled castes, scheduled tribes, physically handicapped and other backward classes consistent with the maintenance of efficiency of administration and the teaching at the Institute.

(2A) The Deputy Director(s) will be appointed from amongst the academic staff of the Institute by the Chairman on the recommendations of the Director. The Deans will be appointed from amongst the academic staff of the Institute by the Director and reported to the Board.

(3) Selection Committees for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute shall be constituted in the manner laid down below, namely:


- (a) In the case of Professor or equivalent Scientific/ Design/ Computer Staff, the Selection Committee shall consist of:
- (i) Director
 - (ii) One nominee of the Visitor
- Chairman
- Member

(iii) Two nominees of the Board, one being an expert, but other than a member of the Board	- Members	(iii) Two nominees of the Board, one being an expert but other than a member of the Board	- Members
(iv) One expert nominated by the Senate other than a member of the Senate	- Member	(iv) One expert nominated by the Senate other than a member of the Senate	- Member


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<p>(b) In the case of posts of Assistant Professor Senior Scientific Officer and Lecturer, the Selection Committee shall consist of:</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Two nominees of the Board, one being an expert, but other than a member of the Board. - Members (iii) One expert nominated by the Senate. - Member (iv) Head of the Department/Centre concerned, if the post for which selection is made is lower in status than that occupied by the Head of the Department/Centre. - Member 	<p>(b) In the case of posts of Associate Professor /Assistant Professor or equivalent Scientific/Design/Computer Staff, the Selection Committee shall consist of:</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Two nominees of the Board, one being other than a member of the Board. - Members (iii) One expert nominated by the Senate. - Member (iv) Head of the Department/Centre/School concerned, if the post for which selection is made is lower in status than that occupied by the Head of Department / Centre / School - Member
<p>*(bb) In the case of personal promotion to posts of Lecturer or Associate Lecturer, or to posts of Assistant Professor from Lecturer, the Selection Committee shall consist of :-</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Two nominees of the Board, one being an expert, but other than a member of the Board. - Members (iii) One expert nominated by the Senate. - Member (iv) One nominee of the Chairman of the Council of Institutes of Technology. - Member (v) Head of the Department/Centre concerned, if the post for which selection is made is lower in status than that occupied by the Head of the Department/Centre. - Member 	<p>*(bb) In the case of the post of Lecturer or equivalent Scientific / design / Computer Staff, the Selection Committee shall consist of :-</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) One nominee of the Board, one being an expert, but other than a member of the Board. - Members (iii) One expert nominated by the Senate. - Member (iv) Head of the Department / Centre / School concerned. - Member

* Inserted vide Ministry of Education letter NO. F.10-60/74-T.6, dated 1st October 1975. Effective from September 26, 1975



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<p>(c) In the case of posts of Librarian and Workshop Superintendent, the Selection Committee shall consist of :</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Two nominees of the Board, one being an expert but other than a member of the Board. - Members (iii) One expert nominated by the Senate - Member 	<p>(c) In the case of posts of Librarian, Deputy Librarian, Asst. Librarian, Workshop Superintendent, the Selection Committee shall consist of :</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Two nominees of the Board, one being an expert but other than a member of the Board. - Members (iii) One expert nominated by the Senate - Member
<p>(d) In the case of posts of Registrar, Assistant Registrar, Accounts Officer, Audit Officer, Stores Officer and Medical Officer, the Selection Committee shall consist of:</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Deputy Director - Member (iii) Two nominees of the Board - Members (iv) Registrar, except for the post of Registrar - Member 	<p>(d) In the case of posts of Registrar, Deputy Registrar, Assistant Registrar, Accounts Officer, Audit Officer, Stores Officer, Estate Officer and Medical Officer or any other equivalent Group 'A' Technical and Administrative post, the Selection Committee shall consist of:</p> <ul style="list-style-type: none"> (i) Director - Chairman (ii) Deputy Director - Member (iii) Two nominees of the Board - Members (iv) Registrar except for the post of Registrar - Member



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<p>* (e) In the case of other posts not covered by categories (a), (b), (bb), (c) or (d) and carrying a scale of pay the maximum of which exceeds Rs.900 per mensem, the Selection Committee shall consist of:</p> <p>(i) Director or his nominee. - Chairman (ii) A nominee of the Board - Member (iii) Head of the Department/Centre concerned or Registrar, as the case may be. - Member (iv) An expert from staff of the Institute nominated by the Director. - Member</p>	<p>(e) In the case of posts not covered by categories (a), (b), (c) & (d) but belonging to Group 'B' (as defined under Govt. of India) the Selection Committee shall consist of:</p> <p>(i) Director or his nominee. - Chairman (ii) A nominee of the Board - Member (iii) Head of the Department / Centre / School Concerned or Registrar as the case may be. - Member (iv) An expert from staff of the Institute nominated by Director. - Member</p>
<p>(f) In the case of all other posts, the Director may at his discretion constitute such Selection Committees as may be considered appropriate by him.</p>	<p>(f) In the case of all other posts, the Director may at his discretion constitute such Selection Committees as may be considered appropriate by him.</p> <p>The Chairman of a Selection Committee may invite one or more additional experts from the approved panels to assist the Committee.</p>

* Amended vide Ministry of Education letter No. F.10-6074-T.6, dated 1st October, 1975. Effective from September 26, 1976. re-numbered vide Ministry of Education letter No. 11-7776-T.6, dated 26th September, 1977. Effective from October 22, 1977.


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<p>(4) In the absence of the Director, any member of the staff of the Institute, who is appointed to perform the current duties of the Director, shall be the Chairman of the Selection Committees in the place of the Director.</p>	<p>(4) In the absence of the Director, any member of the staff of the Institute who is appointed to perform the current duties of the Director shall be the Chairman of the Selection Committees in the place of the Director.</p>
<p>(5) In the absence of the Deputy Director, the Director may nominate any member of the staff of the Institute to work on the Selection Committees in his place.</p>	<p>(5) In the absence of the Deputy Director, the Director may nominate any member of the staff of the Institute to work on the Selection Committees in his place.</p>
<p>(6) Where a post is to be filled on contract basis or by invitation, the Chairman may, at his discretion, constitute such adhoc Selection Committees, as circumstances of each case may require.</p>	<p>(6) Where a post is to be filled on contract basis or by invitation, the Chairman may, at his discretion, constitute such adhoc Selection Committees, as circumstances of each case may require.</p>
<p>(7) Where a post is to be filled by promotion from amongst the members of the Institute or temporarily for a period not exceeding twelve months, the Board shall lay down the procedure to be followed.</p>	<p>(7) Where a post is to be filled by promotion from amongst the members of the Institute or temporarily for a period not exceeding twelve months, the Board shall lay down the procedure to be followed.</p>
<p>(8) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons trained under 'approved' programmes in such manner as it may deem appropriate. The Board will maintain a schedule of such 'approved' programmes.</p>	<p>(8) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons trained under 'approved' programmes in such manner as it may deem appropriate. The Board will maintain a schedule of such 'approved' programmes.</p>
<p>(9) If the post is to be filled by advertisement, the terms & conditions of the post shall be advertised by the Registrar and all applications received within the date specified in the advertisement shall be considered by the Selection Committee.</p> <p>Provided that the Selection Committee may, for sufficient reasons</p>	<p>(9) If the post is to be filled by advertisement, the terms & conditions of the post shall be advertised by the Registrar and all applications received within the date specified in the advertisement shall be considered by the Selection Committee.</p> <p>Provided that the Selection Committee may, for sufficient reasons consider</p>


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consider any application received after the date so specified.

(10) The Selection Committee shall examine the credentials of all persons who have applied and may also consider other suitable names suggested, if any, by a member of the Selection Committee or brought otherwise to the notice of the Committee. The Selection Committee may interview any of the candidates as it thinks fit and shall at the discretion of its Chairman cause a written test or tests to be held for all or some of the candidates as the Chairman may think fit, and shall make its recommendations to the Board or the Director, as the case may be, the names of the selected candidates being arranged in order of merit.

(11) No act or proceedings of any Selection Committee shall be called in question on the ground merely of the absence of any member or members of the Selection Committee.

Provided that, if any meeting of the Selection Committee is found necessary, the Registrar shall give notice of the meeting to the members of the Committee at least a fortnight before the date of the meeting.

(12) Unless otherwise provided for under these Statutes, a Selection Committee constituted for the purpose of making recommendations for appointment to a post shall be eligible to exercise its functions in relation to that post until the time the appointment is made.


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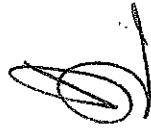
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(12) Unless otherwise provided for under these Statutes, a Selection Committee constituted for the purpose of making recommendations for appointment to a post shall be eligible to exercise its functions in relation to that post until the time the appointment is made.


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(13) A candidate applying for a post under the Institute shall be charged application fee at the rates detailed below :	(13) A candidate applying for a post under the Institute shall be charged application fee at the rates as may be prescribed from time to time by the Institute.
(a) Post carrying a scale of pay, the initial salary of which is less than Rs.210 per mensem	Re.1.00
(b) Post carrying a scale of pay, the initial salary of which is Rs.210 or over but less than Rs.400 per mensem	Rs.3.00
(c) Post carrying a scale of pay, the initial salary of which is Rs.400 or over per mensem	Rs.7.50
Provided that the candidates belonging to scheduled castes and scheduled tribes and displaced persons may be granted such concessions in the payment of application fees as may be decided by the Board from time to time.	Provided that the candidates belonging to scheduled castes and scheduled tribes and displaced persons may be granted such concessions in the payment of application fees as may be decided by the Board from time to time.
(14) Candidates selected for interview for a post under the Institute may be paid such traveling allowance as may be determined by the Board from time to time in this behalf.	(14) Candidates selected for interview for a post under the Institute may be paid such traveling allowance as may be determined by the Board from time to time in this behalf.
(15) All appointments made at the Institute shall be reported to the Board at its next meeting.	(15) All appointments made at the Institute shall be reported to the Board at its next meeting.



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13. Terms and conditions of Service of Permanent Employees

Permanent employees of the Institute shall be governed by the following terms and conditions :

- (1) Every appointment shall be subject to the conditions that the appointee is certified as being in sound health and physically fit for service in India by a medical authority nominated by the Board.

Provided that the Board may for sufficient reasons relax the medical examination in any case or class of cases, subject to such conditions, if any, as may be laid down by the Board.

- *¹(2) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall ordinarily be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office, subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the age of sixty years.

t Provided that where the Board considers that in the interest of students

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Permanent employees of the Institute shall be governed by the following terms and conditions :

- (1) Every appointment shall be subject to the conditions that the appointee is certified as being in sound health and physically fit for service in India by a medical authority nominated by the Board.

Provided that the Board may for sufficient reasons relax the medical examination in any case or class of cases, subject to such conditions, if any, as may be laid down by the Board.

- (2) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall ordinarily be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office, subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the age of superannuation as laid down by the Council and notified by the Government of India from time to time :

¹ Amended vide Ministry of Education letter No. L11011/1/77-T.6, dated 2nd June, 1977. Effective from May 27, 1977


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and for the purposes of teaching and guiding the research scholars any member of the academic staff should be re-employed, it may re-employ such a member till the end of the semester or the academic session as may be considered appropriate in the circumstances of each case.

Provided further that where it becomes necessary to reemploy any such member beyond the end of the semester or academic session as the case may be, the Board may with the previous approval of the Visitor, re-employ any such member for a period upto three years in the first instance and upto two years thereafter and in no case exceeding the end of the Academic session in which he attains the age of 65 years.

Provided also that in no circumstances such member shall be re-employed for any purposes other than those of teaching and guiding the research scholars.

*** (a) Retirement on Completion of 20 years' Qualifying Service**

‡ At any time after an employee has completed twenty years' qualifying service, he may, by giving notice, of not less than three months, in writing to the appointing authority, retire from service on the terms and conditions laid down by the Central Government from time to time for its own employees.

Provided that where the Board considers that in the interest of students and for the purposes of teaching and guiding the research scholars any member of the academic staff should be re-employed, it may re-employ such a member till the end of the semester or the academic session as may be considered appropriate in the circumstances of each case.

Provided further that where it becomes necessary to reemploy any such member beyond the end of the semester or academic session as the case may be, the Board may re-employ any such member for a period upto three years in the first instance and upto two years thereafter **beyond the age of superannuation.**

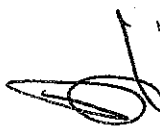
Provided also that in no circumstances such member shall be re-employed for any purposes other than those of teaching and guiding the research scholars.

(a) Retirement on Completion of 20 years' Qualifying Service

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^t Substituted vide Ministry of Education letter No. F.11-7/68-T.6, dated 9th May, 1969. Effective from July 8, 1970 Re-substituted vide Ministry of Education letter No. L11011/177-T.6, dated 2nd June, 1977. Effective from May 27, 1977

[‡] Inserted vide Min. of Education letter No. F.11-6/78-T.6, dated 23rd September, 1981. Effective from September 17, 1981


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employees.

≠ (2A) Subject to the provisions of the Act and the Statutes, all the new appointments to the posts on revised salary scales adopted with effect from the 1st January, 1986 under the Institute shall ordinarily be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office, subject to the provisions of the Act and the Statutes, as follows :

- (a) Teaching Staff (Faculty) and : Till the end of the month in which he
Group 'D' staff. Attains the age of 60 years.
- (b) Groups 'A', 'B' and (C) : Till the end of the month in which he
staff (Non-faculty) attains the age of 58 years.

(3) The appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as may be found necessary, provided that if, after the period of probation, the official is not confirmed, and, his probation is also not formally extended, he shall be deemed to have continued on a temporary basis and that his services may then be terminable on a month's notice or on payment of a month's salary in lieu thereof.

(3) The appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as may be found necessary, provided that if after the period of probation, the official is not confirmed and his probation is also not formally extended, he shall be deemed to have continued on a temporary basis and that his services may then be terminable on a month's notice or on payment of a month's salary in lieu thereof.


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* (a) Every graduate engineer appointed at the Institute on or after 1st July, 1969 shall, if so required, be liable to serve in India or abroad in any defence services or post connected with the defence of India for a period of not less than four years including the period spent on training, if any.

Provided that such person --

(i) shall not be required to serve as aforesaid after the expiry of ten years from the date of such appointment, and

shall not ordinarily be required to serve as aforesaid after attaining the age of forty years.

(4) An employee of the Institute shall devote his whole time to the service of the Institute and shall not engage directly or indirectly in any trade or business or any other work which may interfere with the proper discharge of his duties, but the prohibition herein contained shall not apply to academic work and consultative practice undertaken with the prior permission of the Director, which may be given subject to such conditions as regards acceptance of remuneration as may be laid down by the Board.

(5) The appointing authority shall have the power to terminate the services of any member of the staff without notice and without any cause assigned during the period of probation.

(4) An employee of the Institute shall devote his whole time to the service of the Institute and shall not engage directly or indirectly in any trade or business or any other work which may interfere with the proper discharge of his duties, but the prohibition herein contained shall not apply to academic work and consultative practice undertaken with the prior permission of the Director, which may be given subject to such conditions as regards acceptance of remuneration as may be laid down by the Board.

(5) The appointing authority shall have the power to terminate the services of any member of the staff without notice and without any cause assigned during the period of probation.

* Inserted vide Min. of Education letter No. T.24-30/64-T.6, dated 13th May, 1969



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<p>(6) The appointing authority shall have the power to terminate the services of any member of the staff by 3 months' notice or on payment of 3 months' salary in lieu thereof, if on medical grounds, certified by a medical authority nominated by the Board, his retention in service is considered undesirable by such appointing authority.</p>	<p>(6) The appointing authority shall have the power to terminate the services of any member of the staff by 3 months' notice or on payment of 3 months' salary in lieu thereof, if on medical grounds certified by a medical authority nominated by the Board, his retention in service is considered undesirable by such appointing authority.</p>
<p>(7) The Board shall have the power to terminate the services of any member of the staff on grounds of retrenchment or economy by giving to the persons concerned six months' notice in writing or on payment of six months' salary in lieu thereof.</p>	<p>(7) The Board shall have the power to terminate the services of any member of the staff on grounds of retrenchment or economy by giving to the persons concerned six months' notice in writing or on payment of six months' salary in lieu thereof.</p>
<p>(8) An employee of the Institute may terminate his engagement by giving the appointing authority three months notice provided that the appointing authority may for sufficient reasons, either reduce this period or call upon the employee concerned to continue till the end of the academic session in which the notice is received.</p>	<p>(8) An employee of the Institute may terminate his engagement by giving the appointing authority three months notice provided that the appointing authority may for sufficient reasons either reduce this period or call upon the employee concerned to continue till the end of the academic session in which the notice is received.</p>
<p>(9) The Director may place a member of the staff appointed at the Institute under suspension -</p> <p>(a) Where a disciplinary proceeding against him is contemplated or is pending, or</p> <p>(b) Where a case against him in respect of any criminal offence is under investigation or trial.</p>	<p>(9) The Director may place a member of the staff appointed at the Institute under suspension:</p> <p>(a) Where a disciplinary proceeding against him is contemplated or is pending, or</p> <p>(b) Where a case against him in respect of any criminal offence is under investigation or trial.</p>



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* Amended vide Ministry of Education letter No. 11-7776-T.6 dated 26th October, 1977.

* Provided that where a member of the staff is detained in custody for a period exceeding forty eight hours, whether in connection with a criminal offence or under any law for time being in force providing for preventive detention, such member of the staff shall be deemed to have been placed by the Director under suspension with effect from the date on which he was so detained.

During the period of suspension, the member of the staff shall be entitled to the following payments, namely:

(a) A subsistence allowance at an amount equal to the leave salary which the staff member would have drawn if he had been on leave on half average pay or on half pay and in addition, dearness allowance, if admissible on the basis of such leave salary.

Provided that where the period of suspension exceeds six months, the Director shall be empowered to vary the amount of subsistence allowance for any period subsequent to the period of the first six months as follows:

(i) the amount of subsistence allowance may be increased by a suitable amount not exceeding 50% of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the Director, the period of suspension has been prolonged for reasons to be recorded in writing, not directly attributable to the staff member;

Provided that where a member of the staff is detained in custody for a period exceeding forty eight hours, whether in connection with a criminal offence or under any law for time being in force providing for preventive detention, such member of the staff shall be deemed to have been placed by the Director under suspension with effect from the date on which he was so detained.


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the amount of subsistence allowance may be increased by a suitable amount not exceeding 50% of the subsistence allowance admissible during the period of the first six months, if, in the opinion of the Director, the period of suspension has been prolonged for reason to be recorded in writing, not directly attributable to the staff member;

* Substituted vide Ministry of Education letter No. 11-776-T.6 dated 26th October, 1977. Effective from October 22, 1977


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<p>(i) the amount of subsistence allowance may be reduced by a suitable amount, not exceeding 50% of the subsistence allowance admissible during the period of first six months, if, in the opinion of the Director, the period of suspension has been prolonged due to reasons to be recorded in writing, directly attributable to the staff member;</p>	<p>(ii) the amount of subsistence allowance may be reduced by a suitable amount, not exceeding 50% of the subsistence allowance admissible during the period of first six months, if, in the opinion of the Director, the period of suspension has been prolonged due to reasons, to be recorded in writing, directly attributable to the staff member;</p>
<p>(iii) the rate of dearness allowance will be based on the increased, or as the case may be the decreased amount of subsistence allowance admissible under sub-clauses (i) and (ii) above.</p>	<p>(iii) the rate of dearness allowance will be based on the increased, or, as the case may be the decreased amount of subsistence allowance admissible under sub-clauses (i) and (ii) above.</p>
<p>(b) any other compensatory allowance admissible from time to time on the basis of pay of which the staff member was in receipt on the date of suspension subject to the fulfillment of other conditions laid down for the drawal of such allowances.</p> <p>However, no payment shall be made unless the staff member furnishes a certificate that he is not engaged in any other employment, business, profession or vocation.</p> <p>The following penalties may, for good and sufficient reasons, and as hereinafter provided, be imposed on any member of the staff:</p> <p>(i) censure;</p> <p>(ii) withholding of increments or promotion;</p> <p>(iii) recovery from the whole or part of any pecuniary loss caused to the Institute by negligence or breach of orders;</p>	<p>(b) any other compensatory allowance admissible from time to time on the basis of pay of which the staff member was in receipt on the date of suspension subject to the fulfillment of other conditions laid down for the drawal of such allowances.</p> <p>However, no payment shall be made unless the staff member furnishes a certificate that he is not engaged in any other employment, business, profession or vocation.</p> <p>The following penalties may for good and sufficient reasons and as hereinafter provided, be imposed on any member of the staff:</p> <p>(i) censure;</p> <p>(ii) withholding of increments (without cumulative effect) or promotion;</p> <p>(iii) recovery from the whole or part of any pecuniary loss caused to the Institute by negligence or breach of orders;</p>

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(iv) reduction to lower service, grade or post or to a lower time-scale or to a lower stage in a time-scale;

(v) compulsory retirement;

(vi) removal from service which shall not be a disqualification for future employment under the Institute;

(vii) dismissal from service which shall ordinarily be a disqualification for future employment in the Institute;

No order imposing on any member of the staff any of the penalties specified at (iv) to (vii) above shall be passed by any authority subordinate to that by which he was appointed and except after an enquiry has been held and the member of the staff has been given reasonable opportunity of showing cause of the action proposed to be taken in regard to him

No order imposing on any member of the staff any of the penalties specified at (i) to (iii) above shall be passed by any authority subordinate to that by which he was appointed and unless the member of the staff concerned has been given an opportunity to make a representation to the Appointing Authority.

Notwithstanding the above provisions it shall not be necessary to follow the procedure mentioned above in the following cases;

(a) where an employee is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal

(iv) **Withholding of increments (with cumulative effect)**, reduction to lower service, grade or post or to a lower time-scale or to a lower stage in a time-scale provided that the staff member will not be reverted to a post lower than that on which he was initially appointed in the Institute;

(v) compulsory retirement;

(vi) removal from service which shall not be a disqualification for future employment in the Institute;

(vii) dismissal from service which shall ordinarily be a disqualification from future employment in the Institute;

No order imposing on any member of the staff any of the penalties specified at (iv) to (vii) above shall be passed by any authority subordinate to that by which he was appointed and except after an enquiry has been held and the member of the staff has been given reasonable opportunity of showing cause of the action proposed to be taken in regard to him.

No order imposing on any member of the staff any of the penalties specified at (i) to (iii) above shall be passed by any authority subordinate to that by which he was appointed and unless the member of the staff concerned has been given an opportunity to make a representation to the Appointing Authority.

Notwithstanding the above provisions, it shall not be necessary to follow the procedure mentioned above in the following cases;

(a) where an employee is dismissed or removed or reduced in rank on the

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charge;

- (b) where the authority empowered to dismiss or remove the person or to reduce him in rank is satisfied that for some reason to be recorded by that authority in writing, it is not reasonably practicable to give that person an opportunity of showing cause; or
- (c) where the Visitor is satisfied that in the interest of the security of the State it is not expedient to give that person such an opportunity.

If any question arises whether it is reasonably practicable to give to any person an opportunity of showing cause under clause (b) above, the decision thereon of the authority empowered to dismiss or remove such person or to reduce him in rank, as the case may be, shall be final.

- (10) A member of the staff aggrieved by any order imposing penalty passed by the Director against him shall be entitled to prefer an appeal to the Board against the order and there shall be no further appeal from the decision of the Board and a member of the staff aggrieved by any order passed by the Board against him inflicting a penalty on him shall be entitled to prefer an appeal to the Visitor against the order.


No appeal under this sub-statute shall be entertained unless it is submitted within a period of three months from the date on which the appellant receives a copy of the order appealed against provided that the Appellate Authority may entertain the appeal after the expiry of the said period, if it is satisfied that the appellant has sufficient cause for not submitting the appeal in time.

- (b) ground of conduct which has led to his conviction on a criminal charge; where the authority empowered to dismiss or remove the person or to reduce him in rank is satisfied that for some reason to be recorded by that authority in writing, it is not reasonably practicable to give to that person an opportunity of showing cause; or
- (c) where the Visitor is satisfied that in the interest of the security of the State, it is not expedient to give to that person such an opportunity.

If any question arises whether it is reasonably practicable to give to any person an opportunity of showing cause under clause (b) above, the decision thereon of the authority empowered to dismiss or remove such person or to reduce him in rank, as the case may be, shall be final.

- (10) A member of the staff aggrieved by any order imposing penalty passed by the Director against him shall be entitled to prefer an appeal to the Board against the order and there shall be no further appeal from the decision of the Board and a member of the staff aggrieved by any order passed by the Board against him inflicting a penalty on him shall be entitled to prefer an appeal to the Visitor against the order.

No appeal under this sub-statute shall be entertained unless it is submitted within a period of three months from the date on which appellant receives a copy of the order appealed against provided that the Appellate Authority may entertain the appeal after the expiry of the said period, if it is satisfied that the appellant has sufficient cause for not submitting the appeal in time.


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- (11) The authority to whom an appeal against an order imposing penalty lies under sub-statute (10) may, of its own motion or otherwise, call for the records of the case in a disciplinary proceeding, review any order passed in such a case and pass such orders as it deems fit as if the member of the staff concerned had preferred an appeal against such order.
- Provided that no action under this sub-statute shall be initiated more than six months after the date of the order to be reviewed.
- (12) Notwithstanding anything contained in this Statute, the Visitor may, on his own motion or otherwise after calling for the records of the case, review any order which is made under this Statute or is appealable thereunder, and -
- (a) confirm, modify or set aside the order,
 - (b) impose any penalty or set aside, reduce, confirm or enhance the penalty imposed by the order;
 - (c) remit the case to the authority which made the order or to any other authority directing such further action or enquiry as he considers proper in the circumstances of the case, or
 - (d) pass such other orders as he deems fit;
- Provided that -
- (i) an order imposing or enhancing a penalty shall not be passed unless the person concerned has been given an opportunity of making any representation which he may wish to make against such enhanced penalty;
- (ii) if the Visitor proposes to impose any of the penalties specified in clause (iv)


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- (ii) if the Visitor proposes to impose any of the penalties specified in clause (iv) to (vii) of Sub-statute (9) in a case where proper enquiry has not been held and thereafter on consideration of the proceedings of such enquiry and after giving the member of the staff concerned an opportunity of making any representation which he may wish to make against such penalty, pass such orders as he may deem fit.
- (13) The decision of the appellate authority under Sub-statute (10) or (11) shall, subject to the provisions of Sub-statute (12), be final.
- (14) (i) When a member of the staff of the Institute who has been dismissed, removed or suspended is re-instated, the authority competent to order the re-instatement shall consider and make a specific order:
- (a) regarding the pay and allowances to be paid to the member of the staff of the Institute for the period of his absence from duty, and
- (b) whether or not the said period shall be treated as a period spent on duty.
- (ii) Where such competent authority holds that the member of the staff of the Institute has been fully exonerated, or in the case of suspension, that it was wholly unjustified, the member of the staff of the Institute shall be given the full pay to which he would have been entitled had he not been dismissed, removed or suspended, as the case may be, together with any allowance of which he was in receipt prior to his dismissal, removal or suspension.
- (ii) if the Visitor proposes to impose any of the penalties specified in clause (iv) to (vii) of Sub-statute (9) in a case where proper enquiry has not been held and thereafter on consideration of the proceedings of such enquiry and after giving the member of the staff concerned an opportunity of making any representation which he may wish to make against such penalty, pass such orders as he deems fit.
- (13) The decision of the appellate authority under Sub-statute (10) or (11) shall, subject to the provisions of Sub-statute (12), be final.
- (14) (i) When a member of the staff of the Institute who has been dismissed, removed or suspended is re-instated, the authority competent to order the re-instatement shall consider and make a specific order:
- (a) regarding the pay and allowances to be paid to the member of the staff of the Institute for the period of his absence from duty, and
- (b) whether or not the said period shall be treated as a period spent on duty.
- (ii) Where such competent authority holds that the member of the staff of the Institute has been fully exonerated, or in the case of suspension, that it was wholly unjustified, the member of the staff of the Institute shall be given the full pay to which he would have been entitled had he not been dismissed, removed or suspended, as the case may be, together with any allowance of which he was in receipt prior to his dismissal, removal or suspension.




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| <p>(iii) In other cases, the member of the staff of the Institute shall be given such proportion of such pay and allowances as such competent authority may prescribe.</p> <p>Provided that the payment of allowance under clause (ii) or clause (iii) shall be subject to all other conditions under which such allowances are admissible.</p> <p>(iv) In cases falling under clause (ii) the period of absence from duty shall be treated as a period spent on duty for all purposes.</p> | <p>(iii) In other cases, the member of the staff of the Institute shall be given such proportion of such pay and allowances as such competent authority may prescribe.</p> <p>Provided that the payment of allowances under clause (ii) or clause (iii) shall be subject to all other conditions under which such allowances are admissible.</p> <p>(iv) In cases falling under clause (ii) the period of absence from duty shall be treated as a period spent on duty for all purposes.</p> |
| <p>(15) The employees of the Institute shall be entitled to travelling and daily allowances according to the scales laid down by the Board from time to time.</p> <p>(16) The employees of the Institute shall be entitled to reimbursement of medical expenses incurred on themselves and their families as set out in Schedule 'AA'.</p> | <p>(v) In cases falling under clause (iii) the period of absence from duty shall not be treated as a period spent on duty unless such competent authority specifically directs that it shall be so treated for any specified purpose.</p> <p>(15) The employees of the Institute shall be entitled to travelling and daily allowances according to the scales laid down by the Board from time to time.</p> <p>(16) The employees of the Institute shall be entitled to reimbursement of medical expenses incurred on themselves and their families in accordance with Rules which may be formulated by the Board of Governors from time to time in terms of clause 25 of the Statutes.</p> |



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<p>(17) The employees of the Institute shall be governed by the Conduct Rules as laid down in Schedule 'B'.</p> <p>(18) It shall be for the Council to decide as to the class of employees of the Institute who shall be entitled to vacation.</p>	<p>(17) The employees of the Institute shall be governed by the Conduct Rules in accordance with Rules which may be formulated by the Board of Governors from time to time in terms of clause 25 of these Statutes.</p> <p>(18) It shall be for the Council to decide as to the class of employees of the Institute who shall be entitled to vacation.</p>
<p>14. Terms and Conditions of Service of Temporary Employees:</p> <p>(i) The service of a temporary employee shall be liable to termination at any time by notice in writing given either by the employee to the appointing authority or by the appointing authority to the employee. The period of such notice shall be one month, unless otherwise agreed to by the Institute and the employee.</p> <p>(ii) The other terms and conditions of service of such employee shall be such as may be specified by the appointing authority in his letter of appointment.</p>	<p>14. Terms and Conditions of Service of Temporary Employees:</p> <p>(i) The service of a temporary employee shall be liable to termination at any time by notice in writing given either by the employee to the appointing authority or by the appointing authority to the employee. The period of such notice shall be one month, unless otherwise agreed to by the Institute and the employee.</p> <p>(ii) The other terms and conditions of service of such employee shall be such as may be specified by the appointing authority in his letter of appointment.</p>
<p>15. Appointment on Contracts</p> <p>(1) Notwithstanding anything contained in these Statutes, the Board may, in special circumstances, appoint an eminent person on contract for a period not exceeding 5 years, with a provision of renewal for further period, provided that every such appointment and terms thereof shall be subject to the prior approval of the Visitor.</p> <p>(2) Subject to the provisions contained in the Act, the Board may appoint any person on contract in the prescribed scales of pay and on the terms</p>	<p>15. Appointment on Contracts</p> <p>(1) Notwithstanding anything contained in these Statutes, the Board may in special circumstances appoint an eminent person on contract for a period not exceeding 5 years, with a provision of renewal for further period,</p> <p>(2) Subject to the provisions contained in the Act, the Board may appoint any person on contract in the prescribed scales of pay or on a</p>


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and conditions applicable to the relevant post, for a period not exceeding five years with a provision of renewal for further period. For making such appointments, the Chairman may, at his discretion, constitute such ad hoc selection committees, as the circumstances of each case may require.

- * (3) Notwithstanding anything contained in these Statutes, the Council may appoint an eminent person as Director on contract for a period not exceeding five years, with a provision for renewal for further periods provided that every such appointment and terms thereof shall be subject to the prior approval of the Visitor.

consolidated salary and on the terms and conditions applicable to the relevant post, for a period not exceeding five years with a provision of renewal for further period. For making such appointments, the Chairman may, at his discretion constitute such ad hoc selection committees as each case may require. However, all such contract appointments exceeding a period of one year should be brought before relevant statutory selection committee for ratification.

- (3) Notwithstanding anything contained in these Statutes, the Council may appoint an eminent person as Director on contract for a period not exceeding five years, with a provision for renewal for further periods provided that every such appointment and terms thereof shall be subject to the prior approval of the Visitor.

15(A).

Terms and conditions of service of Project staff:

The Board shall lay down the terms and conditions of the staff appointed to the sponsored/consultancy projects, consistent with the conditions, if any, laid down by the funding agency.

16. *Contributory Provident Fund:*

- (1) A Compulsory Contributory Provident Fund shall be constituted, maintained and administered for the employees of the Institute in accordance with the provisions set out in Schedule 'C'. All accumulations of the subscribers in the Contributory Provident Fund,

16. *Contributory Provident Fund*

Only the existing staff members of the Institute who are in the Contributory Provident Fund Scheme, shall continue. The Scheme will be closed as and when such staff members leave the Institute on account of retirement, death, resignation etc.

* Added vide Ministry of Education letter No. F-11-10/68-T.6 dated 24th May 1969. Effective from May 22, 1969

maintained for the benefit of the employees of the Institute immediately before the commencement of these Statutes, shall stand transferred to the Compulsory Provident Fund constituted under the Statute and shall be credited to the accounts of the employees entitled thereto in the Fund so constituted. A subscriber shall contribute to the Fund so constituted an amount not less than 8 1/3 % of his emoluments but the contribution of the Institute to the said Fund shall be limited to 8 1/3 % of the emoluments of the subscriber.

[†](2) Subject to the provision contained in Schedule 'C', all permanent employees of the Institute who are appointed or re-appointed before 1st January 1971 and who have not otherwise exercised an option to join the CPF-cum-Gratuity Scheme referred to in Statute 16(A) or the GPF-cum-Pension-cum-Gratuity Scheme referred to in Statute 16(B), shall join the Contributory Provident Fund.

[†](2) Subject to the provision contained in Schedule 'C', all permanent employees of the Institute who are appointed or re-appointed before 1st January 1971 and who have not otherwise exercised an option to join the CPF-cum-Gratuity Scheme referred to in Statute 16(A) or the GPF-cum-Pension-cum-Gratuity Scheme referred to in Statute 16(B), shall join the Contributory Provident Fund.

(3) No employee of the Institute shall be entitled to the benefits of the Contributory Provident Fund whose services in the Institute entitle him

[†] Amended vide Ministry of Education letter No. F.11-2/71-T.6 dated 24th November, 1971. Effective from January 1, 1971


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to a pension and gratuity, or on whose account the Institute contributes towards pension, or who has been appointed by the Institute on a consolidated salary or on special terms which exclude the benefits of the Provident Fund.

* (4) Save as otherwise provided in Statute 16A or Statute 16B in the case of an employee leaving the Institute or Central University to join any of the other Institutes or any Central University his accumulation in the Contributory Provident Fund shall be transferred to the Institute or, as the case may be, the University he joins.

(16A). Contributory Provident Fund-cum-Gratuity Scheme


(1) Every employee of the Institute -

- (i) who is referred to in Clause (2) of Statute 16, or
 - (ii) who holds an appointment on a temporary basis but is subscribing or is required to subscribe to the Contributory Provident Fund in terms of sub-paragraph (2A) of Schedule 'C', or
- who may be appointed either for the first time or re-appointed on or after the 1st January 1971, may exercise option to join the Contributory Provident Fund-cum-Gratuity Scheme sponsored by the Institute for the benefit of its employee.

(16A). Contributory Provident Fund-cum-Gratuity Scheme

Such of the staff members of the Institute who are under the Contributory Provident Fund-cum-Gratuity Scheme shall be governed by the Government of India orders on the subject issued from time to time.

* Substituted vide Ministry of Education letter ANo. F. 10-20/76-T.6, dated 20th February, 1979. Effective from February 15, 1979


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Provided that no such option shall be exercised by an employee who has been appointed by the Institute on a consolidated salary or on special terms which exclude the benefits of the Contributory Provident Fund or who has exercised an option for the General Provident Fund-cum-Pension-cum-Gratuity Scheme referred to in Statute 16B.

[†] (2) Any such option shall be exercised in Form 1 prescribed for the purpose in Appendix I to Schedule 'E' :


[‡] (i) In case of an employee referred to in sub-clause (i) (other than a permanent employee appointed or re-appointed prior to 1st April, 1962) or sub-clause (ii) within a period of three months from the 1st January, 1971;

^{**} (ia) In case of an employee appointed or re-appointed before the 1st April, 1962, within a period of three months from the 1st December, 1971, and
(ii) In case of an employee referred to in sub-clause (iii), within a period of three months from the date of completion of one year's temporary continuous service or confirmation whichever is earlier.

[†] Amended vide Ministry of Education letter No. F.11-676-T.6, dated 16th July, 1978, Effective from July 11, 1978

[‡] Amended vide AMinistry of Education letter No. F.11-271-T.6 dated 24th November, 1971. Effective from January 1, 1971

^{**} Inserted vide Ministry of Education letter No. F.11-271-T.6 dated 24th November, 1971. Effective from January 1, 1971


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- (3) On receipt of such option from any of the employees referred to in sub-clause (i) or (ii) all accumulations of any such employee in the Contributory Provident Fund maintained for the benefit of the employees of the Institute immediately before such option was exercised shall stand transferred to the new Contributory Provident Fund less one-third per cent of the contribution of the Institute, together with interest thereon which shall revert to the Institute and be credited to its fund.

*(3A) (a) Every employee of the Institute :

- (i) who is governed by Statute 16 or who has exercised option under sub-statutes (1) and (2) of Statute 16B, or
- (ii) who may be appointed either for the first time or re-appointed on or after the 1.7.1977 may exercise an option to join the Contributory Provident Fund-cum-Gratuity Scheme sponsored by the Institute for the benefit of its employees.

Provided that no such option shall be exercised by an employee who has been appointed by the Institute on a consolidated salary or on special terms which exclude the benefits of the retirement benefit schemes.

- (b) Any such option shall be exercised in Form 1 prescribed for the purpose in Appendix 1 to Schedule E within a period of three months from the date of issue of this notification and any such option once exercised shall be final
- (c) On receipt of such option from any of the employee referred to in sub-clause

(i) or (ii) of clause (a), all accumulations of any such employee in the CPF, or GPF-cum-Pension-cum-Gratuity Schemes, maintained for the benefit of the employees of the Institute immediately before such option was exercised, shall stand transferred to the Contributory Provident Fund less one-third per cent of the contribution of the Institute together with interest thereon from Contributory Provident Fund of those governed by Statute 16 shall revert to the Institute and be credited to its Fund.

(4) Any such employee shall contribute to the Fund so constituted an amount not less than eight and one-third percent of his emoluments but the contribution of the Institute to the said Fund shall be restricted to eight percent of his emoluments.

[†] (5) Any such employee shall, in addition, be also entitled to gratuity, equal to one-fourth of his emoluments for each completed six-monthly period of service subject to a maximum of sixteen and a half times the emoluments or rupees thirty thousand whichever is less.

^{*} (6) Any such employee leaving the Institute or Central University to join any of the other Institutes or any Central University shall join the corresponding scheme of the new Institute or, as the case may be, the University and his accumulations in the Fund shall be transferred to the corresponding fund of new Institute or University.

[†] Substituted vide Ministry of Education letter No. F.11-6/76-T.6 dated 16th July, 1978. Effective from July 11, 1978

^{*} Substituted vide Ministry of Education letter No. F.11-6/76-T.6 dated 20th February, 1979. Effective from February 15, 1979


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(7) The liability of total gratuity ultimately payable to any such employee shall be distributed between the Institute in proportion to the length of qualifying service at each Institute.

(8) Save as otherwise provided in this Statute, in all other respects the provisions as contained in the Schedule 'E' to these Statutes shall be applicable for the purposes of this Scheme.

(16B). General Provident Fund-cum-Pension-cum-Gratuity Scheme

(1) Every employee of the Institute –

(i) who is referred to in clause (2) of Statute 16, or

(ii) who holds an appointment on a temporary basis but is subscribing or is required to subscribe to the Contributory Provident Fund in terms of sub-paragraph (2A) of Schedule 'C', or

(iii) who may be appointed either for the first time or re-appointed on or after the 1st January, 1971, or


(iv) who was earlier employed in the Delhi Polytechnic prior to his transfer to the Indian Institute of Technology, Delhi and who had opted to be governed by the rules in that behalf applicable to the Central Government employees;

may exercise an option to join the General Provident Fund-cum-Pension-cum-Gratuity Scheme, sponsored by the Institute for the benefit of its employees.

Provided that no such option shall be exercised by an employee who has been appointed by the Institute on a consolidated salary or on special

(16B). General Provident Fund-cum-Pension-cum-Gratuity Scheme.

Such of the staff members of the Institute who are under the General Provident Fund-cum-Pension-cum-Gratuity Scheme shall be governed by the Government of India orders on the subject issued from time to time.


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terms which exclude the benefits of the Contributory Provident Fund Scheme or who has exercised an option for the Contributory Provident Fund-cum-Gratuity Scheme referred to in Statute 16A.

Provided further that if an employee referred to in sub-clause (iv) (for Kharagpur/Delhi only) fails to exercise an option within the specified period in favour of the General Provident Fund-cum-Pension-cum-Gratuity Scheme referred to in this Statute shall be deemed to have exercised his option for the Scheme.

* (2) Any such option shall be exercised in Form 1 prescribed for the purpose in Appendix 1 to Schedule F -


- † (i) in case of an employee referred to in sub-clause (i) (other than a permanent employee appointed or re-appointed prior to 1st April, 1962) or sub-clause (ii), within a period of three months from the 1st January, 1971;
- ‡ (ia) in case of an employee appointed or re-appointed before the 1st April, 1962, within a period of three months from the 1st December, 1971; and
- (ii) in the case of an employee referred to in sub-clause (iii), within a period of three months from the date of completion of one year's temporary service or confirmation whichever is earlier.

* Amended vide Ministry of Education letter No. F.11-6/76-T.6 dated 16th July, 1978. Effective from July 11, 1978

T * Inserted vide Ministry of Education letter No. F.11-6/76-1.6, dated 24th November, 1971. Effective from January 1, 1971

‡ Inserted vide Ministry of Education letter No. F.11-6/76-1.6, dated 16th July, 1978. Effective from January 11, 1978

** Inserted vide Ministry of Education letter No. F.11-6/76-1.6, dated 16th July 1978. Effective from July 11, 1978


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- (3) On receipt of such option from any of the employees referred to in sub-clause (i) or (ii) the amount of the contribution of the Institute with interest thereon standing to the credit of the employee in the Contributory Provident Fund shall revert to the Institute and be credited to its Fund and the amount of the employees' own contribution to the Contributory Provident Fund after adjustment of advances, if any, taken from the said fund, shall, together with interest thereon, be maintained as his contribution to General Provident Fund to be opened by the Institute for the purpose.

** (3A) (a) Every employee of the Institute :


- (i) who is governed by Statute 16 or who has exercised an option under sub-statutes (1) and (2) of Statute 16A, or
- (ii) who may be appointed either for the first time or re-appointed on or after the 1.7.1977 may exercise an option to join the General Provident Fund-cum-Pension-cum-Gratuity Scheme, sponsored by the Institute for the benefit of the employees;

Provided that no such option shall be exercised by an employee who has been appointed by the Institute on a consolidated salary or on special terms which exclude the benefits or the retirement benefit schemes.

Any such option shall be exercised in Form 1 prescribed for the purpose in Appendix 1 to Schedule F within a period of three months from the date of issue of this notification and any such option once exercised shall be final.

- (b) On receipt of such option from any of the employees referred to in sub-clause (i) or (ii) of clause (a) the amount of the contribution of the Institute

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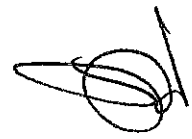


with interest thereon standing to the credit of the employee in the CPF or CPF-cum-Gratuity Scheme shall revert to the Institute and be credited to its fund and the amount of the employees own contribution to the CPF or CPF-cum-Gratuity after adjustment of advances, if any, taken from the said fund, shall together with interest thereon, be maintained as his contribution to the GPF opened by the Institute for the purpose.

- (4) A permanent employee or an employee referred to in sub-clause (ii) of clause (1) who has retired or retires with the Contributory Provident Fund benefits on or after the 1st April, 1970, but before the 1st January, 1971 shall be granted the benefit of the General Provident Fund-cum-Pension-cum-Gratuity Scheme, if he exercises an option in Form II prescribed for the purpose in Appendix 1 to Schedule F within three months from the 1st January, 1971, the contribution of the Institute to his Provident Fund together with interest thereon, if already paid, being adjusted against the Death-cum-Retirement Gratuity admissible to him under the said Scheme and the balance, if any, being refunded to the Institute in cash.

- * (5) Any such employee shall, in addition, be also entitled to gratuity, equal to one-fourth of his emoluments for each completed six-monthly period of service subject to a maximum of sixteen and a half times emoluments or rupees thirty thousand whichever is less.

* Substituted vide Ministry of Education letter No. F.11-6/76-T.6 dated 16th July, 1978. Effective from July 11, 1978


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(6) Any such employee leaving the Institute to join any of the other Institutes incorporated under the Act shall join the corresponding Scheme of the new Institute and his accumulations in the Fund shall be transferred to the corresponding Fund of the new Institute.

[†](7) The liability of total gratuity and pension ultimately payable to such an employee shall be distributed between the Institute or University in proportion to the length of qualifying service at each Institute or the Institute and the University.

(8) Save as otherwise provided in the Statute in all other respects the provisions as contained in Schedule F to these Statutes shall be applicable for the purpose of this Scheme:

Provided that respective payments towards policies of life insurance from subscriptions to the General Provident Fund, the provisions in this behalf contained in Schedule E shall be applicable.

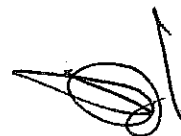
17. *Vacation and Leave*

(1) Employees of the Institute shall be entitled to vacation and leave as laid down in Schedule 'D'.

17. *Vacation and Leave*

(1) Employees of the Institute shall be entitled to vacation and leave as laid down in the Rules framed by the Board of Governors in terms of clause 25 of these statutes.

[†] Substituted vide Ministry of Education letter No. F.10-20/76-T.6 dated 20th February, 1979. Effective from February, 15, 1979


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(2) The amount of accumulated leave at the credit of a member of the staff in the service of the Institute immediately before the 1st April, 1962 shall become available to him after the date subject to the prescribed limit of leave.

(2) When an employee joins the Institute from any of the other Government Institutes or any Central/State University, the leave to his credit on the date immediately before the date of such joining shall be carried forward and credited to his leave account in the Institute which he joins subject to the prescribed limit of accumulation of leave.

Provided that for the purpose, the Institute or Central/State University from which an employee joins the Institute shall discharge the leave salary liability for such leave to be carried forward.

^{**} (3) When an employee joins the Institute or Central University from any of the other Institutes or any Central University, the leave to his credit on the date immediately before the date of such joining shall be carried forward and credited to his leave account in the Institute or Central University which he joins subject to the prescribed limit of accumulation of leave.

18. Residential Accommodation for Staff

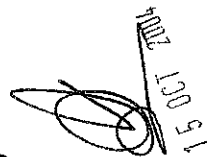
[†] (1) Every employee of the Institute may be allotted an unfurnished house within the campus of the Institute for residential use, if available, in which he shall be required to reside, subject to such conditions as may be laid down by the Board.

18. Residential Accommodation for Staff

(1) Staff members of the Institute will be eligible for allotment of a house within the Campus of the Institute, if available, subject to the detailed rules framed by the Board of Governors from time to time.

* Substituted vide Ministry of Education letter No. F.10-2076-T.6 dated 20th February, 1979. Effective from February, 15, 1979

[†] Substituted vide Ministry of Education letter No. F.11-276-T.6 dated 24th June, 1971. Effective from June 1, 1971

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* (2) ## (a) An employee of the Institute who has been allotted house for residential use, shall be charged licence fee at the rate of ten per cent of his total emoluments or six per cent per annum of the capital cost (including municipal charges) of the house occupied by him, whichever is less:

Provided that in respect of an employee who draws pay in the revised scale of pay and whose emoluments are below Rs.440 per mensem, the licence fee shall be recovered at the rate of seven and a half per cent of his total emoluments or six per cent per annum of the capital cost (including municipal charges) of the house occupied by him, whichever is less.

Provided further that in respect of an employee whose total emoluments are not less than Rs.440 per mensem in the revised scale of pay, the net emoluments after deduction of licence fee shall not be less than Rs.421.55.

(b) In addition to the licence fee, charges for water, electricity and any other service rendered shall be recovered from an employee at such rates

+ Substituted vide Ministry of Education letter No. F.11-270-T.6 dated 24th June, 1971. Effective from June, 19, 1971
Substituted vide Ministry of Education letter No. F.1-1770-T.6 dated 26th October, 1977. Effective from October 22, 1977


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as may be determined by the Director from time to time and in the case of Director, by the Board.

†† (3) The Board may allot furnished or unfurnished accommodation without levying a licence fee or levying such fee at concessional rates to any category of staff, if it considers it necessary to do so in the interest of the Institute.

Explanation: For the purpose of this Statute the expression "Allot" means to grant a licence to an employee of the Institute to occupy a house or a portion thereof, owned or leased by the Institute, for use by him as residence.

19. **Departments**

The Institute shall have the following Departments:


- (a) Applied Mechanics
- (b) Chemical Engineering
- (c) Chemistry
- (d) Civil Engineering
- (e) Electrical Engineering
- *(f) Humanities and Social Sciences
- (g) Mathematics
- (h) Mechanical Engineering
- (i) Physics

19. **Departments / Centers / Schools / Programmes**

(List to be provided by each Institute)

Provided that in addition, the Board may establish or abolish or merge one or more Departments / Centers / Schools / Programmes on the recommendations of Senate.

†† Amended vide Ministry of Education letter No. F.11-7/60-T.6 dated 26th October, 1977. Effective from October 22, 1977


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- (i) Textile Technology
 †(k) Computer Science and Engineering

†† Provided that in addition the Board may establish or abolish one or more schools or centers of research on the recommendation of the Senate

20. Head of the Department

(1) Each Department of the Institute shall be placed in charge of a Head who shall be selected by the Director from amongst the Professors, Associate Professors and Assistant Professors.

20. Head of the Department/ Centre/ School / Programme

(1) Each Department of the Institute shall be placed in charge of a Head who shall be selected by the Director from amongst the Professors and Associate Professors.

* Amended vide Ministry of Education letter No. F.11-7/66-T.6 dated 30th July, 1966.

† Added vide Ministry of Education letter No. F.11-3/82-T.6 dated 30th March, 1983. Effective from March 24, 1983

†† Added vide Ministry of Education letter No. 11-7/76-T.6 dated 26th October, 1977. Effective from October 22, 1977


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******Provided that when in the opinion of the Director the situation so demands, the Director may himself take temporary charge of a Department or place under the charge of the Deputy Director or a Professor from another Department for a period not exceeding six months.

(2) The Head of the Department shall be responsible for the entire working of the Department subject to the general control of the Director

(3) It shall be the duty of the Head of the Department to see that the decisions of the authorities of the Institute and of the Director are faithfully carried out. He shall perform such other duties as may be assigned to him by the Director.

21. Institution of Fellowships, Scholarships, Exhibitions, Medals and Prizes

The following fellowships, scholarships, free studentships, exhibitions, medals and prizes shall be instituted by the Institute:

(1) Scholarships of the value of Rs.75 per mensem each will be awarded to 25% of the students admitted to the undergraduate courses and postgraduate courses in Science leading to Master's degree in accordance with the provisions made in the Ordinances in this behalf.

****** Added vide Ministry of Education letter No. F.24-43/64-T.6 dated 4th / 6th December, 1965.


Provided that when in the opinion of the Director the situation so demands, the Director may himself take temporary charge of a Department /Centre /School or place it under the charge of the Deputy Director or a Professor from another Department/ Centre/ School / Programme for a period not exceeding six months.

(2) The Head of the Department/ Centre/ School / Programme shall be responsible for the entire working of the Department/ Centre /School/ Programme subject to the general control of the Director.

(3) It shall be the duty of the Head of the Department / Centre / School / Programme to see that the decisions of the authorities of the Institute and of the Director are faithfully carried out. He shall perform such other duties as may be assigned to him by the Director.

21. Institution of Fellowships, Assistantship, Scholarships, Exhibitions, Medals and Prizes

Fellowships, assistantships, scholarships, free-studentships, medals and prizes shall be instituted by the Institute for the Under-graduate, Post-graduate, Research and Post Doctoral Research students of the Institute in accordance with the norms as approved by the Board of Governors from time to time.


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(2) (a) All scholarships awarded by the Institute in the undergraduate courses and postgraduate courses in Science leading to Master's degree shall carry the privilege of free tuition.


(b) A further 10% of the total number of students admitted to the undergraduate courses and postgraduate courses in Science leading to Master's degree will be awarded free studentship on consideration of means alone.

The awards shall be made in accordance with the provisions made in the Ordinances in this behalf.

(3) Postgraduate scholarships of the value of Rs.250 per mensem will be awarded to all students admitted to the postgraduate courses in Engineering and Technology at the Institute.

The scholarships will be subject to such conditions as may be laid down in the Ordinances.

* (4) Practical Training stipend of the value of Rs.150 per mensem each will be awarded by the Institute with effect from 1st August, 1965 to graduates who have been previously in receipt of the Institute scholarship in the final year class. The stipends will be tenable for a period of one year and shall be subject to such conditions as may be laid down in the Ordinances.


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* Substituted vide Ministry of Education letter No. F24-26/65-T.6 dated 27th April, 1966.

(5) Research scholarship of the value mentioned below will be awarded to all research scholars admitted to the Institute :

(a) Research workers in engineering and technological subjects, provided the scholars have successfully completed a Master's degree in Engineering/Technology of two years' duration or have spent 2 years in study/research approved by the Institute after obtaining a Bachelor's degree in Engineering/Technology and have been registered by the Institute for Ph.D. Degree. Rs.400 per mensem

* (b) (i) Research workers in Science and other subjects, provided the scholars have had a Master's degree in the appropriate field. Rs.300 per mensem


(ii) Research workers in Engineering and Technological subjects, provided the scholars have had a Bachelor's degree in Engineering/Technology. Rs.300 per mensem

The scholarships will be tenable for the duration of research, subject to such conditions as may be laid down in the Ordinances.

† (6) Post-doctoral Fellowship of the value of Rs.500 p.m. shall be awarded to research fellows for the duration of their work at the Institute.

* Substituted vide Ministry of Education letter No. F.11-2/68-T.6 dated 14th February, 1974. Effective from July 1, 1972

† Substituted vide Ministry of Education letter No. F.11-1/71-T.6 dated 15th December, 1971. Effective from December 15, 1971


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The award shall be made in accordance with the provisions made in the Ordinances and shall be subject to such conditions as may be laid down therein.

- (7) The Board may, on the recommendations of the Senate, institute such exhibitions, medals and prizes as it considers desirable. The awards shall be made in accordance with the provision made in this behalf. (7) The Board may, on the recommendations of the Senate, institute such exhibitions, medals and prizes as it considers desirable. The awards shall be made in accordance with the provision made in this behalf.

22. Fees

22. Fees

- (1) The following shall be the fees charged by the Institute :

- (a) Registration fee for undergraduate courses only payable in advance as application fee. Rs.15

† Provided that no registration fee shall be charged from any candidate belonging to the Scheduled Caste or Scheduled Tribe.

- (b) Admission fee for undergraduate courses and


Post graduate courses payable at the time of admission. Rs.10

- (c) (i) Tuition fee for undergraduate courses and post-graduate courses in Science leading to Master's degree payable in eight equal installments. Rs.200 per annum

- (ii) Tuition fee for postgraduate courses in Engineering and Technology payable in eight equal installments. Rs.300 per annum

The tuition fees for students of the Institute shall be as may be determined by the Council and adopted by Board of Governors from time to time. All other fees will be as decided by the Board from time to time.

† Added vide Ministry of Education letter No. F.11-2/78-T.6 dated 6th July, 1978. Effective from June 30, 1978


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(iii) Tuition fee for working for Ph.D. payable in eight equal installments by the Research Workers. Rs.300 per annum

The Institute staff members registered for the courses are being exempted from payment of the fee.

*(d) Seat rent inclusive of electricity and water in Halls of Residence wherein students reside :


	<u>Under-graduate</u>	<u>Post-graduate</u>
(i) I semester, payable in four equal installments	Rs.40	Rs.80
(ii) II semester, payable in four equal installments	Rs.40	Rs.80
(iii) Summer vacation, for those who are required to stay in Hall during vacation with the permission of Institute, in one installment.	Rs.15	Rs.15
(iv) Winter vacation, for those who are required to stay in Hall during vacation with the permission of Institute, in one installment.	Rs.05	Rs.05

* Substituted vide Ministry of Education letter No F.11-479-T.6, dated 4th May, 1982. Effective from April 19, 1982.


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(e) i) Medical examination fee	Rs.2 per annum
(ii) Gymkhana fee	Rs.20 per annum
(iii) Medical fund payable at the time of admission and, in the case of students already in the Institute along with the first instalment of the tuition fees.	Rs.5 per annum
(f) i) Medical examination fee	Rs.2 per annum
(iii) Gymkhana fee	Rs.20 per annum
(iv) Medical fund payable at the time of admission and, in the case of students already in the Institute along with the first instalment of the tuition fees.	Rs.5 per annum
[†] (f) Examination fee for the Master's degree – Postgraduate Diploma Course The Higher Degree	Rs.100 Rs.200
(g) Fee for the Diplomas, if awarded in absentia—for all Students, Scholars and Fellows.	Rs.10
(h) Fee for Grade Card	Rs.5
(i) Registration fee for Ph.D. degree	Rs.5


[†] Amended vide Ministry of Education letter No F.11-1/67-T.6, dated 23rd March, 1968


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(i)	* (i) Registration fee for postgraduate courses payable in advance as application fee.	Rs.5
	(ii) Registration fee for Research Scholars and Post-Doctorate Fellows payable at the time of admission.	Rs.5
		Rs.5
(k)	Fee for issue of Migration Certificate	Rs.5
(l)	Fee for issue of crossed list	Rs.5
(m)	Fee for re-checking of answer books for the Institute Examination per paper.	Rs.5
(n)	Fee for issue of duplicate Grade Card	Rs.3
(o)	Fee for issue of a duplicate diploma	Rs.10
(p)	Fee for issue of a duplicate migration certificate.	Rs.3
		Rs.3
(q)	Fee for issue of a duplicate cross list.	Rs.2
(r)	Caution Money :	
	(i) For undergraduate and postgraduate students payable in advance	Rs.25
	(ii) For research scholars and post-doctorate fellows in advance	Rs.100
t(s)	Fee for courses not provided above as laid down by the Board. The recovery of caution money deposit from research scholars and fellows may be waived by the Director in special cases, subject to the production of surety from a responsible permanent employee of the Institute or Government.	

* Substituted vide Ministry of Education letter No F.24-50/65-T.6, dated 28th October, 1968.

† Added vide Ministry of Education letter No F.11-3/70-T6, dated 31st May, 1971. Effective from May 27, 1971


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The caution money is refundable to students, scholars and fellows after deduction of relevant dues, if any, within four years of their leaving the Institute. If no claim for refund is received within the period, the caution money shall be credited to the Institute Fund. The Director may, for sufficient reasons investigate and entertain claims for refund of caution money after the expiry of this period.

† (2) If a student, scholar or a fellow fails to deposit his dues by the dates notified, he shall be liable to pay a delay fine of Re.1 provided he clears his dues before the end of the month in which the dues were payable and a fine of Rs.5 if he clears the dues by the 15th of the following month.

* The student's name be struck off after this date and he may be re-admitted on payment of re-admission fee and no delay fine be charged.

The Director may waive the recovery of delay fines and re-admission fees in deserving cases. He may also delegate this authority to the Registrar and prescribe such condition as he may consider necessary for the purpose.

(3) All fees and deposits are required to be paid in cash, by crossed postal orders, by crossed bank drafts or by crossed cheques on the State Bank of India. Dues of the Institute may also be paid by money order, the date of remittance being regarded as the date of payment.

† Substituted vide Ministry of Education letter No 11-7/76-T.6, dated 26th October, 1977. Effective from October 22, 1977
* Added vide Ministry of Education letter No F.11-3/70-T.6, dated 31st May, 1971. Effective from May 27, 1971


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23. Halls and Hostels


- (1) The Institute shall be a residential Institution and all students, research scholars and research fellows shall reside in the Halls of Residence and Hostels built by the Institute for the purpose.

In exceptional cases, the Director may permit a student, scholar or fellow to reside with his parent or guardian, but where any such permission is accorded to a student, scholar or fellow, such student, scholar or fellow, as the case may be, shall be liable for the payment of such seat rent as he would have been liable for the payment of seat rent had he resided in the Hostel.

- (2) Every resident in the Halls and Hostels shall conform to the rules laid down by the Senate for the purpose
- (3) For each Hall of Residence there shall be a Warden and such number of Assistant Wardens and other staff as may be determined by the Board from time to time.
- (4) The offices of Warden and Assistant Warden shall be held by the members of the academic staff of the Institute. The appointment shall be made by the Director.
- (5) Wardens and Assistant Wardens shall be entitled to rent-free unfurnished quarters corresponding to the type of quarters to which they are normally entitled as teachers of the Institute. In addition they shall be paid an allowance of Rs.50 per mensem, provided that in case a

23. Halls and Hostels

- (1) (a) The Institute shall be a residential Institution and students shall ordinarily reside in the halls of residence and hostels built by the Institute for the purpose. However, in exceptional cases, the Director may permit a student / scholar to reside outside the campus. The Institute may frame guidelines for that purpose from time to time.
- (b) Students who do not reside in the Halls/Hostels shall not be required to pay any charges that is recoverable from the students residing in the halls and hostels, e.g. establishment charges, mess subsidy charges, room rent, electricity charges, etc.
- (2) Every resident in the Hostels shall conform to rules laid down by the Senate for the purpose
- (3) For each Hostel there shall be a Warden and such other staff as may be determined by the Board from time to time.
- (4) The offices of Warden shall be held by the members of academic staff of the Institute. The appointment shall be made by the Director.
- (5) The management of the Hostels shall be in accordance with the rules as approved by the Director.


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Professor is appointed as Warden, he shall not be entitled to receive any allowance.

- (6) The management of the Halls of Residence and Hostels shall be in accordance with the rules laid down by the Director.

24. *Conferment of Honorary Degrees*

All proposals for the conferment of honorary degrees shall be made by the Senate and shall require the assent of the Board before submission to the Visitor for confirmation. Provided that in cases of urgency, the Chairman may submit on behalf of the Board, such proposal to the Visitor.

24. *Conferment of Honorary Degrees*

All proposals for the conferment of honorary degrees shall be made by the Senate and shall require the assent of the Board before submission to the Visitor for confirmation. Provided that in cases of urgency, the Chairman may submit, on behalf of the Board, such proposal to the Visitor.

25. *Amendments/Additions/Deletions*

- (1) Detailed Rules/ formats including subsequent amendments/ additions/deletions thereto, for the following clauses of the Statutes, will be formulated /recommended by a Standing Committee :

- (i) Clause 7(3) (Contract of Service of the Director)
- (ii) Clause 13(16) (Medical Attendance & Treatment Rules)
- (iii) Clause 13(17) (Conduct Rules)
- (iv) Clause 17 (Vacation and Leave Provisions)

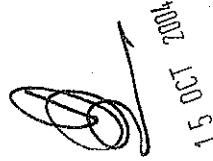
The Standing Committee shall consist of the Directors and Registrars of all Institutes with one / two representatives of the Ministry of Human Resource Development. The Chairman of the Standing Committee shall be one of the Directors.

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The recommendations of the Standing Committee will be placed before the respective Boards of the Institutes for approval and adoption.

However, in no case, will the Board of any Institute approve any rule / amendment / addition / deletion on its own on service matters affecting conditions of service, scales of pay etc. which are under the purview of the Council.

- (2) Till the time new Rules are approved and made effective, the existing rules, as decided/approved by the respective Boards from time to time, would continue to be applicable.



GUIDELIENS FOR THE AWARD OF DISTINGUISHED ALUMNI AWARDS

1. The distinguished alumni award be given only to a person who has been awarded a degree from IIT Roorkee or its Predecessor University of Roorkee.
2. Nominations for consideration of Distinguished Alumni Award (DAA) may be invited from all over the world and any body can make nomination for consideration. The information seeking nominations should be widely published on the institute website, publications and any other means as the institute may consider suitable to give wide publicity.

The Secretary IITR Alumni Association may also be requested to assist in seeking nominations.

3. The advertisement to seek nominations should be published in Dec./Jan every year and nominations received up to end of April every year. The nominations received should have the CV of the nominee. In case, further information is required about a nominee, Professor-in -Charge Alumni Affairs (PICAA) may request for the same from the nominee. The nominations received may be classified into one of the following categories.
 - a) Academics / Research
 - b) Corporate Development / Administration / Entrepreneurship
 - c) Social Sciences / Engineering and Services / Public Administration.
4. All nominations should be sent to the office of Professor-in -Charge, Alumni Affairs (PICAA), Indian Institute of Technology, Roorkee, 247 667.
5. Upto four Distinguished Alumni Awards can be given every year.
6. The nominations received should be screened and evaluated by a committee consisting of the following:
 - a) Director
 - b) All Deans
 - c) Professor-in-Charge Alumni Affairs (PICAA)
 - d) President, I IT Roorkee Alumni Association
 - e) Two eminent personalities outside IIT Roorkee to be identified by the Senate.

The alumni nominated for the previous two years, but were not finally selected be considered for Distinguished Alumni Award along with the fresh nominations.

7. The awards may be announced in July/August and be given on the occasion of the Annual Convocation.
8. The recommendations of the committee may be sent to the Senate for approval.
9. The Distinguished Alumni Award (DAA) should consist of a citation, a plaque and a certificate.

Suggested Annual Timetable for the Distinguished Alumni Awards (DAA)

- a. Advertisement in January
- b. Receipt of nominations up to end of April
- c. May to August: Screening, evaluation and approval from Senate
- d. Announcement of award in August/Sept
- e. Presentation of award on Annual Convocation Day


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MEMORANDUM OF UNDERSTANDING

1. PREAMBLE:

This tri-partite Memorandum of Understanding (MoU) has been drawn amongst the University Grants Commission (UGC), which is parent body providing funds, support and prescribing guidelines for CEC and Media Centres, the Consortium for Educational Communication (CEC), which bears direct responsibility for administrative and financial management of the Educational Multi Media Research Centre at Roorkee and the Indian Institute of Technology (IIT), Roorkee, the host institution in which the Media Centre is located.

The Memorandum of Understanding

- (a) emphasizes the joint responsibilities of the UGC, the CEC and the IIT, Roorkee;
- (b) spells out the functions and responsibilities of the respective parties;
- (c) provides for the budgetary requirements to be sent by the Educational Multi Media Research Centre to CEC.
- (d) emphasizes the need for increased accountability on the part of the Media Centre,
- (e) provides for an Advisory Committee which, *inter alia*, includes nominees of CEC, UGC and the host Institution and
- (f) realizes the need for closer coordination in matters of software production, technical, operational and personnel aspects.


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2. UNIVERSITY GRANTS COMMISSION:

The Commission undertakes to:

Establishment:

- 2.1 Provide funds for maintenance and development expenditure of UGC-CEC Educational Multi Media Research Centre at Roorkee as a part of the recurring and non-recurring grants to CEC. These grants will include provision for expenditure on UGC-CEC Educational Multi Media Research Centre at Roorkee.
- 2.2 Provide general guidelines on policy matters.
- 2.3 Monitor the funds allocated and released to the Educational Multi Media Research Centre through CEC.

Operation:

- 2.4 Provide help in negotiating and obtaining customs duty exemptions from the relevant Ministries or Govt. Departments for importing equipment, tapes, software and other items for use of the Educational Multi Media Research Centre at Roorkee.

Programme Production & Research:

- 2.5 Provide funds to UGC-CEC Educational Multi Media Research Centre at Roorkee through the budgetary allocation to CEC for production of programmes, multi media training programmes, e-learning and generation and dissemination of relevant research work.


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General:

- 2.6 Review and evaluate functioning of the Educational Multi Media Research Centre at least once in 3 years.
- 2.7 Following the general guidelines issued from time to time by the UGC for extending financial assistance under its various schemes, retain the authority (a) to stop future sanctions and/or release of funds to CEC for the Educational Multi Media Research Centre, (b) to withdraw earlier sanctions and unutilized funds released thereunder, and (c) to transfer all equipment, machines, furniture, property, items, etc., purchased by the IITR/Media Centre out of the funds provided by the UGC / CEC, at its discretion to the CEC, if in the considered opinion of the UGC / CEC, any part or whole of the provisions of this MoU is / are not implemented by the CEC / Educational Multi Media Research Centre at IIT Roorkee and IITR.


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3. CONSORTIUM FOR EDUCATIONAL COMMUNICATION:

The Consortium undertakes to implement the following provisions in relation to UGC-CEC Educational Multi Media Research Centre at Roorkee:

Establishment and Finance:

- 3.1 The recruitment and appointments of Director Educational Multi Media Research Centre and other staff in the Centre shall be governed by the UGC guidelines on Staffing Pattern and Recruitment Rules as applicable to Academic Non Vocational, Media Technical Staff and Administrative and Supporting Staff in Media Centres and CEC.

The appointments to all posts in the scale of Rs.12000-16500 and above will be made by the Governing Body, CEC, while in other cases the appointments will be made by the Director, CEC.

- 3.2 All proposal for creation of new posts should be sent to CEC which will present the same to Finance Committee along with its comments. The employees of the Educational Multi Media Research Centre shall be treated as employees of CEC and will have a uniform set of terms and condition of service.

- 3.3 Educational Multi Media Research Centre will prepare detailed budget estimates and revised estimates for Annual Maintenance Expenditure (Recurring) and Development Expenditure (non-recurring) and send the same to CEC. The budget estimates will be supported by -

- a) Statement of actual expenditure for the last year.
- b) Statement of actual expenditure for the first five months of the current year.



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- c) Statement of establishment charges along with the list of sanctioned posts filled up and vacant post.
 - d) number of programmes produced during the year
 - e) recommendation of Technical Advisory Committee regarding purchase of equipment and infrastructure to be quoted.
 - f) Unspent balance as on 1st April of the current year
 - g) Interest earned by investment of plan funds not immediately required for expenditure.
-

There should be full justification and adequate explanations for variations between the budget estimates and the revised estimates for the current year and between the revised estimates for the current year and the budget estimates for the ensuing year. This will ensure a meaningful and useful examination of the budget estimate by the Finance Committee and the Governing Board.

3.4 The budgetary requirements will be incorporated in the proposal for budget estimates of CEC and will be presented to the Finance Committee and Governing Body of CEC for approval. These will be submitted further to the UGC for necessary sanction. On receipt of grants-in-aid from the UGC on quarterly basis the funds will be provided by CEC to Educational Multi Media Research Centre for incurring expenditure within the budgetary allocation approved by the CEC for the Educational Multi Media Research Centre.

3.5 Director, Media Centre, will follow the administrative and financial powers delegated by the UGC to head of Media Centres. He will also follow the purchase procedure prescribed at the UGC in its guideline. The expenditure should also conform to the general provision in the financial rules of the Govt. of India and will be incurred with due regard to general principles of regularity, propriety and economy. The Director Educational



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Multi Media Research Centre will be accountable for the proper utilization of funds placed at his disposal by the CEC.

3.6 Director, Educational Multi Media Research Centre, will furnish to CEC a quarterly statement of expenditure representing utilization of Plan and Non Plan funds accompanied by a quarterly review of the activities undertaken and the progress in the production of quality programmes and implementation of other programmes such as multi media training and e-learning, etc.

3.7 Director, Educational Multi Media Research Centre, shall maintain detailed accounts in respect of the funds provided by CEC and prepare annual accounts consisting of the following:

- (a) Receipt and Payment account for the year
- (b) Income and Expenditure account for the year
- (c) Balance Sheet as on 31st March

The annual accounts will be subject to audit by the Statutory Auditors of CEC. The Balance Sheet as on 31st March shall be incorporated in the Balance Sheet of the CEC so that a complete view of the financial position of the CEC including Educational Multi Media Research Centre as for capital assets, liabilities, cash and bank balances is available.

3.8 The audited accounts of Educational Multi Media Research Centre along with those of CEC will be presented to the Finance Committee, Governing Body and Council.

3.9 CEC will take over the existing staff, assets and liabilities of erstwhile AVRC Roorkee.


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3.10 An Advisory Committee will be constituted in the Educational Multi Media Research Centre to discuss and consider the following matters:

- (a) examination of budget estimates, physical targets for production of programmes, achievements actually made during the last year, review of activities undertaken during the last year and planned for the current year and the ensuing year, annual report, etc.,
- (b) providing better academic link and coordination between Educational Multi Media Research Centre and the IIT in which the Media Centre is located,
- (c) considering matters related to provision of necessary infrastructure facilities and support services like those of library, guest house, hostel, etc. to Educational Multi Media Research Centre,
- (d) encouraging academic staff of the IIT to contribute to audio visual and research programmes, multi media research and e-learning,
- (e) examining all issues and proposals which may bring about overall improvement in the production of quality and standard syllabi oriented programmes and
- (f) any other matter which may be of mutual interest to the IIT and the Educational Multi Media Research Centre.

The Committee will consist of the following:

- (i) Director, CEC or his nominee as Chairman
- (ii) Director of the Media Centre as Vice Chairman



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- (iii) Two representatives of the IIT to be nominated by the Director of IITR
- (iv) One member to be nominated by the Director, CEC
- (v) One representative of UGC to be nominated by the Chairman, UGC and Chairman, CEC Council
- (vi) One member to be nominated by the Chairman, Governing Board, CEC
- (vii) Two employees of the Educational Multi Media Research Centre to be nominated by the Director of the Centre


The meetings of the Committee will be held at least two – three times in a year.

3.11 CEC will provide for training and overall human resource development in the field of educational communication for the staff and academics associated with the Educational Multi Media Research Centre.

3.12 CEC will provide guidance and technical advice in respect of purchase and installation of the production facilities and equipment.

Programme Production:

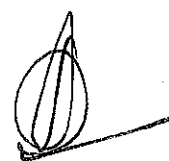
3.13 CEC will provide guidelines for the quality and type of programmes to be produced by the Educational Multi Media Research Centre.


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- 3.14 Provide forum for the active involvement of academics in the creation of appropriate educational programmes and organize workshops, exchange of scholars etc. to this end.
- 3.15 Convene periodic meetings of the heads and / or other personnel of Educational Multi Media Research Centre for coordinating, planning and monitoring of the programmes produced at and overall progress of the Educational Multi Media Research Centre.
- 3.16 Own, on behalf of the UGC, the copyright for all broadcast, non-broadcast and publishing purposes of all media products supported by the UGC and produced at the Educational Multi Media Research Centre.

Research:

- 3.17 Promote, coordinate and monitor jointly with the IIT the research activities of the Educational Multi Media Research Centre both in hardware and software


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4. IIT ROORKEE:

IIT Roorkee undertakes to:

- 4.1 Provide approximately 2000-3000 sq.ft. floor area for housing the Educational Multi Media Research Centre on lease for a fixed period under a separate agreement. Any construction/renovation/alteration in this area shall be with the prior approval of IITR.
- 4.2 Provide support services like those of water and electricity to the Educational Multi Media Research Centre on payment basis, as determined by IITR. In addition, provide library and Internal Communication at no charge.
- 4.3 Encourage the faculty of IITR to contribute to audio visual and research programmes and to assist in the generation of software on issues related to technical subjects. They will be paid honorarium / fees as per the guidelines of the Consortium.
- 4.4 Consider specific request made by the Advisory Committee of EMMRC on case-to-case basis.



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Appendix 'H'
Item No. 10.4.11

REVISED ESTIMATES – NON-PLAN 2004-05

(Rs in lakh)

Sl. No.	Head of Expenditure	Expenditure during 2003-04	Expenditure up to 31 Aug 2004	BE 2004-05 (cf. FC dt. 27 Jan 04)	RE 2004-05
	A	B	C	D	E
1.	Establishment Expenses				
(i)	Pay & Allowance	3502.42	1432.66	2900.00	2950.00
(ii)	OTA and Honorarium	2.68	0.76	4.00	4.00
(iii)	Travelling Allowance	24.81	10.36	40.00	40.00
(iv)	LTC	31.78	18.44	35.00	35.00
(v)	Children Education Allowance	2.28	1.42	4.00	4.00
(vi)	Fund Contribution	2.47	0.00	4.00	4.00
(vii)	Pension and Gratuity	801.14	478.70	750.00	850.00
(viii)	Advances	66.55	20.78	100.00	100.00
(ix)	Security and Other Agencies	47.05	21.25	55.00	55.00
(ix)	Medical Expenses	166.58	64.76	150.00	180.00
(x)	Staff Development & HRD	1.04	0.58	25.00	25.00
	Total	4648.80	2049.71	4067.00	4247.00
2.	Academic & Educational Expenses				
(i)	Deptt. Operating Costs	248.79	63.33	360.00	300.00
(ii)	Scholarships/ Fellowships	429.30	237.36	450.00	510.00
(iii)	Library – Books & Journals	282.98	16.82	350.00	350.00
	Total	961.07	317.51	1160.00	1160.00
3.	Other Educational Expenses	182.59	76.05	270.00	270.00
4.	(a) Computerization & Computer Support Services	0.82	0.00	100.00	100.00
	(b) National Facilities	0.00	0.00	50.00	50.00
	Total	0.82	0.00	150.00	150.00
5.	Maintenance Expenses				
(i)	Estate Maintenance	225.18	124.10	500.00	370.00
(ii)	Water, Power and Fuel	225.65	128.16	350.00	300.00
(iii)	Property Tax	0.04	0.00	4.00	4.00
	Total	450.87	252.26	854.00	674.00
6.	Miscellaneous	121.25	185.86	195.00	195.00
	Grand Total	6365.40	2881.09	6696.00	6696.00



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A: Schedule of Other Educational Expenses

Rs. in lakhs

Sl. No.	Head of Expenditure	Expenditure during 2003-04	Expenditure up to 31 Aug 2004	BE 2004-05 (cf. FC dt. 27 Jan 04)	RE 2004-05
	A	B	C	D	E
2. (iv)	Other Educational Expenses				
(a)	Convocation & other functions	14.20	0.78	17.00	17.00
(b)	Prizes & Medals	0.15	0.00	1.50	1.50
(c)	Research Projects	0.00	0.00	30.00	30.00
(d)	Training & Placement	6.67	3.56	8.50	8.50
(e)	Study Tour	0.81	0.06	5.00	5.00
(f)	Student Amenities (including NCC)	18.45	1.35	30.00	30.00
(g)	(i) SC/ST student mess/ Fee SC/ST	13.18	0.00	25.00	25.00
	(ii) Mess Subsidy	71.97	36.20	70.00	70.00
(h)	Examinations	23.64	8.07	25.00	25.00
(i)	National Conference/ Symposium	4.78	0.80	10.00	10.00
(j)	International Conference/ Symposium	18.59	23.35	25.00	25.00
(k)	Seminar/ Symposium (to be organised)	1.85	0.00	5.00	5.00
(l)	Publication (including News Letter)	8.09	0.87	15.00	12.50
(m)	Membership Fee	0.20	0.00	1.00	1.00
(n)	Short term academic visit to IITR	0.01	0.00	2.00	2.00
(o)	Preparatory course	-	1.01	-	2.50
	Grand total	182.59	76.05	270.00	270.00

Note: for 2004-05

Research Projects

An estimated allocation of Rs 30.00 lakh is proposed.

This is in accordance with the decision of the Finance Committee and BoG held on 11 Oct 2003 that a separate budget head be created as faculty initiation grant. The Chairman, BoG, may grant an amount up to Rs 10.00 lakh based on the merits of the project proposals to existing/ new faculty out of this budget head, for attracting and retaining outstanding faculty. 10 such projects could be granted.



15 OCT 2004

B: Schedule of Miscellaneous Expenses
(Non-Plan Budget Estimates)

Rs. in lakhs

Sl. No.	Head of Expenditure	Expenditure during 2003-04	Expenditure up to 31 Aug 2004	BE 2004-05 (cf. FC dt. 27 Jan 04)	RE 2004-05
	A	B	C	D	E
1.	Contingencies	11.40	7.04	22.00	20.50
3.	Staff Welfare (Faculty Perks)	25.81	8.67	45.00	45.00
4.	Transport	5.40	3.11	15.00	15.00
5.	Legal Expenses	9.50	1.24	16.00	16.00
6.	Postage	2.07	0.72	5.00	5.00
7.	Uniforms & Liveries	13.83	5.69	19.00	19.00
8.	Entertainment	0.98	0.10	2.00	2.00
9.	Guest House	4.04	1.58	8.00	8.00
10.	Audit Charges	0.00	0.00	3.00	3.00
11.	Telephones	15.27	4.99	20.00	20.00
12.	Printing & Stationery	6.68	2.80	9.00	9.00
13.	Advertisement	2.93	0.00	5.00	5.00
14.	Repair & Maintenance-Office Equipment	4.84	1.11	6.00	6.00
15.	Replacement of old furniture	18.50	10.07	20.00	20.00
16.	Hindi Cell	*	0.20	-	1.50
17.	Transfer to DPT	*	138.24	-	#
	Total	121.25	185.56	195.00	195.00

* included in the total

allocation made periodically



15 OCT 2004

BUDGET ESTIMATES – 2004-2005 (PLAN)

Sl. No	Head of expenditure	Actual Expendr. 2003-04	Current Year 2004-05		Revised estimates 2004-05
			Expenditure upto 31 Aug 2004	Budget Estimates 2004-05	
1.	Equipment:				
(i)	New equipment and Replacement of obsolete equipment & modernization of laboratories	876.33	326.07	1400.00	1400.00
(ii)	Equipment for new deptt. • Information Technology/ NPTEL • Placement cell	3.17	0.09	130.00	130.00
(iii)	Equipment for new program • New M.Tech. etc. • NMR	-	455.14	200.00	200.00
(iv)	Office equipment / Automation/ Computerization of office functions	49.32	8.60	100.00	100.00
		928.82	789.90	1830.00	1830.00
2.	Upgradation of Computing facilities	59.86	14.63	350.00	350.00
3.	Upgradation of networking & multimedia facilities	290.03	75.20	350.00	350.00
4.	Strengthening of library	190.37	60.91	200.00	200.00
5.	Staff/ student Amenities (other than buildings) d. Hospital e. DoSW (clubs & sports) f. Dairy	11.37	11.90	100.00	100.00
	Total	1480.45	952.54	1000.00	1000.00
6.	Renovation / Extension of Buildings (including support services)				
(i)	Academic & Administrative Buildings	84.00	137.66	700.00	700.00
(ii)	Residential buildings	2330.84	23.83	250.00	250.00
(iii)	Student's hostels and amenities	1.40	44.93	180.00	180.00
(iv)	Guest house, Comm. Centre	400.00	3.07	400.00	400.00
(v)	Modernisation of Convocation Hall	-	-	200.00	200.00
(v)	Development of G. Noida Campus	-	-	200.00	200.00
	Total	2816.24	209.49	1930.00	1930.00
	Grand total	4296.69	1291.95	4760.00	4760.00

Note for 2004-05

- Grants received : Rs 800.00 lakh
- Required from MHRD: Rs 3960.00 lakh



INDIAN INSTITUTE OF TECHNOLOGY
ROORKEE

Subject: To consider the issue related to policy for faculty being away during the semester.

The issue of policy for faculty being away during the semester on the lines of other IITs has been discussed in the Deans' Committee along with the comparative statement of the information as received from other IITs and recommended for discussion in the Institute Administrative Committee.

Thereafter the matter has been discussed in the HoDs meeting held on 15.6.2004 and resolved that faculty members may be allowed a maximum absence of 10 teaching (working) days in one stretch or two stretches of five days each in a semester for attending conferences/seminars and for research/academic visit within the country or abroad. Leave for the period will be taken as admissible and due. Further it was decided that the approval of the Chairman, BoG may be obtained through a U.O. Note. (Annexure-I).

In view of the above, the Chairman, Board of Governors is requested to kindly approve the proposal under reference as per decision taken in the meeting of Heads of the Departments/Centres.

The approval so accorded will be reported to BOG in its next meeting.

Encl: As above.

Dr. S.K. Joshi
Chairman, BOG, IIT Roorkee
Room No. 252, National Physical Laboratory,
Dr. K.S. Krishnan Marg
NEW DELHI - 110 012

Prem Vrat
(PREM VRAT)
DIRECTOR

U.O.No: IITR/Estt.(A)/81/E-Ty.

Dated: 25th June 2004

I approve the guidelines that "A faculty member may be allowed to be away from the campus for attending a conference/seminar, for research/academic visits in India or abroad (working) for a maximum of 10 teaching days at one stretch, or he can split into two stretches of upto 5 working days each. Leave for the period will be taken as admissible and due."

[U.O. Notes]

Dr Prem Vrat
Director, IIT Roorkee

S.K. Joshi
01/07/04

F-777 1001 P-642

FROM-DR SK JOSHI ROOM NO 250 NPL NEW DELHI

66:0002

DR A
DIRECTOR

Appendix 'J'
Item No. 10.5.1 (j)

Director's Office
Indian Institute of Technology
Cy. No. 2037

Registrar's Office
IIT Roorkee
Dy No. 9722 Dt. 01/08/04
Signature.....

Signature
INDIAN INSTITUTE OF TECHNOLOGY
ROORKEE

Chairman
Board of Governors

Dated : Aug 02, 2004

Subject : Centre of excellence in the field of Water/Hydro Power

1. Dr. R.S. Tolia, Chief Secretary, Uttaranchal convened a meeting of senior executives from various Institutions in the State of Uttaranchal on Leveraging of Hydro Power in Uttaranchal vide letter 941/CS/Power/2003 dated 6.12.2003.
2. Shri M. Ramachandran, Principal Secretary and Infrastructure Development Commissioner, Govt. of Uttaranchal requested the Director, IIT Roorkee to attend the meeting in Dehradun on 6.1.2004 vide his letter dated 3.1.2004.
3. Shri Arun Kumar, Head AHEC was deputed to participate in the meeting vide letter dated 6.1.2004.
4. Shri M. Ramachandran vide his letter dated 21.4.2004 wrote to the Director that Govt. of Uttaranchal had decided to have a Centre of Excellence in the field of Water/Hydro Power. In the first instance, the Federation in the form of Virtual Centre of Excellence of existing Institutions already commenced and located in Uttaranchal State will be created for leveraging Hydro Power resources in Uttaranchal which will be located at IIT Roorkee.

He also requested that the Director, IIT Roorkee should chair the Federation.

5. The draft proposal based on the above discussion and correspondence with respect to setting up of such a Virtual Centre of Excellence in the form of a Federation is enclosed herewith for your perusal.

It is requested that the approval (a) for setting up such a Virtual Centre/Federation for Water/Hydro Power at IIT Roorkee as detailed in the draft proposal and (b) for the Director IIT Roorkee to accept its chairmanship, may kindly be accorded.

The entire matter shall be reported in the next meeting of Board of Governors.

Prem Vrat
(Prem Vrat)
Director

Prof. S.K. Joshi
Chairman, Board of Governors
M-56, South City
Gurgaon 122001, Haryana

I approve (a) setting up a Virtual Centre / Federation
of Water / Hydropower at IIT Roorkee, and (b) Director
IIT Roorkee being the chairman of the Centre.
P.K. Joshi
03/08/04

Prem Vrat
DIRECTOR
Director IIT Roorkee

15 OCT 2004

MS.

5 AUG 2004

Director's Office
Indian Institute of Technology
Dy. 3287 Date 12/11/03
Signature

No. 941 /CS/Power/2003
Dated: December 6, 2003

1471/998/51203/Friday

LEVERAGING HYDRO-POWER IN UTTARANCHAL

1. Sri M.Ramchandran, Pr Secy & Commr, Infrastructure & Education
2. Sri Amarendra Sinha, Secy, Science & Technology
3. Sri S.Krishanan, Pr Secy, Power and Irrigation
4. Sri Rakesh Sharma, Director, Uttaranchal Academy of Administration, Ntal
5. Sri Premvrat, Director, Indian Institute of Technology, Roorkee
6. Sri BP Pandey, Secy, Watershed and Forests & Environment
7. Sri Upendra Dar, GBP HIED, Kosi- Katarmal, Almora
8. Dr RC Pant, VC, Kumaon University, Naini Tal
9. Dr Natrajan, VC, HNB Garhwal University, Srinagar, Garhwal
10. Director, Wadia Institute of Himalayan Geology, Dehra Dun
11. Ms Jyotsana Sitling, Director, Nanda Devi Biosphere, Joshimath
12. M/s Jai Prakash Power Ventures Ltd
13. CMDs Micro Hydel
14. CMD Urja Nigam

We have been looking at the immense potential of water in Uttaranchal so far broadly in two ways viz its (i) Consumptive uses, drinking water, irrigation, rain water water-harvesting for potable and non-potable uses even inland fisheries and (ii) Non-consumptive uses, hydro-power, multiple uses for cottage industries through water-mills (rather slow and non-focused way so far). While formulating a Water Policy for the state we are looking even at its management aspects, in its many manifestations.

Capacity Building:


2. On the other hand while we are entering MoUs with many power majors and are loaded with Environmental Impact Studies, Catchment Area Treatment Plans (CATPs) etc of those already under implementation, another aspect has suggested itself today, while we were discussing Vishnuprayag Hydro-project. The issue of untapped water, bogged down by International Laws of Waters (Pancheshwar Dam) flowing through more than one country, or the Mega Project of Interlinking of Indian Rivers (flowing across more than one Indian State), recently voiced and acted upon, visit of Mr Anil Ambani and his presentation scoring need of developing marketing or trading skills which we will have to address sooner than later, one question stares us frontally viz DO WE HAVE THE CAPACITY TO



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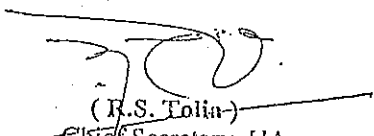
C
ADDRESS ALL ATTENDANT ISSUES AND IF NOT, WHAT ARE WE DOING TO ADDRESS THE ISSUE OF GENERATING REQUISITE CAPACITY INTERNALLY INSTEAD OF DEPENDING ON OTHERS ?

3. When we look around we find ourselves surrounded with all possible resources be it with the help of hydro-electric power generators, external experts, Hydro-Center at Roorkee and so on. I see no reason why we can not put it all together and create a Center of Excellence, as an Institute or a World Class University on Hydro-power, with the help of existing institutions, centers, institutes of technology, retired irrigation and hydro engineers, Wadia Institute, GSI Regional Center etc etc. Also, various kinds of hydro-projects are either being negotiated or implemented, making us take urgent decisions, brooking no delays; all good Case Studies, which can be freely drawn upon.
4. Such a Center of Excellence or Hydro-University, factoring in all possible disciplines, some of which have been identified and others which may have to be factored in, once established will become a very popular source of producing engineers, managers, environmentalists, social scientists related to hydro-power generating projects, foresters expert in quickly solving MoEF concerns, take up Environmental Impact Studies etc. All in all a major source of employment generation, trainers, trainees, support staff, researchers, Policy thinkers etc etc.
5. As Uttaranchal is going to be a major attraction for power-centered investors, for at least the next three decades, it is high time we set up such a Center of Hydro-Excellence. As we do not have adequate resources to do it ourselves we should invite all major stake-holders, with Government of Uttaranchal as a collaborator, for setting up such a Center/University. I do not think that we have any such Capacity Building Institution, north of Narmada. This could focus on Himalayan Region and also run of the river projects, including all aspects of capacity building.
6. Principal Secretary & Commissioner, Infrastructure may like to concentrate on establishment of such a Center/University, with investment from major stakeholders. Its Board of Management could be something like the Agri-Business Center, Pant Nagar University, with all Agri-Business major in the Board, each picking up students soon after their graduation. This would create a great opportunity for our boys and girls, in acquiring skills related to varied aspects of Water-use, in its widest manifestation. The University could have Colleges devoted to all major aspects of Water, just as we have GEF University with as many as 9 Colleges. If "Agriculture" can support 9 Colleges, how many can "Water" ? Could there be hundreds of graduates and post-graduates every year for Hydro-centered disciplines as there are for "Agri-centered" University? I guess there could be. Certainly a very hard Thinking Forward and Thinking Through is required and we should immediately put the thought in motion.


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6. I shall be grateful if all of you could mobilize collective thinking on this note and take further action to see the idea translated into a Center of Excellence/University. I enclose some papers to help you put the idea on the drawing board. I would like to receive progress on this note as soon as possible. Papers enclosed are:

- 6.1 Inter Basin Transfer of Water, Water Management Forum
 - 6.2 Water Resources and Environment Management
 - 6.3 Publications related to Environmental Impacts Assessment
 - 6.4 Coordination Committee, Water Related National Professional Societies
 - 6.5 National Environmental Monitoring Committee for River Valley Projects (NEMCRVP)
 - 6.6 Forestry related issues included in the Agenda for Vishnuprayag Hydro-Electric Project (included)
6. Uttaranchal Academy of Administration, Naini Tal has all the capsules DTS, DOT and MOT which can be accessed for designing Education and Training courses. The proposed Institution ought to be a Center which provides Education to the Grads and Post Grads and Improvement in Skills to those already in the hydro generation; transmission, distribution and trading profession, the last fast coming over us (Remember what Mr. Anil Ambani offered us, even a Joint Venture in acquiring Power Trading skills, in short supply presently !).


(R.S. Tolia)
Chief Secretary, UA

Copies: 1. OSD to Hon Chief Minister for info of Hon CM.

- 1. PS to Hon Minister of State for Power, for information.
- 2. PS to Chief Secretary, on Guard File/Power & Water.


15 OCT 2004

Chairman
Board of Governors

Registrar's Office

Item No. 10.5.1 (s)

Dated :

By 26/10/04

Signature

1. Mr. Charles Kleiber, State Secretary, Swiss Science Agency, Berne, Switzerland in his letter dated 16.9.2003 addressed to the Director informed as follows :
 - (a) The President of Swiss Confederation Mr. Pascal Couchepin, had been invited by the President of India Dr. A.P.J. Abdul Kalam to visit India during 6-11, Nov 2003. The main topic would be strengthening of Swiss-Indian cooperation in science and technology.
 - (b) The two countries are to sign an agreement on cooperation in the fields of science and technology. The financing of this new cooperation is to be supported by 2 Governments and scientific funding agencies.
 - (c) Swiss Federal Institute of Technology in Lausanne (EPFL) and Zurich (ETHZ) wish to play an active role.
2. In view of the above, a round table discussion between IISc, IITs, EPFL and ETHZ Switzerland, was held at IISc, Bangalore on 6-7 Nov 2003.
3. With the approval of the Chairman, BOG vide UO Note No. MS/IITR/MOU/ 2003/14 dated 29.10.2003, a **Letter of Intent** was signed by the Director at Bangalore along with Director of other IITs and IISc, Bangalore.
4. Prof. Patrik Aebischer, President of EPFL also wrote to Prof. Prem Vrat, Director IIT Roorkee on 23.9.2003. As a follow-up, Dr. Pramod Rastogi of EPFL submitted a draft MOU, for Indian Swiss Academic Alliance, via e-mail dated 29.10.2003.
5. The draft MOU was discussed by Educational Research and Planning Committee (ERPC) and was found to be in order.
6. As per revised guidelines for the foreign collaboration by centrally funded technical institutions in the Department of Secondary and Higher Education received from MHRD vide letter F.No.0-5/2002-TS-1 dated 4th Dec 2002 institutions are at liberty to collaborate with foreign education/research institutions and enter into an MOU with them. However for cases involving funding from the foreign government or a foreign aid agency, prior approval of the Ministry of HRD would be necessary.
7. The draft MOU was approved by Senate in its meeting held on 13th Feb 2004 vide Item No. 8.3.19.
8. This was also discussed by Group of all the Directors on 22.8.2004 at IITR and accepted to sign it jointly by seven Directors of IITs. It was resolved that IISc could separately sign, if needed.

It is requested that approval of signing the MOU (copy enclosed) with EPFL and IIT Roorkee may kindly be accorded.

The entire matter shall be reported in the next meeting of Board of Governors.

Prem Vrat
(Prem Vrat)
Director

Prof. S.K.Joshi
M-56, South City
Gurgaon 122001 (Haryana)

U.O.No.PIP/MOU/EPFL/

Dated :

MS
DME
01 OCT 2004

D. Prem Vrat
Director, IIT Roorkee

I approve the signing of the (enclosed) MOU with EPFL and ETHZ; with IIT Roorkee as one of institutes.

Registrar/PIP
for n.s.

S.K. Joshi
13.09.2004

Prem Vrat
DIRECTOR

[Signature]
15 OCT 2004

INDO-SWISS ACADEMIC ALLIANCE – ISAA
EPFL ETHZ Indian Institute of Technology Roorkee

Memorandum of Understanding for the Creation of ISAA

PREAMBLE

The Indo-Swiss Academic Alliance composed of Indian and Swiss Universities has been formed under the joint initiative of the Indian and Swiss governments with the objective to enhance and support mutual cross cultural awareness in higher education in science and technology in India and in Switzerland. The Governments of the two countries have made financial resources available for the development, implementation and sustainability of the program for the next four years.

Each university in the alliance is solely responsible for all academic areas including admissions, program coordination, educational content, faculty, grades, transcripts, and the granting of degrees.

DECLARATION

This Memorandum of Understanding dated this ____ day of _____ sets forth arrangements by the undersigned signatories ("Members"), to establish the Indo-Swiss Academic Alliance (ISAA) to strengthen scientific and technological cooperation between India and Switzerland;

WHEREAS, Members have agreed to associate themselves with aim of promoting academic cooperation for mutual interest in the fields of research & development, education, transfer of technology and dissemination of knowledge;

THEREFORE, Members set forth their following understanding:

1. INTERPRETATION

"MOU" means this document called a Memorandum of Understanding and all Appendices to this documents.

"Member" means the Swiss and Indian universities, listed in Section 4.A, that have agreed to participate in this program.


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2. PURPOSE

This collaboration integrates research and education with emphasis on promoting diversity, vitality and cross cultural awareness in our tomorrow's science and engineering workforce.

3. GOALS AND OBJECTIVES

To establish a symbiotic relationship between Swiss and Indian universities in the fields of science and engineering education by drawing on the complementary strengths and perspectives of faculties and students at these universities.

- through Faculty exchange in which faculties from Member universities in one country will contribute in their key competency areas to host Member universities in the other country by providing expertise, offering lectures, and by exploring common research themes that would serve as the foundation for future partnerships,
- through initiation of joint disciplinary and multidisciplinary research activities between faculty members of two or more Member universities, of which at least one Member university shall belong to each country,
- through student exchange at graduate level to foster intercultural understanding with focus on developing future leadership in science, technology and engineering which is well versed in the cultural diversity of the two countries,
- through development of financial resources to support the above mentioned activities.

4. FOUNDER – MEMBERS - AFFILIATES

4.A Founders

*	Swiss Federal Institute of Technology Lausanne	(EPFL)
*	Swiss Federal Institute of Technology Zurich	(ETHZ)
*	Indian Institute of Technology, Bombay	(IITB)
*	Indian Institute of Technology, Delhi	(IITD)
*	Indian Institute of Technology, Gauhati	(IITG)
*	Indian Institute of Technology, Kanpur	(IITK)
*	Indian Institute of Technology, Kharagpur	(IITKGP)
*	Indian Institute of Technology, Madras	(IITM)
*	Indian Institute of Technology, Roorkee	(IITR)


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4.B Members

Signatories to this memorandum of Understanding

4.C Affiliates

ISAA Affiliates ("Affiliates") may be added to the ISAA after approval by all members. The activities of an Affiliate shall be described in a separate ISAA Affiliate memorandum of Understanding executed by all Members.

5. ORGANIZATION

The activities of the ISAA will be governed by a Governing Board whose task would be to articulate visions, introduce reforms and develop goals and strategies for the alliance.

The Governing Board will be assisted by a Coordinator who will be stationed at the EPFL. The role of the coordinator will be to address ISAA goals, administer the program, and ensure its sound functioning. Some tasks of the coordinator's office would be announcement of opportunities, screening of applications, assisting in the arrangement of all exchanges, collecting proposals and relevant documentation and publications, and sending information and correspondence to students and faculty.

5.A Governing Board

Number of Board Members :

Nine

Qualifications:

Nine members. Presidents/Directors of the Member Institutes

Chair:

Member Presidents/Directors rotating annually as decided by the Governing Board

5.B Program Executive Committee (PEC)

Number of Committee Members:

Nine; hereafter designated as Program Coordinators


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Qualifications:

Each member will appoint one Program Coordinator and a support team to assist him.

Duties:

- Serve on the committee as participants
- Coordinate program within Member Institutes

6. MECHANISM TO FOSTER COLLABORATION AND COOPERATION

The Members agree to assist in developing mechanisms that will serve to encourage and enhance cooperative work between the institutions in areas of mutual interest, such as computer science, telecommunication, life sciences, and electrical engineering. As the collaboration matures, the scope can be broadened and more branches of engineering can be brought under its purview by mutual consent. Examples of instruments that will serve to foster cooperative work include establishing:

6.A Faculty Exchange Fellowships (FEF)

The primary goal of this program is to promote the exchange of faculties between the Members. FEF is driven by the desire to broaden research horizon and to leverage synergism. Faculty applying for the fellowship should be genuinely interested in developing collaboration between the Members and are flexible enough to adapt to new conditions and environments.

Recommended time period:

- 1 to 3 months

6.B Research Grants

This program is responsible for promoting and supporting joint research activities between the Member institutions in areas of common interest. Under this program the faculties ensuing from at least two Member universities will join together to submit joint research proposals. Of these collaborating Member universities, at least one Member university shall belong to each country. Attribution of grants will be on a competitive basis. All submitted projects will be peer reviewed.



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The grant will be used to support the exchange of masters' and doctoral students, involved in the joint research, between the Member universities taking part in the joint project.

6.C Graduate Education Fellowships

With the broad aim to strengthen diversity and cross culture awareness among the students, the goal of this program is to offer scholarships to individual graduate students from Member universities who are interested in pursuing their Masters' and doctoral studies from a Member institution in the other country. Scholarships are competitive and the selection will be made by an independent selection committee on the basis of an outstanding academic record and a convincing statement of purpose.

Undergraduate Students

The program would thus support undergraduate B.Tech students from the Member IITs who wish to enroll for their Masters' at the EPFL/ETHZ. The B.Tech students will be allowed to transfer their final year (4th year) credits to EPFL/ETHZ for the Master's program. The Masters' degree could thus be of one year duration for the IIT students. Similarly, the program will support final year students from the EPFL/ETHZ who wish to do the final year of their Masters' from a Member IIT.

Graduate Students

The program would also support graduate students from the Member universities for one year who show strong motivation in pursuing their doctoral studies from a Member university. These students could thereafter be admitted to the doctoral program subject to their performance and availability of funding.

7. ADMINISTRATION OF SPECIFIC COLLABORATION PROJECTS

- 7.A The Members understand that this MOU cannot detail how any one collaborative effort will be implemented, administered, or funded, in the light of the breadth and variety in form and substance of the anticipated collaborations. As a result, the Members acknowledge that they will need to enter into separate subsidiary agreements for each of the three Mechanisms described under Section 6. Subsidiary agreements will address the scope of sub-clause 6.A, 6.B and 6.C; obligations of Members to the collaboration, administration, coordination and implementation of the alliance; the respective rights of each Member to own, use and license intellectual property that is developed in the course of the collaboration; and other issues mutually agreed to by the Members.


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- 7.B. The terms and conditions of the subsidiary agreements will be consistent with this MOU.

8. ANNUAL REVIEWS

- 8.A In order to assure progress in attaining the goals described in this MOU, is agreed that the Directors of IITs and the Presidents of EPFL/ETHZ, or their designated representatives, will annually review the scope and progress of cooperative activity between their institutions and policies and programs related to this MOU.

9. TERM AND TERMINATION OF THIS MEMORANDUM OF UNDERSTANDING

- 9.A This MOU shall last for a period of 4 years, commencing in the 2004/2005 academic year and continuing through to the end of the 2007/2008 academic year.
- 9.B The Members may agree to extend the MOU for a further period or periods as may be agreed by mutual consent.
- 9.C Members may withdraw from the alliance at any time with prior 6 months written notice to the Governing Board. During this period the Program Executive Committee will endeavor to address and correct the concerns of the Member who wishes to withdraw. If these efforts are not successful, MOU will terminate for the withdrawing Member when the 6 month notice period expires.
- 9.D The termination of this MOU will result in the automatic termination of all the subsidiary agreements entered into by the withdrawing Member.
- 9.E This MOU will stand terminated if either all the Members from India or from Switzerland have withdrawn from ISAA.

10. AMENDMENTS

- 10.A Amendments to this MOU may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

11. RESOLUTION OF DISPUTES

- 11.A any dispute or differences which may arise between the Members relating to any matter under this MOU shall be settled by consultation and negotiation, or failing that, through mediation by a mutually agreed third party.


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12. GENERAL

12.A This MOU is an agreement between the Members and does not create or confer any right or benefit to any other persons or Member, private or public.

12.B A determination that any term of this MOU is invalid for any reason shall not effect the validity of the remaining terms of the MOU.

Agreed to:

For and on behalf of the
Swiss Federal Institute of Technology
Lausanne

Prof. Patrik Aebischer, President

For and on behalf of the
Swiss Federal Institute of Technology,
Zurich

Prof. Olaf Kübler, President

For and on behalf of IITB

(Prof. A. Misra)
Director

For and on behalf of IITK

(Prof. S.G. Dhande)
Director

For and on behalf of IITKGP

(Prof. S.K. Dube)
Director

For and on behalf of IITR

Prof. Prem Vrat,
Director

For and on behalf of IITD

(Prof. R.S. Sirohi)
Director

For and on behalf of IITM

(Prof. M.S. Ananth)
Director

For and on behalf of IITG

(Prof. G. Barua)
Director



15 OCT 2004

F. No. 2-15/2004-TS.V

Government of India

Ministry of Human Resource Development
Department of Secondary & Higher Education

Director's Office

Indian Institutes of Technology

Cy. No. 2132 Date 12/8/04

Signature

Shastri Bhawan, New Delhi,

Dated, the 12th August, 2004

CIRCULAR

Subject:- Foreign Visits of Directors of the Indian Institutes of Technology (IITs) and the Indian Institutes of Management (IIMs)

The procedure in respect of foreign visits made by the Directors of IITs and IIMs being followed at present requires the Head of the Institution i.e. Director to seek the permission of the respective Chairman of the Board of Governors (BoG) subject to a maximum number of three visits with a total duration of 15 days during a calendar year before leaving the country on a foreign visit for the purpose of attending International Conferences, Seminars, Workshops etc. Any additional foreign tour in excess of this could be undertaken with the prior approval of the Minister for Human Resource Development only. This procedure was circulated vide Circular No. 9-1/2004-TS.I dated 29th January, 2004. The matter has further been considered in the Ministry and it has been decided with the approval of the Minister for Human Resource Development to authorise the respective Chairman of the Board of Governors of IITs and IIMs to grant permission to the Director of the Institute to visit foreign countries for a period of six weeks in one financial year with no restriction on the number of visits. Intimation regarding such visits shall be conveyed to the Ministry before the departure for information. Necessary clearance of the the Ministry of External Affairs wherever applicable shall be obtained by the Institutes directly. Any additional foreign tour in excess of the above limit shall be undertaken with the prior approval of the Minister for Human Resource Development only.

2. Such foreign tours should be undertaken in the pursuit of academic advancement to further the Institution's well being.

3. Care should be taken to see that Director's absence abroad does not in any way adversely affect the transaction of any urgent academic/ administrative business in the Institute. Proposed arrangement for looking after the day-to-day work of the Director during the period of his absence on a visit abroad should be made and intimated to the Ministry.

Deau Fac/ Pst Director

DR

MS/Estt

22 AUG 2004

for info. to the Pst Director

Remark

12/8/04 दिदेशक DIRECTOR

Contd...2/-

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4. The Directors will submit their tour report to their respective Board of Governors for their information and discussion within a month from their return from tour.


(Ravi Mathur)

Joint Secretary to the Government of India
Phone: 2338 1097

To

Prof. Prem Vrat,
Director,
Indian Institute of Technology,
Roorkee.


15 OCT 2004